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> Hello,  
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> Thank you for providing the ability to forward my complaints against Greg Hall and the NHS leadership.  
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> I am writing under the whistleblower protection and want to confirm that what I share will afford me protection against retaliation from former or existing staff.  
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> I was dedicated volunteer for over three years. I witnessed animal abuse in the parking lot of NHS. A dog named Ronan was adopted and the person who adopted him stood in the NHS parking lot, yelled and beat on him til he cowed in submission. In over 20 years of volunteer experience at various animal rescues, this was the worst case of animal abuse I have seen (especially by the person who just adopted the dog). And to this day, I still experience post traumatic stress from the incident especially after this negligent adoption and knowing Ronan was euthanized shortly after this event because he was involved in a horrific biting case with that adopter. This was not the fault of

the dog, but the inappropriate adoption of this dog.

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> After that event, I reached out to staff for help....specifically Staci Sanchez and Greg Hall. I also posted on the NHS volunteer FB page asking for help...basically asking what I do from this point forward. I was having a hard time with what I witnessed. Ms. Sanchez spoke with me directly and calmed me down a bit and welcomed suggestions I had for making NHS adoptions program more successful. So I used this as an opportunity to share what I had learned in the past from other humane societies. It also helped me process the abuse I had witnessed and provide a way for me to potentially help other animals not be put in that position.

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> Unfortunately, these suggestions were met with extreme opposition from leadership specifically Greg Hall. He used his volunteer coordinator (Haley Hayden) to keep asking me to a meeting to "discuss" these suggestions. I had a bad feeling in my gut about this meeting so I declined stating a lack of time earlier part of this year. But then in mid-March, I got an email from Hayley dismissing me as a volunteer unless I attended this meeting and spoke about how disruptive I became as a volunteer. She spoke utter lies about my behavior as a volunteer simply because I suggested a different way of doing things. So I was fired for speaking out and it all started because I witnessed such terrible animal abuse sadly due to faulty adoption program at NHS.

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> I've never felt more humiliated in my life. I spoke up for animals and their well-being and in turn, I was fired. I am still so upset over this and still feel singled-out (as I am not aware of any other volunteer who was fired), harassed, and violated. I even graveled, apologized for any of my actions that may have offended them (which I did in an abundance of grace). I only did this so I could keep walking dogs. But Greg stood firm on his decision to dismiss me. The NHS leadership chose themselves over the well-being of the animals and dumped on an experienced volunteer. Who fires a volunteer who loves animals as much as I do?

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> Please let my complaint be heard and I ask for the opportunity to come back as a volunteer again for the dogs sake. Thank you for hearing my concerns.

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> Kristen Mansel

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