

QUALITY CLASSIC NEWS

“Like Dave” – Employee Highlights

Through character, work ethic, service, and overall goodness, these employees demonstrate the core values of excellence we strive to emulate in our Classic Foods Inc family that represent WENDY'S.

Each month, one employee from each district will be highlighted for exemplary service in the stores and throughout our community!

JAYDEN GUDDAT

“[He] is one of the hardest working employees I know. He goes above and beyond in every shift, regardless of the shift or position. He exemplifies Dave in every aspect of his job. He is outstanding with our guests in D.T. and D.R. He gives something back to each of his employees every day by coaching and steps in to help out regardless of the task.” – Lisa Hymas, GM



CHANDRA CREASEY

“[She] is one of our best sandwich makers and she always makes sure that we are serving the best food that we can [within correct hold-times] She is good about making sure that we do not use chili meat. Her sandwiches always look good and she makes sure to portion them correctly every time.” – Nathan Yearsley, GM



ISSAC PARSONS

“[He] is always hard working dedicated and looking for ways to help. Outside of work he is in mutual and an amazing friend and family member! He looks out for his coworkers and is a very loveable kid! He is awesome and goes above and beyond when at work always asking what he can do and if he’s doing it the correct way.” – Julia Hernandez, GM



W Quality is our Recipe

W Do the Right Thing

W Treat People with Respect

W Profit Means Growth

W Give Something Back



Christmas Party Favorites

THANK YOU FOR YOUR
TREMENDOUS PARTICIPATION

CLASSIC FOODS INC.

Celebrating YOU!

Having You On Our Team Doesn't Just Make A Difference,
It Makes ALL The Difference!!!

Anniversaries:

Jadon Schemers
-1 Year, Northgate

Alexandra Soberanes
-1 Year, Broadway

Michael Bue
-1 Year, Northgate

Sara Mariscal-Weinert
-1 Year, Preston

Cheri Lynn
-1 Year, Pocatello

Janie Slade
-1 Year, Hitt Road

Tracie Hart
-1 Year, Hitt Road

Thurston Heinz
-1 Year, Chubbuck

Xander Langley
-1 Year, Broadway

Jimena Maria-Cardona
-1 Year, Blackfoot

Angel Manzano
-1 Year, Chubbuck

Mariah Clark
-1 Year, Rigby

Jeffrey Petersen
-1 Year, Rigby

William Simmons
-1 Year, Rigby

Amber Baird
-1 Year, Chubbuck

Riley Hunter
-2 Years, Hitt Road

Jada Burnham
-3 Years, Pocatello

Trinity Wright
-4 Years, Blackfoot

Kyah Carlton
-5 Years, Pocatello

Nathan Burton
-9 Years, Broadway

Birthdays:

Tekerra Atwood
1/15, Blackfoot

Shaylin Prickett
1/16, Chubbuck

Candice Scharfen
1/18, Office

Jena Mortensen
1/18, Rexburg South

Cheyenne Renfro
1/18, Pocatello

Ayden Cox
1/19, Rexburg South

Ari Brasier
1/19, Rigby

Harlie Larson
1/20, Northgate

Ethan Plath
1/20, Broadway

Alonso Garcia
1/20, Blackfoot

Alyssa Groth
1/23, Northgate

Xander Langley
1/23, Broadway

Zacharias Bowen
1/25, Chubbuck

Aidan Hudman
1/26, Broadway

Makhai Kasica
1/26, Rigby

Kara Hall
1.27, Hitt Road

Tina Lewis
1/28, Blackfoot

Spencer Smith
1/28, Rigby

Ethan Erickson
1/28, Rigby

Kaydee Fowler
1/28, Rexburg South

Kylie Glunt
1/29, Rigby

Birthdays:

Stephen Gentile
1/31, Rexburg South

Cecilia Bateman
1/31, Rigby

McKyla Hatch
2/1, Rexburg South

Sara Ludwig
2/2, Hitt Road

Chandler Houghton
2/3, Broadway

Nalani Chen
2/3, Chubbuck

Keycy Martinez Magallanes
2/3, Northgate

Diego Guzman
2/4, Broadway

Hannah Bodily
2/4, Hitt Road

Austin Lamb
2/4, Rexburg South

Alexis Chavez
2/7, Northgate

Samuel Butterfield
2/9, Rigby

Gaby McNeal
2/11, Northgate

Lazaro Romero
2/13, Northgate

Percy Martinez
2/14, Pocatello

Sydney Williams
2/14, Rexburg South

Jasmine Lara
2/14, Broadway

Doing Things Dave's Way

CFI 2023 Lapel Pin Design Results

WE ASKED, YOU DELIVERED!!!

Thank you to all who contributed your time, talents, and efforts with your submission in our first ever Classic Foods Inc Lapel Pin Design Contest!

After thoughtful consideration, we were so impressed that we had to select two winning designs.

CONGRATULATIONS!!!



Abbey Bailey and Savannah Skinner



HOT & CRISPY FRIES EMPHASIS:

Have you had a taste test recently? No? Ask your GM to help you with your own fry try and determine which you would want to be served as a paying customer.

Yes? What did you think of the experiment? Can you commit or re-commit to serving fresh, quality fries to every single customer with every single order?

Following proper storing, cooking, holding, and serving techniques are pivotal in maintaining the highest quality fries for our guests.

HAVE YOU TAKEN YOUR FOOD SAFETY QUIZ?

A note from Wendy's corporate, "Quality is Our Recipe! This means serving the most delicious food using the freshest ingredients, in restaurants that are always clean and comfortable. Adhering to and maintaining food safety standards is foundational to quality. This is why, every year, we re-certify all of our Crew and Managers across the globe on critical food safety standards." Final Submission Due: by February 28

All crew and management are required to complete the food safety quiz in WeLearn to renew certification.

00110: 2022 Crew Food Safety Quiz
00112: 2022 Manager Food Safety Quiz

Thank you to those who have completed the quiz and good luck to those who have not yet – do it ASAP!

Fresh Thoughts from Todd

Hello All—

I love the New Year!! I love to reflect on last years accomplishments and dream and make plans to accomplish new goals for this year. Growth and Development are part of our Classic Foods Inc. mission statement. I intend to grow and develop new skills myself and I am excited to see each of us individually do the same. When we come to work to improve ourselves, everything around us improves as well. Having an improving attitude can do wonders and I encourage us all to identify ways to work on our attitude so that we are the kind of people that others want to emulate. Happy New Year!!! Thanks to each of you for the good that you do. – Todd

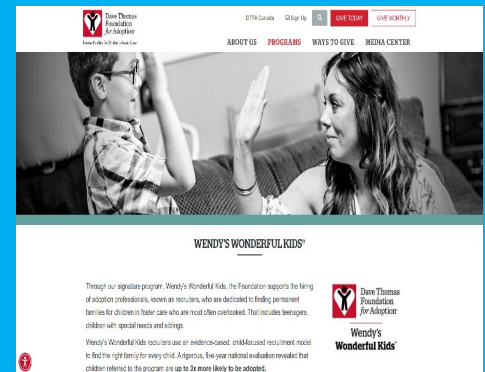
Robert's Recipe to Success

As we begin a new year, many people set resolutions. I don't do very good at this tradition. I do however believe that we should look for some way to improve our lives each year. I look for ways to do that.

What do you need to improve on? What skill do you lack? Find a video or book to help you achieve that need. It is much easier to not do it, but I really feel self-improvement helps us feel better about ourselves. What do you need to work on in 2023? What are you going to do about it?

I hope you have a great new year and use the year to develop a new skill or improve on yourself just a little more. – Robert

Dave Thomas Foundation for Adoption



Through our signature program, Wendy's Wonderful Kids, the Foundation supports the hiring of adoption professionals, known as recruiters, who are dedicated to finding permanent families for children in foster care who are most often overlooked. That includes teenagers, children with special needs and siblings.

Wendy's Wonderful Kids recruiters use an evidence-based, child-focused recruitment model to find the right family for every child. Although, this year national evaluation revealed that children referred to the program are up to be more likely to be adopted.



Dave Thomas Foundation for Adoption Frosty Key Tag Drive 2022

District/Store	November 20-27	Week of November 28	Week of December 5	Week of December 12	Week of December 19	Week of December 26	Week of January 2	Week of January 9	Total	Left to Sell	
CLONING											
3760 Pocatello	74	448	493	611	725	245	48	72	0	2642	142
4024 Northgate	427	337	232	471	344	183	170	234	0	2398	-303
9648 Chaseback	136	860	1196	976	120	75	54	39	0	2856	356
CLONING											
5125 Blackfoot	241	450	511	487	911	70	70	43	0	2785	285
8642 Broadway	230	405	432	420	544	420	320	263	0	3018	34
10820 Higby	246	567	359	426	379	264	270	60	0	2571	71
11273 Hill Rd	223	551	528	679	522	417	218	92	0	3228	224
12098 Preston	340	277	189	257	239	226	211	241	0	1780	-310
12308 Reuberg S	937	899	760	836	624	354	554	304	0	5268	348
	2854	4792	4701	4557	4409	2254	1915	1348	0	26558	258

THANK YOU AND YOUR TEAM!