QUALITY CLASSIC NEWS

"Like Dave" - Employee Highlights

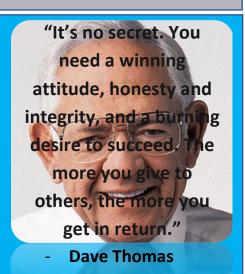
Through character, work ethic, service, and overall goodness, these employees demonstrate the core values of excellence we strive to emulate in our Classic Foods Inc family that represent WENDY'S.

Each month, one employee from each district will be highlighted for exemplary service in the stores and throughout our community!

ELENA MOORE

"Elena has a very upbeat attitude. She loves our community nights and has volunteered to be Wendy for all of them! She does great at interacting with kids and customers! She is always looking for ways to help out as much as she can. She was also really great at selling Boo! Books to help us reach our store goal!"

- GM, Sarah S.





RYLIE CURTIS

"Rylie is a very genuine person to work with, who tries her best in everything she does. She knows the value of giving something back through pushing our Boo! Book sales to not only raise awareness for the Foundation, but also support a cause she really believes in. She is also one of the kindest employees and is very helpful with customers every day."

- GM, Gillian R.

MICHAEL WELSH

"Leo is part of the Portneuf cleanup day where he helps clean up the Portneuf river using his amazing diving skills (being a certified scuba diver). He also helps mow lawns around several neighborhoods. As fal as giving back to the store, he is always willing to help cover shifts for other employees. He is an amazing employee who has a kind heart and always willing to help when asked."

GM. Anthony P.



Wendy's

Quality is our Recipe

W Do the Right Thing

Treat People with Respect

Profit Means Growth

W Give Something Back

CFI 2024 LAPEL PIN

Designed by Mayra Hinojos Designed by Jessica Escobedo





CONGRATS MAYRA & JESSICA FOR YOUR WINNING DESIGNS!

CLASSIC FOODS INC.

Celebrating YOU!

Having You On Our Team Doesn't Just Make A Difference, It Makes ALL The Difference!!!

Anniversaries:

*1 YEAR:

Rebecca McKee, Rexburg South Jose Garcia, Pocatello Alex Bentley, Preston Tekerra Atwood, Blackfoot Mercedes Frey, Chubbuck Chandler Houghton, Broadway Aidan Hudman, Broadway Asher Lewis, Rigby Kalee Rodriguez, Preston Michael Hankins, Hitt Road

*3 YEARS:

Anthony Rodriguez, Blackfoot **Alexis Chavez**, Northgate

*4 YEARS:

Sydney Williams, Rexburg South

*10 YEARS:

Chandra Creasey, Broadway

*14 YEARS:

Maria Rogel, Hitt Road

*16 YEARS:

Sam Hansen, Pocatello

Birthdays:

Bryson Shepherd

11/16, Rexburg North

Nathan Bird

11/17, Northgate

Kannon Hoopes

11/18, Pocatello

Breonna Barrus

11/19, Hitt Road

Calvin Paul

11/19, Rexburg South

Shannon Smoot

11/19, Rexburg North

Tamika Mcmillan

11/20, Tamika Mcmillan

Caleb Dowding

11/20, Preston

Felipe de Jesus Cuellar Pineda

11/20, Northgate

Dallas Brandt

11/21, Chubbuck

Clovie Buckingham

11/21, Preston

Chris Bynum

11/22, Pocatello

Emyde Torres

11/22, Blackfoot

Elizabeth Turner

11/22, Broadway

Calvin Cunningham

11/23, Chubbuck

Ivan Chavez

11/24, Northgate

Terry Lewis

11/25, Blackfoot

Natasha Arthur

11/25, Blackfoot

Taislyn Wilde

11/25, Rexburg North

Birthdays:

Derek Ford

11/26, Preston

Grace Jones

11/26, Rexburg South

Keyonna Cardona-Aguilar

11/26, Pocatello

Gregory Grima

11/26, Hitt Road

Kaiia Sun

11/26, Rexburg South

Lexus Almon

11/28, Preston

Gillian Rucker

11/28, Rigby

Michael Hammond

11/28, Blackfoot

Wyatt Willis

11/28, Northgate

Tia Johnson

11/28, Hitt Road

Henry Pineda

11/29, Pocatello

Advson Browning

11/29, Rexburg North

Sariah Benson

12/1, Hitt Road

Teisha Bird

12/1. Hitt Road

Tracie Hart

12/2, Broadway

Lelanda Kniffen

12/3, Blackfoot

Sydnie Stuart

12/3, Preston

Nadja Roth

12/5, Pocatello

Doing Things Dave's Way

Celebrating – Founder's Week – Dave's Legacy



Share Your Founder's Week Celebrations **Photos/Videos Click HERE!**



Or Scan **QR** Code **To Submit** Photo/Video

Wendus

TREAT PEOPLE

WITH RESPECT

Nov. 15 – Wednesday

PROFIT MEANS

GIVE SOMETHING

GROWTH Nov. 16 – Thursday

Nov. 17 – Friday

QUALITY IS

OUR RECIPE

Saturday & Sunday

DAVE'S LEGACY

Nov. 18 & 19 -

BACK

CLASSIC FOODS INC - FOUNDER'S WEEK CELEBRATIONS & ACTIVITIES

- Food Safety & Operations Quiz (potential for prize/pin Nov. 13 – Monday DO THE **RIGHT THING** Nov. 14 – Tuesday
 - Recite Dave's Five Core Values (potential for prize/pin Celebrate your Managers for delivering The Wendy's Crew Core Training - taking care of our customers AND developing our future leaders, Dave's Way.

 - Say "Thank You" to EVERY customer TWICE all day Make a pledge poster for team to share what "Treat people with Respect" means to them and their
 - Dress like Dave White button-down shirt & red tie



- Crossword Puzzle Wendy's History
 - Table set-up/decorations (provided)
 - Special Welcome/Greeting (Excited & Appreciative
 - Manage/Void the family's order (dinner on us)
 - Conversation Points (suggestion card provided)
 - Gifts/Prizes (provided)
 - Celebrate the good they are doing and thank them for joining our team
- Christmas Theme! Decorate your store!
- Wear your favorite ugly sweater/shirt
- Sample NEW/RETURNING Peppermint Frosty Have a picture perfect 20 second "Dave's Single" contest
- Who can make the best looking Dave's Single in 20 seconds? Send in the photos of your burger!
- Word Search Legacy (potential for prize/pin)
- Complete WeLearn course #00003 (potential for prize/pin)
- SHARE PHOTOS/VIDEOS TO: marketing@wendysidaho.







Fresh Thoughts from Todd

"It is Founders Week and Thanksgiving Month!!! Have some fun this week learning about Dave Thomas and the values that we want to be prominent in our lives, stores, and communities. Reflect on what you have to be grateful for. When opportunities come to you in the next 30 days to give or share something with someone else, I would encourage us all to act on those opportunities. Let's remember our roots and share what we have with others. Happy Thanksgiving to everyone!!"

bboT

Robert's Recipe to Success

"Thanksgiving is coming! I want to give you a challenge to say, 'Thank You' and smile more! Saying thank you acknowledges effort, kindness, help and provides validation for actions. When customers come to our store, or if someone does a kind thing, say 'Thank you' and give a smile. These two things are becoming less and less popular in our world. If YOU can say Thank you and smile to every customer, we would stand out as one of the best restaurants in Idaho. Prove me wrong! Have a great Thanksgiving and be grateful for those small little things we receive everyday. NEW COAT STYLES ARE HERE!

QUALITY Never Goes Out Of STYLE

Robert

Dave Thomas Foundation for Adoption



YOU'RE MAKING DREAMS COME TRUE

CHAMPION Event Recap Video



MAKE THE CHOICE, BE A CHAMPION!