

CLASSIC FOODS, INC.

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2019 BONUS PLAN

ELIGIBILITY & BONUS CRITERIA

1. Must be assigned to a bonus eligible position on the first day of the bonus period (1st day of the qtr).
2. If transferred within the quarter, bonus will be based on the next full period worked after said transfer.
3. If promoted within the quarter, bonus will be based on the next full quarter worked after said promotion.
4. Must be employed on the day of distribution to receive a payout.
5. Must be in a qualifying management position working at least 30 hours per week.

QUARTERLY FOOD COSTS

FOOD COSTS

Theoretical + .90% or below
Theoretical + .91-1.00%
Theoretical + 1.01-1.10%
Theoretical + 1.11-1.20%
Theoretical + 1.21-1.30%
Theoretical + 1.31-1.40%

GM

520
455
390
325
260
195

PAID QUARTERLY

RM/SS

210
180
155
130
105
80

PHASE TRAINING CERTIFICATION

PHASE 2

PHASE 1

GM

600
300

RM/SS

400
200

- Training Certification Checklist will be used quarterly to determine training status

TOTAL YEARLY AVAILABLE

FOOD
CERTIFIED TRAINING
TOTAL

GM

2080
2400
\$4,480

RM/SS

840
1600
\$2,440