



## Classic Foods Inc. 2021 Pay Structure

<b>Summer Incentive Program (SIP) Wage Range</b>				
		Min	Mid	Max
Salary	GM	\$47,500.00	\$57,000.00	\$67,000.00
Hourly	Shift Supervisor *	\$14.00	\$15.50	\$17.00
Hourly	Crew Member	\$11.00	\$12.00	\$13.00

\* \$13 per hour during training

<b>2021 Increase Structure</b>				
	Unacceptable 0 - 1.5	Progressing 1.6 - 2.5	Quality 2.6 - 3.4	Distinctive 3.5 - 4.0
GM	0.00%	1.5 - 2.0%	2.5 - 3.0%	3 - 3.5%
Shift Manager	0.00	.20-.25	.25-.30	.30-.35
Crew Member	0.00	.15-.20	.20-.25	.25-.30

<b>WeLearn Courses/ POC Increases (Postional Observation Checklist)</b>		
	DESCRIPTION	Total Increase
POC Raise #1	10 WeLearn Certifications including Onboarding, Orientation, and Food Safety = 10 curricula total	\$ 0.15
POC Raise #2	7 Additional WeLearn Certification = 17 curricula total	\$ 0.15
POC Raise #3	7 Additional WeLearn Certification = 24 curricula total	\$ 0.30