



## Classic Foods Inc. 2024 Pay Structure

Wage Range		Min	Mid	Max
Salary	GM	\$57,000.00	\$72,000.00	\$87,000.00
Hourly	Restaurant - Manager	\$16.00	\$18.00	\$20.55
Hourly	Shift Supervisor *	\$16.00	\$18.00	\$20.00
Hourly	Crew Member	\$12.00	\$13.50	\$15.00

\* \$14 per hour during training

2024 Increase Structure								
	Unacceptable - 1.5	0	Progressing 2.5	1.6	Quality 3.4	2.6	Distinctive 4.0	3.5
GM	0.00%		1.5 - 2.0%		2.5 - 3.0%		3 - 3.5%	
Shift Manager	0.00		.30-.35		.35-.40		.40-.45	
Crew Member	0.00		.25-.30		.30-.35		.35-.40	

Crew Core Certification Pay Increase Structure		
Certification raises can be achieved by getting certified on each Core position along with the OPEN, TRANSITION, OR CLOSE training option with each certification. These crew core positions are: ONBOARDING, SANDWICH MAKER, GRILL OPERATOR, FRY STATION, REGISTER OPERATOR, COORDINATOR, AND BREAKFAST		Total Increase
POC Raise #1	1st Crew Core Certification for ONBOARDING	\$ 0.10
POC Raise #2	2nd Crew Core Certification along with the optional training (OPEN, TRANSITION, CLOSE) completed	\$ 0.10
POC Raise #3	3rd Crew Core Certification along with the optional training (OPEN, TRANSITION, CLOSE) completed	\$ 0.10
POC Raise #4	4th Crew Core Certification along with the optional training (OPEN, TRANSITION, CLOSE) completed	\$ 0.10
POC Raise #5	5th Crew Core Certification along with the optional training (OPEN, TRANSITION, CLOSE) completed	\$ 0.10
POC Raise #6	6th Crew Core Certification along with the optional training (OPEN, TRANSITION, CLOSE) completed	\$ 0.10
POC Raise #7	7th Crew Core Certification along with the optional training (OPEN, TRANSITION, CLOSE) completed	\$ 0.10