

CLASSIC FOODS, INC.

1585 North Skyline Drive
Idaho Falls, Idaho 83402

Email: Todd@wendysidaho.com, Robert@wendysidaho.com, Joseph@wendysidaho.com, Ray@wendysidaho.com, Candice@wendysidaho.com

Period 11, 2022 BONUS PLAN

ELIGIBILITY & BONUS CRITERIA

1. Must be assigned to a bonus eligible position on the first day of the bonus period.
2. Must be employed in said eligible position on the day of distribution to receive a payout.
3. Must be in a qualifying management position working at least 30 hours per week average for the period.

LABOR EMPHASIS

PAID BY PERIOD

<u>GM</u>	<u>RM/SS</u>
500	300

- Must attain **0-70** Guide hours each week
 - RTI Labor Tracking and Labor Variance Reports will be helpful to know your variance from hour to hour and day by day throughout the week
- Hourly employee's receive 5 hours or less of OT per week
- Generally no more than 3 New Hires per group for Onboarding and generally no more than 2 groups per period
- WeLearn Employee list must be kept current at all times and will be verified at the end of the period.
- RTI Transmittal report will be used to identify total employment at the end of Period.

Must achieve employee base for period

3760	Employee Base =	43 employees	+ from Period
4054	Employee Base =	40 employees	+ from Period
5325	Employee Base =	39 employees	+ from Period
8641	Employee Base =	42 employees	+ from Period
9649	Employee Base =	41 employees	+ from Period
10820	Employee Base =	44 employees	+ from Period
11272	Employee Base =	45 employees	-7 from Period 10
12098	Employee Base =	26 employees	+ from Period
12308	Employee Base =	52 employees	+ from Period

FOOD COST EMPHASIS

PAID BY PERIOD

<u>GM</u>	<u>RM/SS</u>
500	500

Details regarding bonus:

- Diff % Food Cost must achieve **2.80% or less of ideal food cost** found on RTI Food Cost Comparative Report for each week of the Period.

WDRV EMPHASIS

PAID BY PERIOD

Details:

- Each line item on the summary is 1 point. This includes the subsection and systems points which is a total of 25 points (subsection) and 11 points (systems) totaling possible points to be 36.
- GM must complete a WDRV on every Subordinate Manager to be eligible for bonus. Each WDRV must be scheduled and submitted on the Monday morning paperwork for the following weeks inspection schedule. All inspections must be completed by the end of the Period.
- DM will do an announced WDRV, and will schedule with the GM a minimum of 1 week before inspection. DM's score will be used for bonus calculations.
- DM will also do an announced FSA and will schedule with the GM a minimum of 1 week before inspection. That score from the DM must receive a passing score of 86% or better with no criticals.

	<u>GM</u>	<u>RM/SS</u>
32 points or better	300	225
30 points or better	200	125

TOTAL BONUS AVAILABLE FOR PERIOD

	<u>GM</u>	<u>RM/SS</u>
LABOR EMPHASIS	\$500	\$300
FOOD COST EMPHASIS	\$500	\$500
WDRV EMPHASIS	\$300	\$225
TOTAL	\$1300	\$1025