

# CLASSIC FOODS, INC.

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## Period 9, 2025 BONUS PLAN

### ELIGIBILITY & BONUS CRITERIA

1. Must be assigned to a bonus eligible position on the first day of the bonus period.
2. Must be employed in said eligible position on the day of distribution to receive a payout.
3. Must be in a qualifying management position working at least 30 hours per week average for the period.

### FOOD COST EMPHASIS

<u>PAID BY PERIOD</u>	
<u>GM</u>	<u>RM/SS</u>
<b>500</b>	<b>500</b>

Details regarding bonus:

- Diff % Food Cost must achieve **1.50% or less of ideal food cost** found on RTI Food Cost Comparative Report for each week of the Period.

### FSA EMPHASIS

	<u>PAID BY PERIOD</u>	
	<u>GM</u>	<u>RM/SS</u>
No Critical's, score 90% or higher	<b>300</b>	<b>225</b>
No Critical's, score 86% or higher	<b>200</b>	<b>125</b>

Details:

- GM must complete an FSA on every Subordinate Manager to be eligible for bonus. Each FSA must be scheduled on the Monday morning paperwork for the following weeks inspection schedule. All inspections must be completed by the end of the Period.
- **GM must complete MBS found on Dashboard on every Subordinate Manager for current period. All completed MBS's must be sent to DM within 3 days of completion.**
- **DM will do an unannounced FSA. DM's score will be used for bonus calculations.**

### TOTAL BONUS AVAILABLE FOR PERIOD

	<u>GM</u>	<u>RM/SS</u>
LABOR EMPHASIS	<b>\$0</b>	<b>\$0</b>
FOOD COST EMPHASIS	<b>\$500</b>	<b>\$500</b>
FSA EMPHASIS	<b>\$300</b>	<b>\$225</b>
TOTAL	<b>\$800</b>	<b>\$725</b>