



UNIFORM STYLE GUIDE

Updated March 2023



**REAL FOOD.
REAL PEOPLE.**

We GOT YOU®

Welcome to the team! And like any team, we wear our colors with pride. There are a few basic guidelines regarding work clothes, but ultimately, we want you to feel free to be yourself. Yourself is cool. To be honest, it's one of the main reasons you got the job.



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ALL TEED UP

We got a couple different T-shirts for you to choose from. You can wear any approved design at any time. You can tuck it in or tuck it out – whatever makes you comfortable.

✓ GOOD TO GO



Any Wendy's-approved design (BTW, if it didn't come from Barco, it's not approved.)

✗ NO GO

- Wrinkled shirts
- Cracked or damaged graphics
- Stretched materials
- Faded shirts
- Rips and tears
- Dirt or stains
- Outdated or old shirts
- Non-Wendy's-approved designs

CHILL WITH THE CHILL

If you're chilly, throw some long sleeves on underneath. Solid black, gray, navy, or white are all good. If you're still chilly, try some of our ... wait for it ... chili.

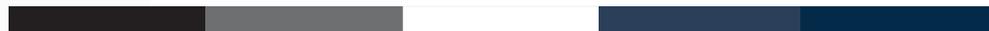
✓ GOOD TO GO

- Long sleeves
- T-shirt material
- Dry-fit material

✗ NO GO

- Non-Wendy's logos or branding on sleeves
- Sleeves past the wrist
- Patterns

ALWAYS COOL COLORS



See page 9 for exceptions.
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BOTTOMS

OMJeans

You must – and we can't stress this enough – wear pants to work. We keep it casual with blue jeans – the darker the blue, the better. Skinny, boot cut, relaxed fit – if they're blue and they're jeans, you're golden.

✓ GOOD TO GO



Dark blue jeans



Belts (if you'd like)



Dark blue skirts (if you're feelin' fancy)

✗ NO GO



Shorts



Capris



Holes and distressed



Sweatpants



Leggings or Jeggings



Baggy or sagging



Embellishments



See page 9 for exceptions.

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PUT YOURSELF IN OUR SHOES

OK. We know restaurant shoes aren't the hottest kicks out there. But you know what else isn't hot? Slipping and falling into something that is hot ... like a grill. So shoes with non-leather, slip-resistant bottoms or soles are required. Black, gray, and red are all solid color choices.

✓ GOOD TO GO



Slip-on sneakers



Sneakers



Clogs



Dress shoes



High-top shoes



Boots

✗ NO GO



Rubber shoes with holes



Heels (Seriously though – who wants to work in heels?)



Sandals or open toe



Boots with the fur

*See page 9 for exceptions.
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HEADING IN THE RIGHT DIRECTION

And top it all off (see what we did there?) with a 100% authentic Wendy's hat or visor or, if you're taking orders with a handheld POS, an approved beanie.

✓ GOOD TO GO



Visor



Hat

✗ NO GO



Wearing your hat or visor backwards or sideways



Hats with a non-Wendy's logo



Do-rags or skull caps

SAY YOUR NAME, SAY YOUR NAME



Everyone gets a little chalkboard badge to write their name on. It can be the name your parents gave you or what your friends call you. But if you go with a nickname, just remember this is a family restaurant and, you know, use common sense.

TIGHTEN THE APRON STRINGS

If you're in food production, you gotta wear an apron. We don't want those sweet tees getting all messed up, right? If you're not in food production, it's up to you whether you wear one or not.

See page 9 for exceptions.
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OUTERWEAR

WARM IT UP

We all know working the pickup window can get a little, dare we say it, Frosty. So we've got you covered. Literally. From 1/4-zip sweatshirts to full-zip jackets, pick whichever you want because when the temps go down, the zippers go up.

✓ GOOD TO GO

Any Wendy's-approved design – which only come from Barco Uniforms – over any approved T-shirts or manager gear.

✗ NO GO

Cracked or damaged graphics
Rips and tears
Dirt or stains
Non-Wendy's-approved gear



See page 9 for exceptions.
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FEARLESS – AND FLY – LEADERS

OK, managers – this is all you. We got polos on polos on polos. Pick your faves, and if you lead half as well as you look, your store's gonna be rockin'. Remember, all rules from previous section apply here.

✓ GOOD TO GO

Bottom button always fastened

✗ NO GO

- Wrinkled shirts
- Stretched materials
- Faded shirts
- Rips and tears
- Dirt or stains
- Long sleeve undershirts
- Non-Wendy's-approved designs

SLACKING AT WORK

The must-wear-pants rule goes for you all, too. Navy slacks or skirts work. So do dark blue jeans. Just no rips or tears, please and thank you.

✓ GOOD TO GO

- Dark blue jeans
- Navy pants
- Navy skirts

✗ NO GO

- Wrinkled bottoms
- Faded colors
- Rips or tears

SWAG

Hats are up to you. But if you wear one, your hair must be up, too. And you gotta wear a name if for no other reason than to let everyone know who's in charge.

✓ GOOD TO GO

- Hat
- Nametag

✗ NO GO

- Nicknames on nametags
- Hair in your face

See page 9 for exceptions.
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LOOKIN' GOOD

Like moms everywhere, we want you to show up to work clean, groomed, and wearing the right stuff. For Wendy's, the right stuff means the team gear we talked about on previous pages. Unlike moms, though, we have very few opinions about your hair. As long as it's pulled back, you're good to go. Oh, and your fingernails must be clean. We are handling food, after all.

EXCEPTIONS

This style guide includes the basic, required dress code and appearance standards for Wendy's restaurants in the U.S. For company restaurants, see also the Dress Code and Appearance Policy, Bulletin #224. Wendy's Franchise owners may adopt additional and/or more stringent dress code standards, including, as necessary, to comply with local health department requirements. You should contact your franchise owner or manager for additional standards or policies that may apply to you or if you have a request for an accommodation from these standards due to a sincerely held religious belief, practice, or observance or for medical reasons.



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605 Lakeview Drive, Springdale, AR 72764
Tel: +1 479 575 0200 Fax: +1 479 725 2308

Uniform Look Book 2023 Uniform Look Book - 2023 Update

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DATE: 03/02/2023

FINAL ART SIZE: 8.5" x 11"

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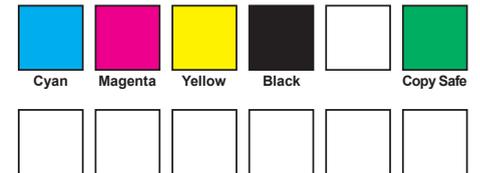
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SIDES: 1-sided

APPLICATION/VERSION: InDesign CC

AGENCY CONTACT: Adam Pace

SEPARATIONS:



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