

TAILGATE TALKS

MINIMUM SAFETY EXPECTATIONS

Did You Know

As a condition of providing services to Validus Energy there are minimum safety requirements that must be met. These requirements have been agreed upon between your employer and Validus and are a condition of maintaining the service agreement between the companies. Any willful violation of these expectations will result in your dismissal from service to Validus. Validus Energy requires that you meet the safety policy requirements of your employer. The following are some of the minimal worksite requirements:

CLOTHING: All workers shall be appropriately clothed in compliance with their employers protective clothing policy. The Validus Energy FR clothing safety policy applies to Validus Energy <u>employees</u> only.

EYE PROTECTION: Appropriate safety glasses shall be worn as required at all work locations.

SAFETY SHOES: Safety shoes will be worn by all employees, contractors, and visitors at field and plant locations while in the work area, as required by your employer.

HEAD PROTECTION: Safety helmets will be worn by all employees, contractors, and visitors at field and plant worksites as your company safety policy requires.

H2S GAS MONITOR: As atmospheric hazards dictate, at many worksites it is required that all workers provide and use methods of detecting H2S by the use of fixed or portable monitors that will alarm at the appropriate permissible exposure limits of 10 PPM. OSHA designates that personal monitors for atmospheric monitoring, including H2S monitors, should be worn within what is called the breathing zone. The breathing zone is 9 inches from the mouth and nose but not behind the shoulders. By wearing your H2S monitor within the breathing zone the detector is allowed to sample the atmosphere closest to the air the worker is breathing as possible.

RESPIRATORY PROTECTION:

Due to the many varied work locations within Validus Energy, the respiratory protection requirements will differ depending on the potential atmospheric hazards of the work area and your employers' requirements. Some of the respiratory hazards that you may encounter include, but are not limited to:

- Dust
- Fumes
- Gases
- Chemical particles
- Oxygen Deficiency

SAFETY DATA SHEETS:

A Safety Data Sheet (SDS) is provided by the manufacturer which contains information regarding all associated hazards with a particular chemical. Additionally, it provides guidelines on how to



adequately protect yourself against these hazards, the proper PPE, firefighting techniques, spill response, and it provides emergency contact information/procedures in the event of emergency. You can obtain an SDS from the manufacturer, point of sale, or online. For Validus Energy, all SDSs are maintained at the Right To Know Center (RTKC) on the safety solution center: www.validus.energy. The Right To Know Center also serves as the Chemical Inventory List as required by OSHA. If you work with a chemical that is not listed in the RTKC, please send a copy of the SDS to georgeb@validus-energy.com. If you encounter a chemical that is not no listed at the RTKC, please let George Bunker know by calling 970-632-4917!

