

TTI SUCCESS INSIGHTS®  
DISCOVER • ENGAGE • ADVANCE • PERFORM

Behaviors • Motivators • EQ  
**TTI SI PROFESSIONAL  
DEVELOPMENT SERIES**

*Accelerate team performance  
by understanding behavioral  
differences in the organization.*



## Finding Your Talent Pool

Now, more than ever, companies need highly creative, intelligent employees whose output equals more than the sum of their parts. **But great teams aren't just hired by chance — they are developed through a strategic hiring process to ensure optimal performance.**

**PROVIDED BY:**

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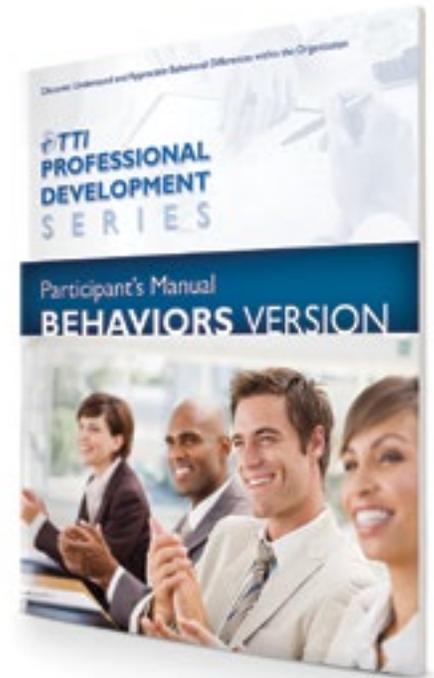
# Discover the Strengths of Your Organization

## Identifying Key Accountabilities

**On-boarding starts with identifying the key accountabilities and expectations for new employees, thereby setting the foundation for them to be successful.** This all-important step creates immediate buy-in for new employees and should present a feeling of value and commitment from the organization.

## Self-Awareness

After completing assessments, respondents receive a detailed report on their behavioral style and the motivational factors that move them to action. **Employees can then gain a better understanding of self and others, as well as the value and unique blend of strengths they bring to the team.** And, rather than raising a red flag, employees are encouraged to perceive areas for self-improvement as opportunities for future growth and professional development.



## Understanding Others

**With a shared view of the “how” and “why” of workplace styles, team members gain insight into each other and a new appreciation of what each brings to the table.** This form of engagement can help prevent feelings of defeat regarding team interactions and instead offer opportunities for employees to see each other in a new light.

## Enhanced Team Performance

Some people naturally work well together, even if they’ve just met. Is it possible to create that dynamic intentionally? Yes! High-performing teams are characterized by an energized flow of ideas and communication. Teams with a robust commitment to perceive differences as balancing team strengths can capitalize on opportunities. **With insights gained from the Professional Development Series, a new way of relating and understanding amongst team members emerges, allowing the organization to get past obstacles and succeed where it couldn’t before.**

*Are you using all the strengths available within your team? Understanding your team’s performance potential is more than a great idea. It’s an immediately achievable goal with the right tools.*

