



2021 ANNUAL REPORT

INSPIRE EQUINE THERAPY PROGRAM

1743 Doncaster Road, Clearwater, FL 33764

<http://www.inspireequinetherapyprogram.org>

Due to COVID 19 Pandemic, Inspire Equine Therapy Program was closed to services from January 1 to March 1, 2021.

This past year, 2021, was a year of planning for Inspire Equine Therapy Program. Inspire held its first Strategic Planning retreat and developed the first 3-year Strategic Plan with the help of Board Members, Stakeholders, Community Partners and a wonderful consultant. During this Strategic Planning Retreat, Inspire's name was updated to reflect the continued growth of the program. The Mission, Vision and Core Values were also updated. Below is the result of the Strategic Planning Retreat. We are excited to see Inspire grow and be able to serve many more members of our community. The new name, mission, vision, and core values will be rolled out during the first quarter of 2022.

Inspire Equine Assisted Center

Mission: By partnering humans and horses in a healing environment, Inspire Equine Assisted Center supports individuals in conquering their physical, developmental and emotional challenges in order to achieve their full potential.

Vision: Inspire Equine Assisted Center will be a transformative center, where through the assistance of horses, everyone can maximize their potential. We will objectively measure benefits, collaborate with community partners and build sustainable support to achieve continued growth.

Core Values: INSPIRE

I – Integrity – We approach our work and our interactions with honesty and accountability.

N – Need – We strive to effectively serve our community and to be an active and valued community participant.

S – Safety – We uphold the highest professional standards for equine safety and the humane relationship between horses and humans.

P – Professionalism – We are committed to the highest level of quality throughout our programs, in our care for horses and in our interaction with participants, volunteers, donors, and other members of our community.

I – Inclusion – Inspires' certified instructors, qualified staff and committed volunteers work together to create an inclusive environment providing the optimal experience for everyone.

R – Respect – Every person has value, every being is important, every view has merit to be considered and we treat all with whom we interact accordingly.

E – Excellence – We strive to offer a high-quality program that will maximize participant potential by fostering independence, skill progression and appreciating individuality.

Strategic Plan 2021-2024

Goal 1: Governance: Establish foundation for board governance and accountability

Strategies: 1) Establish an effective governance committee to address governance needs
2) Develop a finance committee to address financial assessment, budgeting and reporting
3) Establish a fundraising/development committee
4) Establish a task force to address long term site planning
5) Enhance practices to advance organizational communications

Goal 2: Resources: Establish a diverse and sustainable income base

Strategies: 1) Increase donor base
2) Maximize income and impact of fundraising events
3) Increase foundation and grant income
4) Establish long range endowment and estate planning outreach
5) Ensure improvement of stakeholder communications

Goal 3: Programming and Operations: Enhance capacity of program services

Strategies: 1) Expand engagement leadership and depth of staff
2) Address long term needs of program development
3) Expand size and engagement of volunteer force
4) Ensure continued quality development of programs

2021 Board of Directors

Gail White – President

Nicole Cleland – Secretary

Ryan Hayden – Treasurer

Christine Gagnon – Vice President

Linda Metzkwow – Volunteer Liaison

Betty Bunnell – Parent Liaison

Dan Jensen

Staff

Melissa Yarbrough, BCBA - Founder and Executive Director

Caroline Nisse – Barn Manager

Rachel Wolfe – Assistant Barn Manager

Alex Harvey – Facilities Manager

Joey Guggia – Executive Assistant

WHO WE SERVE

26 PARTICIPANTS SERVED IN ADAPTIVE RIDING AND DRIVING PROGRAMS

158 PARTICIPANTS SERVED IN EQUINE FACILITATED LEARNING PROGRAMS

39 VETERANS SERVED IN 2021

226 – TOTAL NUMBER OF PARTICIPANTS SERVED IN 2021

85% OF PARTICIPANTS ARE OVER THE AGE OF 21 YEARS

40% -FEMALE 60% -MALE

TOP 5 DIAGNOSES PARTICIPATING IN WEEKLY PROGRAMMING

1 AUTISM - 45% 2 SUBSTANCE ABUSE – 16%

3 DOWN SYNDROME – 6%

4 CEREBRAL PALSY – 6% 5 PTSD – 6%

OUR VOLUNTEERS

31 TOTAL NUMBER OF ANNUAL VOLUNTEERS

2,602 hours of time and talent donated by our volunteers

10% of our volunteers are between 14 and 18 years old

77% female 23% male

14 is the minimum age for our volunteers

OUR HORSES

7 of various draft breeds that served our clients in 2021

220 Program hours the horses participated in all programs at Inspire.

OUR PROGRAM PARTNERS

Veteran's Alternative LYF, Inc.

Turning Point of Tampa Bay Victory High School

2021 AWARD HIGHLIGHTS

Volunteer Award Highlights: Junior Volunteer of Year: Matthew Lim

Senior Volunteer of Year: Dan Jensen

The Karen Klinker Heart Award 2021: Mrs. Carol Martin



THANK YOU TO OUR DONORS!

Thank you for every gift and to these friends who contributed \$1000 or more during 2021.

GTE Financial Bug Free Backyards
Carr, Riggs, and Ingram Bill and Becky Smith
Les and Judy Smout Foundation
Wells Fargo Private Bank Execujet Charter Service
Gagnon Foundation Linda and Michael Connelly
Julie and Gary Folden Legacy Protection Lawyers
Lynn Sharpe Gail and Alex White
Olde World Cabinetry Ristorcelli and Associates
May Wealth Advisors Denver Foundation
International Diamond Center
Brewster/Snyder Wealth Management Group of Wells Fargo Advisors
Coastal Properties Stahl Insurance
The Bank of Tampa AVC Technologies
Elizabeth Krystyn and Rick Fueyo
Jennifer Steinbrenner Swindal
Turning Point of Tampa Bay William and Tish West
Jeffery and Kelly Bott Michael Dunn
George and Patricia Companioni
Emily and Matt Weaver Jerry and Lisa Brewster
Drew and Lisa Braun Patty and John Bunnell
William and Libby Newton Ron and Vicki May
Michael Mulrooney Steve and Sam Hattangadi
Cari and Chris Koch Lionel and Rhonda Martinez
Robert and Kerrie Humphreys Jeff and Sherri Smith
Keather and Ken Snyder
Perry Mallet Kim and Rick Harcrow
Kim and Michael Kuruzovich

Steve and Marie Beaty

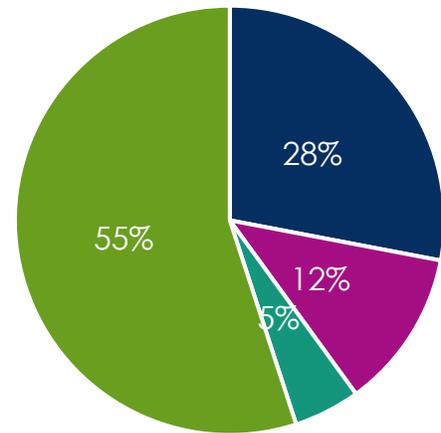
Terri and Jack Kirkland Lilia Aghzafi

Chris and Christine Gagnon

WHERE DOES OUR REVENUE COME FROM?

We are grateful to our many generous donors who provided 83 % of our revenue in 2021.

Revenue 2021 Percentage



■ Individual Donations ■ Grants
■ Program Fees ■ Event Income



Thank you to Brewster/Snyder Wealth Management Group and Wells Fargo Private Bank for being the Title Sponsors for our 5th Annual Boot Scootin Barn Dance Benefit on November 19, 2021.



Save the Date:
**6th Annual Boot Scootin
Barn Dance Benefit
November 18th, 2022**