CAIRNS SAINTS FOOTBALL AND NETBALL CLUB ETHICS POLICY



Purpose

The Cairns Saints Australian Football and Netball Club is a professional sporting club with strong values, integrity and a commitment to making our club the best possible club. Ethics play an important role in our club and therefore the following policy is to ensure that all of our members, players, volunteers and committee members uphold these values.

Members, volunteers and staff are expected to:

- 1. Demonstrate behaviours of honesty, integrity, quality and trust at all times.
- 2. Set an example for others and recognise those around you who also demonstrate these behaviours.
- 3. Voice your concerns to members of the Management Committee when you feel that these behaviours are threatened or compromised.

This Policy requires that:

- 1. We act in Club's best interests and value the Club's reputation at all times.
- 2. We act with honesty and integrity.
- 3. We treat others with respect, value difference and maintain a safe working environment.
- 4. We do not make or receive improper payments, benefits or gains.
- 5. We identify conflicts of interest and manage them responsibly.
- 6. We immediately report any breaches of the Code, the law or Club policies and procedures.
- 7. We respect and maintain privacy and confidentiality.

Date of policy: 16th of October 2013

Review date: 16th of October 2017



Cairns Saints Australian Football Club Inc