



## **CAIRNS SAINTS FOOTBALL AND NETBALL CLUB HEALTH AND SAFETY POLICY**

### **Purpose**

This health and safety policy applies to any incident that occurs at the Cairns Saints Clubhouse during the hours to which the clubhouse is operational. This policy includes any player injury or player incident that occurs as a result of a club sanctioned football match (senior and junior) or a club sanctioned netball match or during club sanctioned training sessions.

### **HEALTH AND SAFETY**

Club members, Senior Players, Coaches and volunteers and responsible for the following:

1. Observing and enforcing through supervision and vigilance, appropriate standards for health and safety compliance.
2. Developing, implementing and continuously improving safe systems through consultation with all stakeholders.
3. Ensuring that safe training, playing facilities and equipment are provided and monitored in conjunction with appropriate officials and other authorised users.
4. Provide information and in some instances, training and supervision to ensure club members, volunteers, employees and contractors are able to carry out their work safely.
5. Recording and investigating accidents and incidents and implementing corrective actions.
6. Promptly and effectively dealing with injury and ill health through rehabilitation programs.

Junior members are responsible for the following:

1. Ensuring that by their acts or omissions they do not put at risk their own health and safety or that of other players, members, contractors or the public.
2. Co-operating with appropriate and authorised direction in all aspects of health, safety and security including the proper use of equipment, following procedures, completing training, reporting incidents and participating in rehabilitation programs.

Contractors and visitors are responsible for the following:

1. Taking care of their own health and safety and that of other persons who may be affected by their acts or omissions.
2. Being aware of and complying with applicable health, safety and security regulations, policies, procedures and practices.

### **REPORTING OF INCIDENTS**

Where an incident occurs at the club, it is the responsibility of all persons involved to ensure that assistance is provided where necessary and that the correct processes and procedures are carried out after the incident occurs. All persons involved in the incident, including persons that witness the incident are to provide a written and/or verbal account of the incident where appropriate. The committee will then delegate a responsible club member to document the details of the incident and to compile the appropriate paperwork (eg; incident report) including all statements from any person/s involved in the incident.

**Date of policy:** 9<sup>th</sup> of October 2013

**Review date:** 9<sup>th</sup> of October 2017

