



Meredith Sadoulet is a Senior Global Business Executive and Board Member with the strong combination of human resources/workforce expertise, financial analysis competence, transformation experience and international business acumen. A hands-on leader, innovator and entrepreneur with an extensive background in finance, strategy development and large-scale program execution, she brings diverse executive leadership experiences across media & technology, financial services, healthcare, energy and defense industries spanning multiple iconic Fortune 100 companies.

Following a pivotal experience incubating a startup within a corporate accelerator, Meredith is now in early stages of building a company offering leadership assessment, training, coaching and networking solutions. The company prioritizes universal design and accessibility principles to provide inclusive experiences.

This follows her time at Comcast Corporation, where she was Vice President, Talent Strategy & Experience / Talent Chief of Staff. In this role, Meredith established the enterprise vision and function to optimize candidate and employee experience and foster greater workforce diversity, equity & inclusion (DEI). She expanded into the Chief of Staff role to oversee finance and budget, strategic planning, stakeholder engagement and communication. She also served on Comcast NBCU's Startup Council and was appointed National Executive Co-Champion of Comcast's MyAbilities employee resource group (ERG) with ~7,000 members. Also at Comcast, Meredith was Internal Startup Founder & External Startup Mentor within the Techstars LIFT Labs Accelerator, a 13-week experience offered to ~40 global founders since 2018. The Accelerator partners with Techstars, a top global seed accelerator that has supported 2,600 companies with combined market cap of over \$60 billion. Meredith and team launched the Career Center, a product developed to reimagine the digital job-seeking experience.

As Global Head of Campus Strategy & Pipeline Development for Bank of New York Mellon, Meredith developed strategy and led operations for global recruitment and leadership development of a diverse early career talent pipeline. She assumed this role after serving as Vice President, Learning & Performance, where she and her team built global leadership development and performance strategy across ~9,000 people leaders.

Earlier in her career, Meredith was Manager of Financial Planning & Corporate Budget, then Director of Learning, Development & Culture for MVP Healthcare, a nonprofit health insurer that operates in the Northeast U.S. Before this, she held several positions of increasing responsibility at General Electric, including Finance Analyst, Financial Planning & Analysis Leader and Senior Finance Leader. She began her career in the Finance Leadership Development Rotational Program at Lockheed Martin.

Meredith's extensive Board experience includes serving as a member and chairing or supporting Committees for the Arc of the United States, the National Association of Colleges and Employers, Disability:IN, YMCA Greater Brandywine, YMCA Capital District New York, the Emma Bowen Foundation and Universum.

Meredith earned a Master of Business Administration with a Finance Concentration from State University of New York at Albany and a Bachelor of Arts in International Studies and Romance Languages at the University of North Carolina at Chapel Hill. She completed study abroad at the Universidad de Sevilla in Sevilla, Spain. Additionally, Meredith completed the Wharton School of the University of Pennsylvania Comcast Women in Leadership Program. She holds Hogan Assessment Series Certification, an Advanced HR Certificate in Talent through the School of Industrial and Labor Relations at Cornell University, and a Neuroscience of Quality Conversations Certificate through the NeuroLeadership Institute. She is pursuing Leadership & Performance Coaching Certification accredited by the International Coaching Federation through Brown University.

Meredith is a Member of Chief, a national network that connects and supports female executives, and a Member of Philadelphia's Forum of Executive Women. She is the recipient of numerous awards, including the Society for Human Resource Management & Society for Industrial & Organizational Psychology HR Impact Award and the National Diversity Council Top Talent Officer.

Meredith lives in the greater Philadelphia, PA area with her husband and four children.