

RESOURCEFUL BUSINESS GATEWAY LLC

HSE POLICY STATEMENT

We affirm that SAFETY is a principal business objective. The well-being of our Company, our Clients, our Subcontractors, and the Environment depends on good HSE performance.

OBJECTIVE: "Prevention of Harm through Permanent Control"

<u>GOALS</u>

- 1. Protect the health and safety of all personnel working in our operations.
- 2. Protect the environment against pollution from our activities.
- 3. Protect our assets from damage.

<u>COMMITMENT</u>

- 1. Reduce personnel risk to as low as reasonably practical (ALARP).
- 2. Maintain the highest standards of HSE management.
- 3. Devote all available resources to achieving our goals.
- 4. Comply with, and have all personnel involved in our operations comply with, all Company safety procedures and statutory requirements.
- 5. Maintain high safety awareness at an individual level.

APPLICATION

Each person involved in our operations is responsible for the execution of this policy, and for the practices deriving from it.

<u>HSE-MS</u>

We utilize the relevant and applicable sections of the HSE Management System, for procedures, guidelines and processes in our operations and activities.

Rajan Sharma, CEO Muscat, July-01, 2022