

## CHANGES TO AUSTRALIA'S LEAVE LAWS

Australian employees are now entitled to two weeks' "pandemic leave" if they need to self-isolate during the coronavirus pandemic. The "pandemic leave" will allow for eligible employees to take two weeks' unpaid leave if they are required to self-isolate or otherwise are unable to work due to the COVID-19 outbreak.

Employees will also be able to take double their accrued annual leave at half the pay, in a move designed to keep Australians in jobs that are under hiatus or seeing reduced trade.

The new measures come into effect immediately and are currently scheduled to end on June 30, unless extended by the government.

Employees in the construction, mining and sea fairing industries have been excluded from the award changes, as they remain comparatively unaffected by the pandemic, according to Fair Work Commission.

### **Awards currently excluded from the new leave entitlements:**

#### (a) Construction awards

- Building and Construction General On-site Award 2010
- Joinery and Building Trades Award 2010
- Mobile Crane Hiring Award 2010

#### (b) Maritime sector awards

- Coal Export Terminals Award 2020
- Dredging Industry Award 2010
- Marine Towage Award 2010
- Port Authorities Award 2020
- Ports, Harbours and Enclosed Water Vessels Award 2010
- Seagoing Industry Award 2010
- Stevedoring Industry Award 2010

#### (c) Mining and resource sector awards

- Black Coal Mining Industry Award 2010

- Gas Industry Award 2010
- Hydrocarbons Field Geologists Award 2010
- Hydrocarbons Industry (Upstream) Award 2020
- Maritime Offshore Oil and Gas Award 2010
- Mining Industry Award 2010
- Oil Refining and Manufacturing Award 2020
- Professional Diving Industry (Industrial) Award 2010



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INDUSTRY AWARDS 2020