

Text Message Consent

IM Trucking Inc. / CB Trucking · Weekly Pay Summaries

This page shows the consent form our employees are asked to sign before we send them any text message. It is published here so the wording can be reviewed by anyone. Signed forms are kept privately in each employee's file.

We can send you a short text each week with your pay summary — the days you worked, your stop count, and your stop pay.

This is optional.

Signing up for texts is **completely voluntary**. It is **not required** for employment, for your pay, or for anything else. Whether or not you sign up, you will still receive your pay information the same way you do now. You can stop the texts at any time.

☐ **Yes** — text me my weekly pay summary at the mobile number below.

- About 1 message per week.
- Message and data rates may apply.
- Reply **STOP** at any time to stop the texts, or ask your manager to remove your number.
- Reply **HELP** for help, or call the office.
- We will only use your number to send you your own pay information. We will not sell or share it.

Employee name (please print)

Mobile number

Employee signature

Date

Messaging terms

These texts are sent by IM Trucking Inc. to its own employees only. Employees receive roughly one message per week containing their own pay summary. Message and data rates may apply depending on your mobile plan. Reply **STOP** to any message to stop receiving them, or **HELP** for assistance. You may also ask any manager to remove your number at any time. Consent is not a condition of employment, pay, or any other benefit, and declining changes nothing about how you are paid or how your pay information reaches you.

Privacy

We collect an employee's mobile number only when they choose to give it on the form above. It is used for one purpose: sending that employee their own pay summary. We do not sell, rent, trade or share mobile numbers or consent records with anyone, and we do not use them for marketing. Numbers are removed on request or when employment ends. Questions about this can go to any manager or to the office.

IM Trucking Inc. · This page is provided so our text message opt-in can be reviewed publicly. It collects no information and no message is sent from it.