

## BOARD OF DIRECTORS

Joy Shuford, *President*  
Amy Stroud, *Vice President*  
Steve Early, *Secretary/Treasurer*  
Sarah Bright  
Harold Walker  
Danny Willis  
Steve Ward  
John Cone  
Martha Jordan  
Ken Burleson  
Mike Price

## SENIOR MANAGEMENT

Andrew Tye, *CEO*  
Nancy Moore, *Director of Services*  
Carla Allen, *Director of Pre-ETS Services*  
Michelle Carr, *Production Manager*  
Ray Willis, *Quality Manager*

## Our Mission

*Foothills Industries is a safety focused organization with a mission to provide employment, job training, life-skills training and community services for persons with disabilities and barriers to employment in order to maximize independence while providing quality products at competitive costs ensuring on-time delivery to our customers.*

## Our Commitment to Quality

*Committed to providing opportunities for adults with disabilities by meeting customer and regulatory requirements through a process of continuous improvement.*



Foothills Industries of McDowell County, Inc.  
300 Rockwell Dr., Marion, NC 28752  
828.652.4088



# FOOTHILLS INDUSTRIES YEAR IN REVIEW 2023



*Focusing on the "ability" of the individual*

## SERVICE DEPARTMENT

- All individuals served received first aid/CPR training through MTCC
- All individuals served received Career Counseling provided by VR staff
- MTCC is now providing in-house computer skills and work readiness training to our individuals



- Individuals attending JobLink received Employability Skills training and learned how to create a resume.
- Individuals attending JobLink also received "Stop the Bleed" training.
- We served 11 Vocational Rehabilitation individuals in Supported Employment services. 2 are successfully employed at local businesses!

### IN RECOGNITION

- \* Citizenship Award – Derick M.
- \* Attendance Award (96% or higher) – Chris B., Adam D., Bulo K., Johnathan S., Revonda T., Pete W., Jaden W., and Lisa W.
- \* Christmas Card Artist – Barbara H.

## OUT AND ABOUT IN OUR COMMUNITY

- ♦ 14 years of Adopt-A-Highway on Rockwell Drive
- ♦ Packing food boxes at the Foothills Food Hub
- ♦ Delivering Meals on Wheels in McDowell County
- ♦ Providing clean-up at Jason's Getaway
- ♦ Attending a Valentine's Dance at Jason's Getaway
- ♦ Visited Brackett Town Farms
- ♦ Attended a Hickory Crawdads baseball game
- ♦ Attended Special Day for Special People at the Marion Moose Lodge
- ♦ Visited the Marion Library for activities, book readings, and checking out books to read in class
- ♦ Visited a local church activity center for games, crafts, and other fun activities



### SELF EVALUATION

#### 2022-2023

Individuals Served at Foothills.....	249
Pre-ETS Individuals Served.....	210
VR Individuals Served.....	6
Individuals Placed in Employment.....	3
New Admissions.....	154
Ages of Individuals Served.....	14-79
Client Satisfaction Rating.....	99.5%

## MEDICAL PRODUCTION & SUBCONTRACT

Avery Poteat, a Foothills Industries production employee, won the Personal Achievement Award at the annual MARC Meeting. Avery has overcome many challenges to flourish not only in his employment, but also his personal life. He is a performer with multiple local theater groups and has appeared in 20 productions, including "I, Colitis". Congratulations Avery!



- ♦ Completed ISO 13485 Audit this year with successful registration
- ♦ Met quality goals and improved on-time delivery
- ♦ Added new customers and products in medical production
- ♦ Successfully hired new team members on the production team
- ♦ Donated mask equipment to Georgia Industries for the Blind



## PRE-EMPLOYMENT TRANSITION SERVICES



- ⇒ The Pre-ETS Program added 2 new schools; Patton and RS Central
- ⇒ We are now serving over 200 students in 7 schools with 10 instructors
- ⇒ Pre-ETS has expanded services to the Future Ready students. We provide Job Exploration Counseling, Work-Based Learning Experience, Workplace Readiness Training, Instruction in Self-Advocacy and Counseling on education beyond high school
- ⇒ Instructors are now participating in the IEP meetings with their students
- ⇒ Instructors are connecting with local colleges such as Isothermal, Western Piedmont and McDowell Technical Community Colleges for tours
- ⇒ Worksite tours and job shadowing opportunities continue to grow