

BOARD OF DIRECTORS

Joy Shuford, *President*
Amy Stroud, *Vice President*
Steve Early, *Secretary/Treasurer*
Sarah Bright
Harold Walker
Danny Willis
Steve Ward
John Cone
Martha Jordan
Ken Burleson
Mike Price
Doug Watson

SENIOR MANAGEMENT

Andrew Tye, *CEO*
Nancy Moore, *Director of Services*
Carla Allen, *Director of Pre-ETS Services*
Michelle Carr, *Production Manager*
Ray Willis, *Quality Manager*

Our Mission

Foothills Industries is a safety focused organization with a mission to provide employment, job training, life-skills training and community services for persons with disabilities and barriers to employment in order to maximize independence while providing quality products at competitive costs ensuring on-time delivery to our customers.

Our Commitment to Quality

Committed to providing opportunities for adults with disabilities by meeting customer and regulatory requirements through a process of continuous improvement.



Foothills Industries of McDowell County, Inc.
300 Rockwell Dr., Marion, NC 28752
828.652.4088



FOOTHILLS INDUSTRIES YEAR IN REVIEW 2024



Focusing on the "ability" of the individual

SERVICE DEPARTMENT

- All individuals served received OSHA training through MTCC.
- All individuals served received Mental Health training through Vaya Health.
- We successfully completed our 3 year CARF survey in April. We continue our accreditation in Comprehensive Vocational Evaluation Services, Employee Development Services, and Organizational Employment Services.
- We served 12 Employment and Independence for People with Disabilities (formerly VR) individuals in Supported Employment services. 3 are successfully employed at local businesses!
- We raised butterflies and enjoyed watching them grow!

OUT AND ABOUT IN OUR COMMUNITY

- ◆ 15 years of Adopt-A-Highway on Rockwell Drive
- ◆ Packed food boxes at the Foothills Food Hub
- ◆ Volunteered at the McDowell County Animal Shelter
- ◆ Delivered Meals on Wheels in McDowell County
- ◆ Attended the NCDOL Awards Banquet where we were recognized as a First Year Gold organization
- ◆ Attended Special Day for Special People at the Marion Moose Lodge
- ◆ Toured the Marion City Fire Department and learned about fire safety
- ◆ Picnicked at Paddy's Creek
- ◆ Watched a movie at a local movie theater
- ◆ Volunteered for the annual Fall Litter Sweep
- ◆ Visited the Marion Library for activities, book readings, and checking out books to read in class
- ◆ We enjoyed watching a movie at a local movie theater
- ◆ Visited a local church activity center for games, crafts, and other fun activities
- ◆ Assisted with disaster relief efforts by sorting donations at a local church
- ◆ Participated in a craft market as a vendor to promote our services and abilities

IN RECOGNITION



Brandon L.

Perfect Attendance!

(96% or higher)

*Kobius D.
Pete W.
Chris B.*

*Johnathon S.
Jaeden W.
Revonda T.*

MEDICAL PRODUCTION & SUBCONTRACT

- ◆ Completed ISO 13485 Audit this year with successful registration
- ◆ Met quality goals and improved on-time delivery
- ◆ Successfully hired new team members on the production team

Avery Poteat, a production employee, is also an actor with the Foothills Community Theatre. He has starred in multiple productions this year and a very talented individual.

Way to go, Avery!



SELF EVALUATION

2023-2024

Individuals Served at Foothills.....	29
Pre-ETS Individuals Served.....	292
VR Individuals Served.....	17
Individuals Placed in Employment.....	3
New Admissions.....	148
Ages of Individuals Served.....	14-80
Client Satisfaction Rating.....	100%

PRE-EMPLOYMENT TRANSITION SERVICES



- ⇒ The Pre-ETS Program continues to serve 7 schools in Burke, McDowell and Rutherford counties.
- ⇒ We are now serving over 270 students in 7 schools with 7 instructors.
- ⇒ We provide Job Exploration Counseling, Work-Based Learning Experience, Workplace Readiness Training, Instruction in Self-Advocacy and Counseling on education beyond high school.
- ⇒ Instructors continue to participating in the IEP meetings with their students.
- ⇒ Instructors continue to connect with local colleges such as Isothermal, Western Piedmont and McDowell Technical Community Colleges for tours and guest speakers.
- ⇒ Students have been participating in job shadowing, job sampling, and paid work activities at places such as College Pines, Meeting Place Mission, Animal Services, Burke United Christian Ministries, local churches, Autumn Lanes Bowling Alley, and Brackett Town Farms.
- ⇒ Draughn Pre-ETS program was featured in the Burke County School newsletter.



Carolina Snowie fun!



Foodhub fun!



NCDOL Awards Banquet



MTCC Spring Fling



Labor Day Cookout



Litter Sweep 2024



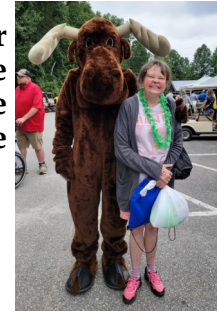
McDowell Transit Rodeo Day



Visiting local heroes



Special Day for Special People at the Moose Lodge



Frank retires from Transit



Disaster relief volunteering



Watching Our Butterflies Grow



A Few of Our Favorite Things



Noodle Drumming

Picnic at Paddy's Creek



Our Night to Shine!



Pre-ETS Class Trip



Craft Market



Eclipse Watching

