

BOARD OF DIRECTORS

Joy Shuford, *President*
Amy Stroud, *Vice President*
Steve Early, *Secretary/Treasurer*
Sarah Bright
Harold Walker
Danny Willis
Steve Ward
John Cone
Martha Jordan
Ken Burleson
Mike Price
Doug Watson

SENIOR MANAGEMENT

Andrew Tye, *CEO*
Nancy Moore, *Director of Services*
Carla Allen, *Director of Pre-ETS Services*
Michelle Carr, *Production Manager*
Ray Willis, *Quality Manager*

Our Mission

Foothills Industries is a safety focused organization with a mission to provide employment, job training, life-skills training and community services for persons with disabilities and barriers to employment in order to maximize independence while providing quality products at competitive costs ensuring on-time delivery to our customers.

Our Commitment to Quality

Committed to providing opportunities for adults with disabilities by meeting customer and regulatory requirements through a process of continuous improvement.



FOOTHILLS INDUSTRIES YEAR IN REVIEW 2025

Foothills Industries of McDowell County, Inc.
300 Rockwell Dr., Marion, NC 28752
828.652.4088



Focusing on the "ability" of the individual

SERVICE DEPARTMENT

- All individuals served received Mental Health training through Vaya Health.
- All DSP received monthly training through Vaya Health on a variety of topics related to our services.
- We served 18 Employment and Independence for People with Disabilities (formerly VR) individuals. 8 are successfully employed at local businesses!
- We raised a variety of plants and learned the responsibility of caring for them.
- Evan Dupuis, a school coach from Texas and owner of a Cardio Drumming YouTube channel, gave us a shout out for our daily Cardio Drumming.
- We participated in Music Therapy provided by Voices Together.
- We were a sponsor for the McDowell County Special Olympics.
- We were represented on the MTCC Student Council.
- We enjoyed many parties with food like ice cream sundaes, pizza, and snow cones!
- We celebrated Ms. Nancy Moore's retirement with a breakfast buffet!

OUT AND ABOUT IN OUR COMMUNITY

- ♦ We are celebrating 16 years of Adopt-A-Highway on Rockwell Drive
- ♦ We packed food boxes at the Foothills Food Hub
- ♦ We volunteered at the McDowell County Animal Shelter
- ♦ We delivered Meals on Wheels in McDowell County
- ♦ We attended the NCDOL Awards Banquet where we were recognized as a Third Year Gold organization!
- ♦ We attended Special Day for Special People at the Marion Moose Lodge.
- ♦ We enjoyed a picnic at Paddy's Creek
- ♦ We visited the Marion Library for activities, book readings, and checking out books to read in class
- ♦ We enjoyed watching a movie at a local movie theater
- ♦ We visited a local church activity center for games, crafts, and other fun activities
- ♦ We participated in a craft market as a vendor to promote our services and abilities
- ♦ We visited Brackett Town Farms and enjoyed a picnic with the animals.
- ♦ We visited the WNC Nature Center.
- ♦ We enjoyed Night to Shine at Grace Community Church.



Derick M.

Perfect Attendance!

(98% or higher)

*Johnathon S.
Jaeden W.
Revonda T.*

*Cordell M.
Chris B.*

SELF EVALUATION

2024 – 2025

Individuals Served at Foothills.....	28
Pre-ETS Individuals Served.....	294
VR Individuals Served.....	18
Individuals Placed in Employment.....	8
New Admissions.....	102
Ages of Individuals Served.....	14-81
Client Satisfaction Rating.....	99%

PRE-EMPLOYMENT TRANSITION SERVICES



- ⇒ The Pre-ETS Program continues to serve 8 schools in Burke, McDowell and Rutherford counties.
- ⇒ We are now serving over 230 students in 8 schools with 8 instructors.
- ⇒ We provide Job Exploration Counseling, Work-Based Learning Experience, Workplace Readiness Training, Instruction in Self-Advocacy and Counseling on education beyond high school.
- ⇒ Instructors continue to participating in the IEP meetings with their students.
- ⇒ Instructors continue to connect with local colleges such as Isothermal, Western Piedmont and McDowell Technical Community Colleges for tours and guest speakers.
- ⇒ Students have been participating in job shadowing, job sampling, and paid work activities at places such as Corinth Baptist Church, United Methodist Church Meals on Wheels, and Second Harvest Food Bank.
- ⇒ Draughn Pre-ETS program hosted a Scavenger Hunt with essential career-building themes and a Gert Ogle as a special speaker.
- ⇒ Savannah Pitts, Pre-ETS Coordinator, participated in a Transition Fair at MTCC to promote our Pre-ETS department and services available following high school graduation.
- ⇒ McDowell High Pre-ETS program participated in Karaoke builds Literacy! And Job Shadow Head. They also had a guest speaker from McCain's Funeral Home.
- ⇒ East Rutherford Pre-ETS program has job shadowed at the high school's coffee shop. They are also fundraising for a trip to Disney World.
- ⇒ Freedom Pre-ETS program is learning about sublimation and using this knowledge to build a school based enterprise making custom items with sublimation and vinyl.

Savannah Pitts, Pre-ETS Coordinator, representing the Foothills Industries Pre-ETS Program at the MTCC Resource Fair.



MEDICAL PRODUCTION & SUBCONTRACT

- ⇒ Annual training & GMP's was May 19,20,21,22 and make up day was 27th. All Annual training has been recorded in employee's training record.
- ⇒ We have had one vendor audit with no findings. We have had one supplier audit with no findings.
- ⇒ BSI Assessment audit was September 30th and October 1st 2025. This audit was a Continuing Assessment (Surveillance) audit. We had no findings from this audit.



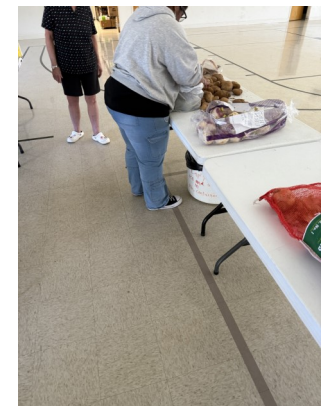
**Volunteering at
the Foothills
FoodHub**



Hard at Work



Pre-ETS Student Activities

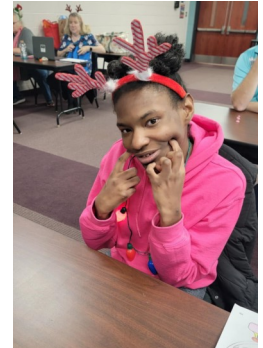
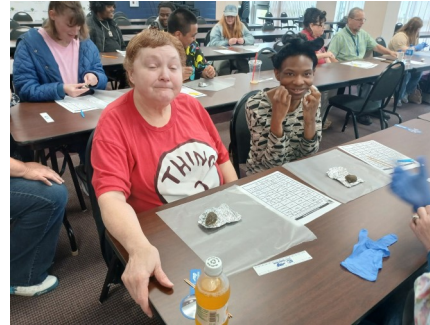




Fun at MTCC



**Music Therapy
with Voices
Together**



Celebrating our Night To Shine



**Student Council
Representative at MTCC
& Color Guard for DAR**





NCDOL AWARDS BANQUET

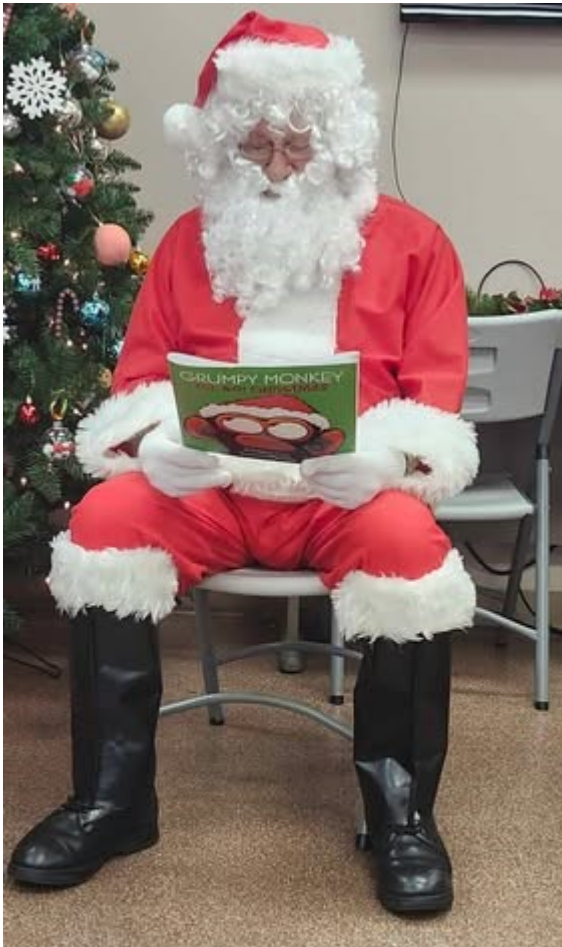


Keeping Rockwell Drive Clean through Adopt-a- Highway



Out and About





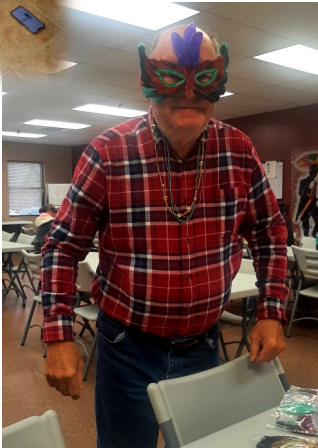
Staff Training



Library Fun



Mardi Gras Celebration



Class Fun



Christmas Party

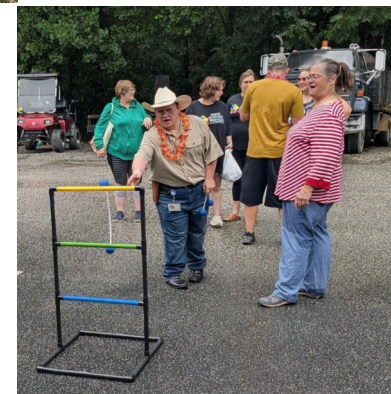
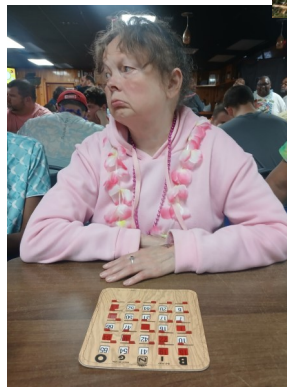




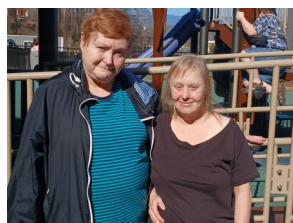
**A Special Day
at the Marion
Moose Lodge**



**Brackett Town Farm
Fun Day**



Carolina Snowie



**Picnic at
the Park**

