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LOCAL **971**

SHOP NOISE



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IAM District 837 Launches Economic Contract Talks with Boeing Defense in St. Louis

IAM District 837 has officially opened the economic portion of high-stakes contract negotiations with Boeing Defense. The IAM Union represents more than 3,200 highly skilled members at facilities in St. Louis, St. Charles, Mo., and Mascoutah, Ill.



IAM Union members are the driving force behind Boeing's military production, assembling and maintaining advanced aircraft and weapons systems, including the F-15, F/A-18, and cutting-edge missile and defense technologies. Their work plays a vital role in safeguarding national security and supporting U.S. and allied defense operations.

"Boeing's success in defense depends on our members," said IAM Union International President Brian Bryant. "These negotiations are about securing the future, for the workforce, for our families, and for American manufacturing." "We're here to fight for the wages, healthcare, retirement, and job security our members have earned," said IAM District 837 Directing Business Representative Tom Boelling. "This is about protecting families, jobs, and ensuring the people who build America's defense are treated with the respect they deserve.

IAM District 837 members' priorities in this round of bargaining are focused on securing a contract that truly reflects the value of their labor and addresses critical workplace concerns:

- General Wage Increases: Ensure Boeing jobs are seen as long-term careers, not just stepping stones.
- Faster Pay Progression: Reduce the time it takes to reach top pay rates within labor grades
- More Paid Time Off: Increase vacation and sick leave to combat fatigue and support better work-life balance.
- Stronger Retirement Benefits: Secure longterm retirement stability for our members and their families.

(continued on page 2)



Optician Services Available on Campus

Optical Services are located in the Manufacturing Building on **A** aisle across from the NEXT Lounge and is open every Tuesday, 8:00am – 4:00pm. Appointments are required. Call 561-796-2020. Bring in your current prescription.

No need to go off campus!

Available Services at Competitive Prices:

- Prescription & Non-Prescription Safety Glasses
- Prescription Glasses for personal use
- Prescription sunglasses
- Your vision benefits welcomed including payment thru HSA



International Association of Machinists & Aerospace Workers Local Lodge 971



www.iamll971.org



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(continued from page 1)

• Improved Cost-of-Living Adjustments (COLA): Strengthen the formula so members aren't left behind by rising inflation.

"The IAM will stand shoulder to shoulder with our members at Boeing Defense," said IAM Union Midwest Territory General Vice President Sam Cicinelli. "They've earned the right to a strong contract, and we will back them every step of the way."

"Our members are the hands behind the mission, the people who make sure every system works, every bolt is tight, and every jet is ready," said IAM Union Resident General Vice President Jody Bennett. "It's time Boeing shows us the same precision and respect in this contract."

The 2025 negotiations come at a crucial moment. Boeing Defense continues to face intense global competition, program delays, and a tight labor market, making IAM members' experience, expertise, and dedication more crucial than ever.

With the current contract set to expire on July 27, 2025, IAM District 837 members are standing united, ready to fight for a fair agreement that honors their contributions and secures their future.



Page 3



New Jersey Legislature Passes IAM-Backed Fair Wages for Automotive Technicians Legislation

The Motor Vehicle Open Recall Notice and Fair Compensation Act (A4380/S3309), a critical piece of legislation aimed at ensuring fair wages for automotive dealership mechanics across the state of New Jersey, passed both the Senate and Assembly chambers with unanimous bipartisan support and now heads to New Jersey Gov. Phil Murphy's desk for his signature. The New Jersey State Council of Machinists and IAM Union District 15 helped lead the lobbying efforts for this legislation.

The IAM represents hundreds of skilled automotive technicians throughout New Jersey. "The passage of this legislation is a major victory for our members working at automobile dealerships," said IAM Union District 15 Area Director Cristino Vilorio, who also serves as the IAM's New Jersey State Council President. "Automotive technicians are the backbone of our vehicle maintenance system, and this legislation recognizes their expertise and hard work. I want to thank Senate President Nicholas Scutari, Senate Republican Leader Anthony Bucco, Assembly Speaker Craig Coughlin, and Assembly Republican Leader John DiMaio for their leadership on this legislation. This is a gamechanger for New Jersey's auto industry and a proud moment for our members who are automotive technicians."

This bipartisan legislation will require thousands of hard-working automotive dealership

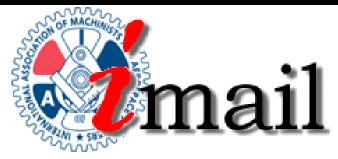
mechanics across the state to receive the same wages for warranty repair services as other repair services, improving the quality of life for them, their families, and their communities.

"The passage of this legislation will benefit our members and the entire New Jersey auto industry," said IAM Eastern Territory General Vice President David Sullivan. "I want to thank IAM Union District 15 Directing Business Representative Norm Shreve, IAM Union District 15 Area Director Cristino Vilorio, and the New Jersey State Council for their efforts to help pass this bill. Our members will now receive fair and just compensation for their work."



This legislative win also highlights the power of persistence and unity across the labor movement. By standing together, engaging lawmakers directly, and refusing to accept less than what workers deserve, IAM members and allies set a clear example of what effective advocacy can achieve. As the bill awaits Governor Murphy's signature, the IAM remains committed to ensuring it's fully implemented and that every technician affected by this law sees the benefits in their paycheck and workplace.





Breaking New Ground for IAM Military Veterans, Oklahoma District 171 Secures Historic Contract Language

IAM Union District 171 in Oklahoma City recently hosted IAM Veterans Department staff for a productive visit during ongoing negotiations ahead of the District Delegates meeting. Given the high number of military contracts in the area, discussions focused on establishing a dedicated Veterans Claims Day.

The team met with SAIC Remote Pilot Operators (RPOs) and successfully secured a first-ofits-kind achievement for the IAM Veterans Department, strong contract language, not just a memorandum of agreement (MOA), granting annual facility access to assist veterans with claims.

The effort received strong support from the program manager, a retired U.S. Air Force General, who not only agreed to the language enthusiastically but also committed to including similar provisions in the upcoming negotiations for Air Traffic Controller (ATC) instructors, which had been tentatively agreed upon by the company and the IAM.

"Congratulations go to IAM District 171 Directing Business Representative Ben Moody and the negotiating committee for being the first to secure this language as a formal article and section of a collective bargaining agreement," said IAM Southern Territory General Vice President Craig Martin. "This contract will set the path for other locals and districts to follow."



PROPOSED AEROJET/L3HARRIS
CBA RATIFICATION
&
STRIKE VOTE

WHERE:
PRATT & WHITNEY
PRESENTATION CENTER

WHEN: WEDNESDAY JULY 23, 2025

CONTRACT PRESENTATION 2:30PM POLLS OPEN AFTER PRESENTATION UNTIL 3:30PM

