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IAM District 837 Members Reject Boeing's Modified Offer, Strike Continues

Members of IAM Union (International Association of Machinists and Aerospace Workers) District 837 have voted to reject Boeing's modified five-year contract offer, choosing to remain on strike at Boeing's defense facilities in St. Louis.



Boeing's modified offer did not include a sufficient signing bonus relative to what other Boeing workers have received, or a raise in 401(k) benefits. The democratic vote underscores the determination of approximately 3,200 IAM Union members to continue their stand together until their voices are heard.

Approximately 3,200 IAM District 837 members at Boeing have been on strike since Aug. 4. IAM Union members at Boeing facilities in St. Louis, St. Charles, Mo., and Mascoutah, Ill., assemble and maintain

advanced aircraft and weapons systems, including the F-15, F/A-18, and cutting-edge missile and defense technologies. Their work plays a vital role in safeguarding national security and supporting U.S. and allied defense operations.

"Our members in St. Louis have once again shown that they will not settle for Boeing's half-measures," said IAM International President Brian Bryant. "Boeing must start listening to its employees and come back to the table with a meaningful offer that respects the sacrifices and skill of these workers."

"Our members will always have the final say in their futures," said IAM District 837 Directing Business Representative Tom Boelling. "They are standing shoulder to shoulder and sending an unmistakable message: this company cannot thrive while failing to offer a contract that our members won't accept."

"The message could not be clearer—our members expect Boeing to do better," said IAM Midwest Territory General Vice President Sam Cicinelli. "They will not be brushed aside with small adjustments. Boeing needs to stop dragging its feet and negotiate an agreement that honors the contributions of its workforce."

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Optician Services Available on Campus

Optical Services are located in the Manufacturing Building on A aisle across from the NEXT Lounge and is open every Tuesday, 8:00am – 4:00pm. Appointments are required. Call 561-796-2020. Bring in your current prescription.

No need to go off campus!

Available Services at Competitive Prices:

- Prescription & Non-Prescription Safety Glasses
- Prescription Glasses for personal use
- Prescription sunglasses
- Your vision benefits welcomed including payment thru HSA



International Association of Machinists & Aerospace Workers Local Lodge 971



www.iamll971.org



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IAM Local Lodge 971

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“This strike is about fairness, respect, and real improvements,” said IAM Resident General Vice President Jody Bennett. “Boeing has the resources to invest in its people, yet it continues to shortchange them. Our members will not back down until the company gets serious about doing right by the workers who build America’s defense.”

IAM Members at Greyhound Ratify Strongest Contract Yet

IAM members at Greyhound have overwhelmingly ratified a new three-year collective bargaining agreement that secures strong wage increases, improved benefits, and new career advancement opportunities.

The agreement, which covers Greyhound workers nationwide, delivers across-the-board general wage increases of 3.75% in the first year, 3.5% in the second year, and 3.25% in the third year. Health and welfare contributions will gradually increase over the life of the agreement, while maintaining the union’s hard-fought cost share split for the IAM Healthcare Plan.

Other key improvements include:

- A new vacation schedule with reduced years of service requirements
- Increased CDL premium
- Boosted tool allowance
- \$50 reimbursement for prescription safety glasses
- Open enrollment aligned with contract renewal
- New recognition and pay structure for Junior Master and Master Technicians, rewarding ASE certifications with premium pay above journeyman rates

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"This was a challenging negotiation due to Greyhound's transition to its new parent company Flix SE, but our team secured the best contract to date for our members," said IAM Automotive Director Craig Hughes. "I want to thank IAM leadership for expanding our department and bringing on Special Representative Heather Hildebrand. Heather did an outstanding job leading these negotiations for the first time."

Hildebrand, who recently joined the IAM Automotive Department, called the ratification a proud moment.

"Our members stood strong, and we delivered real gains in pay, benefits, and career opportunities," said Hildebrand. "It was an honor to lead this negotiation alongside such a committed bargaining committee. This agreement reflects the strength of IAM members at Greyhound and the value they bring to the company every day."

U.S. National Park Service Workers Vote Overwhelmingly to Join NFFE-IAM

Over 600 federal employees working at two of America's legendary National Parks have overwhelmingly voted to join the National Federation of Federal Employees (NFFE-IAM).

Park rangers, recreation specialists, firefighters, forestry workers, maintenance services, facility staff operation specialists, and other staff voted nearly unanimously to become IAM members. They work at the storied Yosemite National Park and the Sequoia &

Kings Canyon National Park in California. The latest organizing victories are part of a strategic organizing initiative between the IAM Organizing Department and NFFE-IAM.

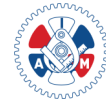
IAM Assistant Organizing Coordinator Jerry McCarty said that existing NFFE-IAM master agreements with federal agencies, like the U.S. Forest Service, help ensure immediate protection for members.

"Federal employees at Yosemite and Sequoia-Kings Canyon National Parks realized the only way to have a voice in this political climate was to form a union. The IAM has all the necessary resources to make it happen for them and other National Parks across the country," McCarty said.

"Federal workers are facing a changing landscape that the current administration designed to keep them guessing about their employment security," said IAM Organizing Special Representative Art Jackson. "These National Park Service workers ensure that Americans can visit and enjoy these beautiful national treasures now and for centuries to come. They now stand tall and proud like the Sequoia trees they protect because they know life and work is better in a union."

The National Park Service has hundreds of unfilled job openings, with some hourly pay rates from \$17.60 per hour to \$21.47 for wage grade 5. Many jobs require work on holidays, weekends, and mandatory overtime because of the schedules needed to staff a public park year-round.

"We are having great success in union elections with federal workers right now because NFFE-IAM and the IAM Organizing Department understand the assignment," said IAM Assistant Organizing Director Juan Eldridge.
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Meeting Agenda



Please join us for our monthly meeting on September 21st, 2025. Nominations will be held for the following officers from P&W and Aerojet:

Pratt & Whitney:

6 Shop Committeepersons: 2 from Manufacturing/Assembly, one from 1st and one from 2nd shift; 2 from Test Area, one from 1st and one from 2nd, 1 job evaluation committeeperson; 1 committeeperson at large; 3 safety reps and Shop Stewards

Aerojet: 3 Shop committeepersons: 1 from Manufacturing; 1 from Test Area; 3 safety reps and shop stewards.

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"The IAM Organizing department has solid experience with Federal Labor Relations Authority (FLRA) elections, and these workers need union representation without delay before some of the Trump administration's job actions take effect without the workers' input."

"It just makes sense that they get professional representation from a union like no other, the IAM Union," said IAM Resident General Vice President Jody Bennett. "We have a proven record of fighting for federal government civilian workers with NFFE-IAM, and new members choose us because we know the drill and get results."

The IAM Organizing Department and NFFE-IAM currently have more representation elections scheduled with federal service workers nationwide.



Union Meeting
September 21st
7:00pm
Executive Board Meeting at 6:30
Old Town Hall,
1000 Town Hall Ave., Jupiter

