Commisceo Primary Care Solutions

Suite seven

The Skyline Business Plaza

45 Victoria Avenue

Southend-On-Sea

Essex

SS2 6BB

Contact number: 01702 742102   
Email: [commisceo.pcs@nhs.net](mailto:commisceo.pcs@nhs.net)

2021

Dear,

It is now a compulsory requirement that all Clinical and Non-clinical staff are required to provide a copy of all up to date routine immunisations. This documentation will be kept in your personal staff folder as evidence to demonstrate you are compliant with the above.

Please see vaccinations list below that are required from your own GP surgery as evidence:

|  |  |  |
| --- | --- | --- |
| **Name of Vaccination** | **Clinical** | **Non Clinical** |
| Tetnus | Required | Required |
| Polio | Required | Required |
| Diptheria | Required | Required |
| Meassles, Mumps and Rubella MMR  This is particularly important to avoid transmission to vulnerable groups. Evidence of satisfactory immunity to MMR is either:   * A positive antibody test to measles and Rubella or * Having two doses of the MMR vaccine | Required | Required |

Some staff may also need further vaccinations, please see below:

|  |  |  |
| --- | --- | --- |
| **Name of Vaccination** | **Clinical** | **Non Clinical** |
| Bacillus Calmetee-Guerin (BCG) If they have close contact with infectious tuberculosis (TB) patients | Required | Required |
| HEP B if they   * Have direct contact with patients blood or blood – stained body fluids, such as from sharps * Are at risk of being injured or bitten by patients. | Required | Required |

|  |  |  |
| --- | --- | --- |
| **Name of Vaccination** | **Clinical** | **Non Clinical** |

|  |  |  |
| --- | --- | --- |
| Varicella (Chicken Pox); if they have direct patient contact and   * Cannot give a definite history of chickenpox or shingles or * A blood test does not show they are immune | Required | Required |
| Covid Vaccinations: What type of vaccine was given ( Pfizer or Astra )   * Dates of both vaccines given | Required | Required |

The **annual influenza vaccine** should be offered to staff directly involved in patient care. It is not routinely recommended for non-clinical staff.

The legal requirements to protect staff and patients through appropriate vaccination are set out in:

* Health and Safety at Work Act
* Control of Substances Hazards to Health (COSHH) Regulations 1992
* Health and Social Care Act 2008 ( Regulated Activities) Regulations

Yours sincerely,

Jo Harvey

Operating Chief Officer