

## **Alternative Starter Checklist**

## **INSTRUCTIONS FOR NEW EMPLOYEES:**

As a new employee, your employer needs the information on this form before your first payday. Fill in this form and then give it to your new employer.

EMPLOYEE'S PERSONAL DETAILS:	
Last name	
First name(s)	
Are you male or female?	Male Female
Date of birth (dd mm yyyy)	00 00 0000
Home address	
Postcode	
National Insurance Number	
Which of the following statements applies to you?  A This is my first job since last 6 April and I have not been receiving taxable Jobseekers Allowance. Employment and Support Allowance, taxable Incapacity Benefit, State or Occupational Pension.  This is now my only job but since last 6 April I have had another job,or received taxable Jobseekers Allowance, Employment and Support Allowance or taxable Incapacity Benefit. I do not receive a State or Occupational Pension.  C As well as my new job, I have another job or receive a State or Occupational Pension.  STUDENT LOAN:  Do you have an outstanding student loan to repay? Yes or No	
Note: If you didn't leave your course before last 6th April or you repay your loan by direct debit, tick 'No' above	
If Yes, tick the appropriate plan for your course start date and where you lived at the time.	
Plan 1 Before September 2012 or living in Scotland or Northern Ireland Tick if applicable	
Plan 2 On or after 1 September 2012 and living in England or Wales  Tick if applicable	
POSTGRADUATE LOAN: Do you have an outstanding postgraduate loan to repay? Yes or No  Note: If you didn't leave your course before last 6th April or you repay your loan by direct debit, tick 'No' above	
DECLARATION:  INSTRUCTIONS FOR THE EMPLOYER: Once the employee has completed this	
Employee Signature form, enter the information using the Add Employee option on The Payroll Site.	
Date  Please keep this form for your records - do not send it to HMRC.	