Coverage for: | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.myblueelementok.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-855-653-1572 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Preferred Provider: \$500/individual or \$1,500/family per benefit period. Nonpreferred Provider: \$500/individual or \$1,500/family per benefit period.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Prescription drugs</u> , emergency treatment in the <u>emergency room</u> and the following services by a <u>preferred provider</u> : <u>Preventive care</u> , <u>urgent care</u> , <u>specialist</u> , and <u>primary care physician</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Preferred Provider: \$2,000/individual or Unlimited/family per benefit period. Nonpreferred Provider: \$5,000/individual or Unlimited/family per benefit period.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties for failure to obtain <u>pre-certification</u> for services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a network provider?	Yes. See <u>www.myblueelementok.com</u> or call 1-855-653-1572 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>preferred provider</u> in the plan's <u>network</u> . You will pay the most if you use a <u>nonpreferred provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance-billing</u>). Be aware, your <u>preferred provider</u> might use an <u>nonpreferred provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Preferred Provider (You will pay the least)		
	Primary care visit to treat an injury or illness	\$20 <u>copayment</u> /visit (<u>deductible</u> does not apply)	\$20 <u>copayment</u> /visit (<u>deductible</u> does not apply)	None.
If you visit a health care provider's office or clinic	Specialist visit	\$20 <u>copayment</u> /visit (<u>deductible</u> does not apply)	\$20 <u>copayment</u> /visit (<u>deductible</u> does not apply)	None.
	Preventive care/screening/immunizati on	0% <u>coinsurance</u> (<u>deductible</u> does not apply)	0% <u>coinsurance</u> (<u>deductible</u> does not apply)	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	Diagnostic test (x-ray, blood work)	0% <u>coinsurance</u> (<u>deductible</u> does not apply)	0% <u>coinsurance</u> (<u>deductible</u> does not apply)	When billed in conjunction with an office visit, no charge after office visit copayment.
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	50% <u>coinsurance</u>	Pre-certification is required. If pre- certification is not obtained, benefits are subject to a \$500 penalty of the total cost of the service

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myblueelementok.com</u>.

Common		What You	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Preferred Provider Nonpreferred Provider (You will pay the least) (You will pay the most)		Important Information
	Generic drugs	The great of: Retail: \$12 copayment/prescription (deductible does not apply) Mail order: \$36 copayment/prescription (deductible does not apply) or 30% coinsurance	The greater of: Retail: \$12 <u>copayment</u> /prescription (<u>deductible</u> does not apply) or 30% <u>coinsurance</u>	All non-participating prescriptions are subject to an additional 20% penalty. Copay or coinsurance applies to a
If you need drugs to treat your illness or condition More information about prescription drug	Preferred drugs	The great of: Retail: \$25 <u>copayment</u> /prescription (<u>deductible</u> does not apply) Mail order: \$75 <u>copayment</u> /prescription (<u>deductible</u> does not apply) or 30% <u>coinsurance</u>	The great of: Retail: \$25 <u>copayment</u> /prescription (<u>deductible</u> does not apply) or 30% <u>coinsurance</u>	30-day supply Retail or 90 day supply Mail-Order prescription (participating pharmacy only) If you use a non-participating pharmacy, you must also pay the difference in cost between a participating and the non-participating pharmacy.
coverage is available at www.clearscript.org or call 1-800-819-5479.	Non-preferred drugs	The great of: Retail: \$25 <u>copayment</u> /prescription (<u>deductible</u> does not apply) Mail order: \$75 <u>copayment</u> /prescription (<u>deductible</u> does not apply) or 30% <u>coinsurance</u>	The great of: Retail: \$25 <u>copayment</u> /prescription (<u>deductible</u> does not apply) or 30% <u>coinsurance</u>	If you purchase a brand name drug when a generic drug is available expenses will not be covered.
	Specialty drugs	The great of: 30% coinsurance or Retail: \$25 copayment/prescription (deductible does not apply) Mail order: Not covered	The great of: 30% coinsurance or Retail: \$25 copayment/prescription (deductible does not apply)	Specialty drugs require prior authorization and are limited to a 30-day supply per fill.

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Common		What You	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Important Information
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$200 <u>copayment</u> then 20% <u>coinsurance</u>	\$200 <u>copayment</u> then 50% <u>coinsurance</u>	Pre-certification is required for certain outpatient services. If pre-certification is not obtained, benefits are subject to a \$500 penalty of the total cost of the service
	Physician/surgeon fees	20% coinsurance	50% coinsurance	None.
	Emergency room care	\$100 <u>copayment</u> /visit then 20% <u>coinsurance</u>	<u>preferred provider</u> benefit applies	Copay waived if admitted.
If you need immediate medical attention	Emergency medical transportation	0% <u>coinsurance</u> (<u>deductible</u> does not apply)	0% coinsurance (deductible does not apply)	None.
	Urgent care	\$20 <u>copayment</u> /visit (<u>deductible</u> does not apply)	50% coinsurance	None.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$250 <u>copayment</u> /admission then 20% <u>coinsurance</u>	\$250 <u>copayment</u> /admission then 50% <u>coinsurance</u>	Rehabilitation inpatient limited to 30 days per benefit period. Precertification is required. If precertification is not obtained, benefits are subject to a \$500 penalty of the total cost of the service.
	Physician/surgeon fees	20% coinsurance	50% coinsurance	None.
If you need mental health,	Outpatient services	Office: \$20 copayment/visit (deductible does not apply) Other Outpatient Services: 20% coinsurance	Office: \$20 copayment/visit (deductible does not apply) Other Outpatient Services: 50% coinsurance	None.
behavioral health, or substance abuse services	Inpatient services	\$250 <u>copayment</u> /admission then 20% <u>coinsurance</u>	\$250 <u>copayment</u> /admission then 50% <u>coinsurance</u>	Pre-certification is required. If pre- certification is not obtained, benefits are subject to a \$500 penalty of the total cost of the service.

 $[\]hbox{* For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.myblueelementok.com}}$.}$

Common		What You	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Important Information	
	Office visits	\$20 <u>copayment</u> /visit (<u>deductible</u> does not apply)	\$20 <u>copayment</u> /visit (<u>deductible</u> does not apply)	Dependent daughters are not covered for this benefit.	
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	50% coinsurance		
	Childbirth/delivery facility \$250 copayment/admission then 20% coinsurance		\$250 <u>copayment</u> /admission then 50% <u>coinsurance</u>		
	Home health care	20% coinsurance	50% <u>coinsurance</u>	Home health care visits limited to 30 visits per benefit period. Precertification is required. If precertification is not obtained, benefits are subject to a \$500 penalty of the total cost of the service.	
	Rehabilitation services	20% coinsurance	50% coinsurance	Outpatient: physical and occupational therapy combined	
If you need help recovering or have other	Habilitation services	20% coinsurance	50% <u>coinsurance</u>	limited to 25 visits per benefit period. Speech therapy is not covered. Precertification is required. If precertification is not obtained, benefits are subject to a \$500 penalty of the total cost of the service.	
special health needs	Skilled nursing care	\$250 <u>copayment</u> /admission then 20% <u>coinsurance</u>	\$250 <u>copayment</u> /admission then 50% <u>coinsurance</u>	Skilled nursing care limited to 30 days per benefit period. Precertification is required. If precertification is not obtained, benefits are subject to a \$500 penalty of the total cost of the service.	
	Durable medical equipment	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Pre-certification is required for durable medical equipment over \$2,500. If pre-certification is not obtained, benefits are subject to a \$500 penalty of the total cost of the service.	

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Common Medical Event			What You	Limitations, Exceptions, & Other	
		Services You May Need	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Important Information
		Hospice services	20% coinsurance	50% <u>coinsurance</u>	Pre-certification is required. If pre- certification is not obtained, benefits are subject to a \$500 penalty of the total cost of the service.
If your child needs dental		Children's eye exam	Not covered	Not covered	Not covered.
or eye care	Children's glasses	Not covered	Not covered	Not covered.	
		Children's dental check-up	Not covered	Not covered	Not covered.

 $[\]hbox{* For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.myblueelementok.com}}$.}$

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

Infertility treatment

Routine foot care

Bariatric surgery

Long-term care

Weight loss programs

• Cosmetic surgery

• Non-emergency care when traveling outside the U.S.

Dental care (Adult & Child)

• Routine eye care (Adult & Child)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

- Hearing aids (limited one per ear every 48 months up to age Private-duty nursing (limited to 85 visits per 18 only)
 - benefit period)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-653-1572.

Traditional Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-855-653-1572.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-653-1572.

Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf 1-855-653-1572 uff.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-653-1572.

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-855-653-1572.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-855-653-1572.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, a'gang 1-855-653-1572.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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^{*} For more information about limitations and exceptions, see the plan or policy document at www.myblueelementok.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a B (9 months of in-network pre-natal of delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The plan's overall deductible \$500 ■ Specialist copayment \$20 ■ Hospital (facility) copayment \$250 ■ Other coinsurance 20%		■ Specialist copayment \$20 ■ Hospital (facility) copayment \$250		■ The plan's overall deductible ■ Specialist copayment ■ Hospital (facility) copayment ■ Other coinsurance	
This EXAMPLE event includes see Specialist office visits (prenatal care Childbirth/Delivery Professional See Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and be Specialist visit (anesthesia)	e) rvices	This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$500	<u>Deductibles</u>	\$500	<u>Deductibles</u>	\$500
<u>Copayments</u>	\$300	Copayments	\$600	Copayments	\$50
Coinsurance	\$1,300	Coinsurance	\$60	Coinsurance	\$200
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	
The total Peg would pay is	\$2,160	The total Joe would pay is \$1,180		The total Mia would pay is	\$750