

UNITED CHURCH ON THE GREEN



2026 Annual Report
Presented at the Two Hundred Eighty Third
Annual Congregational Meeting
June 28, 2026

In a world where Christianity is too often associated with intolerance, exclusion, and hate, the mission of United Church on the Green is to proclaim Christ through faith, hope, and love. We are a community of many races, ethnic backgrounds, religious experiences, ages, sexual orientations, and gender identities. No matter where you are on your journey of faith, you will have a home here at United Church on the Green.

UCG Annual Meeting 2026
Sunday, June 28, 2026 – 11:15AM
Agenda

1. Opening Prayer
2. Moderator's Reflection
3. Approval of
The Minutes of Annual Meeting June 8, 2025.
The Minutes of the Special Congregational Meeting January 25, 2026 and
The New Covenant and Affirmation revised during the Retreat on May 16, 2026.
4. Acceptance of the 2026 Annual Report
5. Treasurer's Report for 2025-2026
6. Approval of 2026-2027 Budget
7. Approval of Nominating Slate
8. Pastor's Reflection
9. Celebration of Outgoing Leaders
10. New Business
11. Closing Prayer

UCG Annual Report 2026

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United Church on the Green, New Haven, Connecticut
282nd Annual Congregational Meeting
Sunday June 8, 2025 – Hybrid

June 8, 2025

Moderator, Abram Guerra opened the meeting at 11:20 AM with a brief prayer.

The minutes of the previous meeting were read; no corrections were made. Roger Adams proposed accepting the minutes as presented. Jo Buchanan seconded the motion and the motion carried.

Treasurer's Report:

Tim Bertaccini spoke about the importance of pledging for help in planning the program for the upcoming church year.

John Sawyer spoke on behalf of the Building Committee. He talked about the plan to repair or replace the lift. He also informed us that the Church and not the Gold Building will now manage the parking lot behind the Parish House.

The slate of officers was presented. Barbara Adams made a motion to accept the slate and this motion was seconded by Ruth Anne Olson.

The meeting was adjourned at 12:26PM.

United Church on the Green, New Haven, Connecticut
Special Congregational Meeting
Sunday January 25th, 2026 - Zoom

The meeting was called to order by John Sawyer at approximately 11 a.m., immediately following our Sunday service (also by Zoom due to snow)

The purpose of the meeting was to discuss and vote on a resolution to incorporate the United Church on the Green. John Sawyer presented background on the proposed resolution. This information had been provided to the congregation prior to the meeting. The proposal has been discussed since 2024. John explained that many UCC churches, including Center Church, have already incorporated, and the proposal was discussed with both the Conference as well as UCG Leadership

The pro's for incorporation can be summarized as follows:

1. Protection from individual member liability
2. Ability to buy and sell property
3. Clear governance structure (we already have this)

There are no significant cons.

1. There are no tax consequences. We continue to be tax-exempt
2. We have to pay \$5,000 to incorporate, which is affordable, and \$50 per year to file an annual report with the Secretary of State.

John then moved the following: that members of the UCG vote to approve the conversion of the church's status from a Religious Association to a Religious Corporation and that Abram Guerra and John Sawyer be empowered to affect the conversion.

The motion was seconded by Tim Berticini and Co-Co LePere.

The following members were present at the meeting and voted in favor to the motion:

Dale Richards	Sue Hartt	Thomas Hernandez Hontz
June Richards	Mary Scanlon	Graecia Hernandez Hontz
Angelyn Singer	Chris Marsky	Benjamin Gyadu
Ruth Anne Olson	Janet Adami	Susan Holahan
Pam Stanton	Emily Ma	Denese Ballinger
Abram Guerra	Garrett Warren	Al Forino
Lisa Guerra	Jo Buchannan	Shelley White
Karen Schneider	Leslie French	John Sawyer
John Schneider	David French	Susan Ray
Roger Adams	Audrey Kerr	Kristyna Zallinger
Barb Adams	Tim Bertaccini	Julie Peterman
Katie Bauer	Jean Blue	Joan Duffy
Carol Gjelstad	Jon Blue	Darnell Ray
Annette Streets	CoCo lePere	
Kerry Snyder	Colleen O'Connor	

There were 43 votes to approve the motion and no votes in opposition. After the vote, the meeting adjourned at approximately 11:30 a.m.

Respectfully submitted,
Shelley White
Clerk




Secretary of the State of Connecticut

PHONE: 860-509-6003 WEBSITE: business.ct.gov EMAIL: bsd@ct.gov

CERTIFICATE OF INCORPORATION OF EXISTING RELIGIOUS SOCIETY

USE INK. COMPLETE ALL SECTIONS. PRINT OR TYPE. ATTACH 8 1/2 X 11 SHEETS IF NECESSARY.

<p>FILING PARTY (CONFIRMATION WILL BE SENT TO THIS ADDRESS):</p> <p>NAME: United Church on the Green ADDRESS: 323 Temple Street CITY: New Haven STATE: CT ZIP CODE: 06511 EMAIL: operations@unitednewhaven.org TELEPHONE NUMBER: 203-787-4195</p>	<p>FILING FEE: \$50</p> <p>MAKE CHECKS PAYABLE TO "SECRETARY OF STATE"</p>
<p>THE UNDERSIGNED HEREBY CERTIFIES THAT</p> <p>1. AT A MEETING OF THE MEMBERS OF, <u>United Church on the Green</u> A RELIGIOUS SOCIETY WITHIN THE MEANING OF CHAPTER 598 OF THE CONN. GEN. STAT., IT WAS VOTED THAT SAID RELIGIOUS SOCIETY BECOMES A RELIGIOUS CORPORATION.</p> <p>2. THE AFOREMENTIONED MEETING OF MEMBERS WAS HELD ON <u>January 25, 2026</u> (MO./DAY/YR.), INCORPORATION WITH THE AFFIRMATIVE VOTE OF (CHECK EITHER (A) OR (B)):</p> <p><input checked="" type="checkbox"/> A. TWO THIRDS (2/3) OF THOSE MEMBERS PRESENT AND VOTING</p> <p><input type="checkbox"/> B. _____ OF THOSE MEMBERS PRESENT AND VOTING, AS REQUIRED BY THE CHARTER OR BYLAWS OF SAID RELIGIOUS ASSOCIATION AND CONSTITUTING NOT LESS THAN A MAJORITY OF SAID MEMBERS PRESENT AND VOTING.</p> <p>4. THE UNDERSIGNED IS THE PERSON AUTHORIZED BY SAID RELIGIOUS SOCIETY TO EXECUTE THIS CERTIFICATE.</p> <p>DATED AT <u>New Haven, CT</u> THIS <u>31st</u> DAY OF <u>January, 2026</u></p>	
<p>NAME & TITLE (CLERK, SECRETARY OR OTHER OFFICER) [PLEASE TYPE OR BLOCK PRINT]</p> <p>Assistant Treasurer SIGNATURE </p> <hr/> <p>RESIDENCE ADDRESS: (P.O. BOX UNACCEPTABLE) ADDRESS: 35 Pelham Lane CITY: New Haven STATE: CT ZIP CODE: 06511</p>	

STATE OF CONNECTICUT)

) SS: New Haven

COUNTY OF)

PERSONALLY APPEARED John Sawyer Assistant Treasurer
NAME TITLE

United Church on th Green
NAME OF RELIGIOUS SOCIETY

AND MADE OATH TO THE TRUTH OF THE ABOVE CERTIFICATE.

Shelley White
NOTARY OR COMMISSIONER OF THE SUPERIOR COURT

United Church on the Green, New Haven, Connecticut
Church Covenant and Affirmation
Revised during the Church Congregational Retreat
on Saturday May 16th, 2026

Covenant of United Church on the Green

Current

In the name of the Lord Jesus, we the members of this Church embrace one other in fellowship. We pledge to one another our sympathy and our help so that we all may ever increase in our knowledge and love of God. And we pray God that all of us, being united in the faith, may come to the fullness of life which God has prepared for those who love God.

Proposed

We covenant with one another to journey together in the ways of God's unconditional love; believing in the liberating power of grace in Jesus Christ and empowered by the presence of the Holy Spirit. We commit to being a community that courageously demonstrates the good news of God's unconditional love. We embrace the joys and costs of discipleship, resisting the powers of evil by championing justice, serving others, and joining Christ in making this a place of compassion and welcome.

Affirmation by New Members and Congregation

Current

Do you attest that you do truly repent of your sins; you heartily receive Jesus Christ as your Lord and Master; you consecrate yourself unto God and your life to God's service; you accept God's Word as your law, and The Holy Spirit as your Comforter and Guide; and trusting in God's grace to confirm and strengthen you in all goodness, you promise to do God's holy will and to walk with this Church in the truth and peace of our Lord Jesus Christ?

Proposed

Do you, with Christ's help, repent of your sins, both the things you have done and the things you have left undone? Do you receive Jesus Christ as your savior, companion, and friend? Will you seek to live according to his teachings and his example of sharing God's inclusive love with all the world? With the Holy Spirit as your Comforter and Guide, will you join with this church in seeking truth, justice, and peace with our Lord Jesus Christ?

MODERATOR

Abram Guerra

(see insert)

SENIOR PASTOR

Rev Dr Stephen G Ray

Celebrating my third year as the pastor of United Church on the Green, I write this report with gratitude to God and this congregation! I also celebrated 30 years of ordained ministry and give thanks that the celebration was here and with you.

This past year has been a fruitful year for our congregation in many ways. God has blessed us by bringing siblings and kin into our midst as we journey this road of hope in these challenging times. among the children of God who have come along side us on this us for this journey and some have found a home with us. We give thanks for them all. Especially, the young ones whose vibrant spirits have brought us such joy with their glee and energy.

A major project we set before ourselves was to renew our church covenant and affirmation for the reception of new members. As a congregation, we held two church retreats to craft these documents at the center of our life. At the fall retreat we sought to understand the intent of our forebears and what it would mean for us to carry those into the future with our charism. At the Spring retreat we crafted the final drafts which of these documents to reflect how we are changing and growing as a congregation. The fruits of this work are attached to this annual report. In addition to the retreats, we have had several special services including Winter and Spring Jazz Vespers, Blessing All of God's Children anointing service. Throughout the year we have partnered with the Southern New England Conference of the United Church of Christ (SNECUCC) and the New Haven Association, local and national nonprofits and partner churches to meet the demands of the moment.

These have been difficult time for our nation and for our city. The xenophobic, transphobic, racist, and misogynistic campaigns of this administration have lifted the call of justice to which we have sought to respond. As well, the explosion of homelessness and food insecurity in our city has created a need hitherto unknown. As a church we our advocacy on behalf of vulnerable communities be they poor, queer, or immigrant has woven itself throughout our worship life and public witness.

Last year I described our church thus: "We are a strong church with a dedicated core of members who support the life of the church in multiple ways. We have been blessed with new members and a growing group of in-person and on-line attendees." God has blessed us with growth in the core membership of helping hands and friends. Our attendance continues to grow in-person and on-line. We rejoice at this sign of God's continuing care for us.

I give God thanks for the many blessings we have seen and experienced. Let us look forward to the joy and work to which God calls us so we might be a blessing to all.

Pastoral Activities

My reflections on the church life of UCG are drawn my experiences in my pastoral role. As pastor I:

- preached 43 Sundays over the past year
- participated in ministry teams meetings regularly throughout the year and supported their activities
- led 2nd hour programming about church identity, sermon feedback, and new member exploration
- maintained regular schedule of member and friend contact and visitation
- provided counseling for members and friends of UCG
- oversaw staff activities in support of the life of UCG
- participated in the activities of New Haven Association, SNECUCC, and national church including:
 - board member, SNECUCC
 - board member, Missionary Society of Connecticut
 - member, New Haven Association Committee on Ministry
 - Participated in Installation Service for Rev. George Harris – Little Compton Congregational Church
 - Hosted luncheon for Black clergy in the conference
- maintained a regular schedule of meetings and collaborations with community partners including:
 - collaborated with Center Church and Trinity Episcopal on Temple St closure
 - collaborated with churches on the Green for joint worship service
 - meetings with local clergy to expand our network
 - nonprofit board participation:
 - Faith in Action Network
 - participated on Clergy Council of CONECT
- participated in National Jewish – Black Christian Dialogue
- led field placement practicum at Yale Divinity School

Conclusion

United Church on the Green stands on a strong legacy of service to God and those most vulnerable in our community. This past year our church has lived into that calling in exemplary ways and created space for all in need of fellowship and care. It has been my privilege to serve as senior minister.

Respectfully Submitted

Rev. Dr. Stephen G. Ray Jr.

Senior Minister

OPERATIONS DIRECTOR

Jack Russell

We continue to make good progress utilizing UCG's resources of facilities, staffing and financial assets in support of the missions and programs of our Church.

Community Support

Our on-going support of Integrated Refugee & Immigrant Services, Inc. has expanded considerably this year. Their past funding levels from the Federal and State Governments was significantly reduced. This forced them to reduce their staff by nearly 40%, close their administrative offices in Hartford and New Haven and consolidate all their remaining administrative operations into our Parish House which has become their home base. IRIS staff work remotely and on-site on many programs which serve various groups in various ways. IRIS now occupies about 85% of the PH. UCG has retained three offices in the PH for our staff: Pastor, Operations Director, Church Administrator. We continue to use the Great Hall for UCG special events. We provide the space to IRIS on a per/sqft basis with the rental fee based on our actual costs to maintain the space. (i.e. electric, water, heat, cooling, maintenance, waste, insurance).

Hosted Events

We have hosted many events this year for various educational and public service agencies including: Yale Institute of Sacred Music, The Shalom Congregation, the Tibetan CT Cultural Group, the HBCU Art's Driven Arts Program, the International Festival of Arts and Ideas, A Spanish Romance Classical Guitar Concert, a New Haven Pride Prom 2026, The 35th Annual Between the Lines Radio Newsmagazine Lecture Series.

Technology

Our Media Team (Maxim Schmidt, John Sawyer, Rev. Ray and Jack Russell) worked to expand our communications and messaging programs with the help of a marketing consultant, the Janice Christopher Agency. The scope of that work included: digital advertising, graphic design, photography and videography services, a website redesign, management of social media activities, search engine optimization, reputation management and digital analytics. Our primary strategy was to present our open and affirming philosophy focusing on three messaging themes: "A Place for You to Dare to be You", "A Place for You Who Yearn for Justice" and "A Place for You Who Dream of a Better World". We created social media communications around these themes including on-line advertisements, sandwich boards and related materials. In May, we ended the relationship with JCMA which turned out not to be a good fit with our church culture. We have recently engaged another website design team, Smallsteeple.com (a Boston area-based duo of clergy who specialize in producing beautiful websites for churches). They have also connected us with Drujon Design (a digital marketing firm) to help move our digital communication strategies.

Alarm Systems

A gas leak in the MH this year prompted us to add gas detection sensors to our existing centrally monitored alarm systems in both our buildings. During the upgrade we also expanded the fire alarm control hardware in both buildings. We also have water detection sensors in the Bradley Room and in the basement of the Parish House.

Human Resources

Our current staff is composed of five part-time employees: Nancy Lupi, Financial Secretary, Maxim Schmidt, Digital Media Administrator, Nicole Atchison, Church Administrator, Caesar Storlazzi, Music Director and myself as Operations Director. Sr. Clergy, Rev. Dr. Stephen Ray and Facilities & Maintenance Manager, Will Henton are full-time employees. Since the pandemic we have used a hybrid flex-time work model which allows for both remote work and on-site work as needed. We have weekly Zoom Staff Meetings to stay in touch and coordinator church business. This system is still working quite well at present. We have retained the services of Rare Breed Security Specialists to provide a licensed security person trained in deescalation procedures to monitor the MH entry during worship services and second hour. We have posted behavioral expectations in the Narthex which we expect everyone in the building will observe.

Parish House Parking Lot

Our long-standing lease with 234 Church St. L.P., owners of the "Gold Building", ended on June 30th 2025. We contracted with Stop Light Parking, LLC to manage the lot on our behalf. Their 24/7 self-park system uses a phone app for payment with enforcement capabilities. This provides flexibility for our staff, the IRIS staff & volunteers and the general public. UCG sets the public rates and provides free parking for our staff. There is free public parking on Sundays and for UCG events. We have added additional video cameras to the PH monitoring system which improves coverage of the entire lot.

Parish House Roof

For several years major snow storms have caused intermittent leaks on the second floor of the section of the roof over our and IRIS's offices. The roofing was at least thirty years old. The other two sections of the PH roof had been replaced after hurricane damage. John Cusick Construction shoveled off that portion and assessed the condition of the roofing material. It needed a complete replacement. JCC removed the old roof materials down to the concrete I-beams and installed new insulation, drains and a three-level roofing system using modern materials with a 30-year warrantee.

Meeting House

3PHASE Elevator, Inc. repaired the single carriage lift in the MH Narthex which had stopped working. John Cusick Construction repaired the exterior door frame for the lift which has rotted impeding its function. Phase-to-Phase Electric added more exterior flood lights to the rear of the MH to provide better evening security from dusk to dawn. Ercolano Cleaning and

Restoration is providing bi-monthly cleaning and power-washing of the exterior perimeter of the MH including the “ox cart’s” margin, exterior stairwell, front steps and paver parking section.

Audio Visual Systems

The audio system equipment in the sanctuary was designed for us by BOSE in the early 2000s. The equipment is no longer supported by them and was not repairable. The current technology for such systems has considerably improved in sound quality and control functionality. Sound Stage Systems of North Haven designed a new system for us using state-of-the-art components including: equipment rack, audio components, speaker columns and tablet remote controls. Sound Stage Systems also designed and installed a new system for the Bradley Room which includes: new speakers, audio components, rack and remote tablet controls. The system also includes a new integrated smart TV monitor. The system provides much improved sound and functionality for our summer worship experiences and to support other hosted events in that space.

Mechanical Systems

F+F Mechanical has made significant repairs and improvements to the MH HVAC systems this year. They installed remote access capability to monitor and make adjustments to the control system. They repaired the primary (gas-fired) boiler which is part of a two-boiler system. They added modifications to the heat pump system to provide better dehumidification in the BR during summer. We have services maintenance agreements with F+F for both our buildings.

Restoration Projects

John Cusick Construction completed a multi-year project in which they remade and installed windows for the MH steeple and other with related repairs to keep the building weather tight. They also completed a test project to investigate the scope of work and costs necessary to restore the MH pews. The work involved stripping to bare wood, making carpentry repairs and repainting with a matching color of two rows of the center aisle in the back of the Sanctuary. Such work needs to be done in a full containment environment due to the presence of lead paint. This has enabled them to project a per pew cost to do any additional work that may be approved. The work can be done in stages over several years.

Finances

The Finance Committee meets monthly to review financial statements produced by our Financial Secretary and to discuss operating budget issues and endowment return. They also approve all capital repair and improvement projects. They develop an annual operating budget which is submitted to the Board for their approval. When approved it is presented to the Congregation for final approval. The Treasurer’s Report contained in this document will provide more details in this regard.

Incorporation

Through the good efforts of John Sawyer, we have successfully filed for incorporation with the Connecticut Secretary of State. UCG is now known as “United Church on the Green, Inc.” Incorporation provides members of the congregation with protection from liabilities of the church. It also enables our ability to buy and sell property and applies other corporate entity benefits to UCG. We still remain a tax-exempt 501[c][3] non-profit religious organization.

City of New Haven Property Taxes

The PH parking lot is listed as 58 Wall St. on the NH Tax Assessor Records. Under the terms of previous leases of that property (to 234 Church St. Associates) these taxes were paid by the lessee. UCG as property owner is now fully liable for these taxes. Our 501[c][3] non-profit religious corporation tax status does exempt us from sales and property taxes. Through the good efforts of Stop Light Parking, LLC we are working with Attorney P.J. Cimini of Capitol Strategies Group, LLC to request an abatement of these taxes due to our non-profit status. We are hopeful to receive some relief in this regard.

Respectfully Submitted
John I. Russell

DIRECTOR OF MUSIC

Caesar Storlazzi

THE UCG CHOIR

Choir Members

The musical backbone of our church is found in our choir whose members for 2025-2026 were Cher Balkcom, Judith Carlson, Delaney Fox, Grecia Hernandez Hontz, Thomas Hernandez Hontz, Tess Klibanoff, Christopher Leimgruber, Julia Blue Raspe, Daniel Rausch, Connor Reese, Mary Scanlon and Jean Welty. Grecia, Thomas, Delaney and Mary joined us this past year, and were a wonderful addition to our choir.

Paid Quartet Changes

We welcomed Chris Leimgruber as our tenor section leader. Chris was a first-year student at the Yale School of Music. Because Tess Klibanoff got an offer “she couldn’t refuse”, we were able to work it out so that she shared the soprano section leader position with Delaney Fox in the spring. Both Julia Blue Raspe and Connor Reese are wonderful mainstays and anchors in our choir and we are thankful for their continued service to UCG.

Special Choir Events

Charles Ives sung at Center Church

UCG partnered with the other churches surrounding the New Haven Green in a Service of Witness held at Center Church. For this service we had a joint choir that sang one of Charles

Ives' psalm settings. And we got to sing this at the church where Ives himself worked as music director!

Joint Maundy Thursday Service with Center Church at UCG

Center and United joined together to present a beautiful Maundy Thursday service, featuring excellent organ music played by Anne Maria Lim, and the singing of the joint choir under the direction of Caesar Storlazzi.

Open Choir Sundays

Open Choir Sundays continue to add a new opportunity for giving the choir a try without any fear of commitment. We have actually gotten two new choir members out of folks who gave singing in the choir a try.

Piano Sundays

The third Sunday of the month has been designated as Piano Sunday. These have been very successful in giving a different sound and "feel" to the service with the choir downstairs in front of the congregation.

Jazz Vespers

We continue to have two jazz vespers services: one in the fall and one in the spring. While we would like to see more people attending these services, they have been very successful. It is a joy to play music in a completely different style than the usual Sunday morning fare, and it is a distinct pleasure to work with such talented colleagues in Jim Andrews (bass) and Arti Dixson (drums).

UCG's MUSICAL INSTRUMENTS

The Hillebrand/Moore Organ

Extensive repair work has been done to get our organ in shape for the ISM Organ Academy (held June 15-19). Our organ is currently in the best shape it has been after the past two winters when we didn't have good controls over the heating system in the sanctuary. Our hope is that with the repairs to the heating system overseen by Jack Russell and John Sawyer, we will be able to keep the temperature low during the winter weeks when the humidity is exceptionally low.

We are sad to note that A. David Moore, who was the leader of the organ rebuild in 1999, passed away this May. This is a great loss to the organ-building community. UCG is lucky to have such a beautiful example of Moore's organ-building style.

The Walter Piano

Our "new" piano continues to be a joy to play and we have put it to good use all year in recitals, church services and Jazz Vespers. Our continued thanks go to Jack and Joan Walsh for their donation of this instrument.

The Rutkowski & Robinette Harpsichord

You may have noticed a third keyboard instrument in our sanctuary besides the Walter piano, and the Dowd harpsichord. It is a rather large instrument (9' long) and is actually a two-manual harpsichord. This fantastic instrument is on loan to United from Britt Wheeler. Mr. Wheeler wanted his instrument to be housed in a place where it would be used and where it would

sound best. This harpsichord is for sale, and we will have custody of this instrument only until it is sold. In the meantime, we have access to a rich, warm harpsichord that fills our sanctuary (especially when the windows are closed!)

AGO EVENTS AT UNITED

UCG has continued to support the local chapter of the American Guild of Organists by hosting the following events in the past year:

Fall Dinner

The New Haven AGO hosts a fall dinner in conjunction with the Great Organ Music at Yale series. This is generally held on the Sunday evening prior to the first concert in this series in October. It is a great time for connection, reconnection, and listening to some wonderful organ music.

Pedals, Pipes & Pizza

We must support the next generation of church musicians by encouraging our young people to learn about the organ. This is a great opportunity for musicians to take a look at the organ and church music and consider further study.

Bach in the Subways

While we were not able to have the Bach in the Subways event this year, it will be planned for some time during March 21-31 in 2027. This is always a wonderful evening enjoying the various kinds of music that Bach has created.

GUEST MUSICIANS

We would be remiss if we did not thank our many guest musicians over the past year. These folks add so much to our services and they enable to present music in its many forms.

Aimee Toner

Jesse Balkcom

Marta Boratgis

Olav van Hezewijk

The Colonial Brass Quintet

The Elm City Winds Trio

Karen Clute

Arti Dixson

Jim Andrews

AN ATTITUDE OF GRATITUDE

I am grateful to everyone, all the members and friends of UCG. I am especially grateful to Pastor Stephen who greatly supports our music program and lets us “spread our wings” each week at our services. Thanks to all of the support staff: Nicole at the church office, Jack at Operations, Nancy at Finance, Maxim at Media, and Will, our indefatigable and ever-pleasant sexton. I apologize in advance for anyone or anything I might have forgotten to mention.

**Respectfully submitted,
Caesar Storlazzi, Director of Music**

CHURCH ADMINISTRATOR

Nicole René Atchison

New Members

Kathleen Bauer, Alixe Dittmore, Susan Holahan, Mary Scanlon + Freddie Swindal-Endres, joined us on August 3rd, 2025

Janet Adami, Denese G. Bellinger, Joel Hernandez, Grecia Hernandez Hontz and Thomas Hontz, Annette Streets and Frederick "Jerry" Streets joined us on November 2nd, 2025

Ahn Nguyen, Chanel Lobdell and Nathan Patti joined us on February 1st, 2026

Yingxue Davis Wang and Harrison Davis Wang, Emily Ma, Naya Stone, Carolyn Streets + Garrett Warren joined us on March 1st, 2026

Mindy Misener and Kirke Elsass joined us as Associate Members.

Thank God, we had no members pass away this year. However, three members have left the Congregation.

We enter the new fiscal year with 185 members on our rolls

FINANCIAL SECRETARY

Nancy Lupi

The Finance Committee meets once a month to review all the financial data before the financial reports are presented to the Leadership Team on the second Wednesday of each month.

These reports consist of:

1. Profit & Loss Statement to Budget
2. Profit & Loss consolidated
3. Profit & Loss comparison to Prior Year
4. Balance Sheet -Statement of Cash Position
5. Endowment Report

All donations and Pledges received via mail are deposited on a weekly basis. UCG has in place solid internal controls for all monies received and tracks all donations and pledges to the appropriate Giver and classifies these donations/pledges to the intentions of the Giver.

Giving Reports are distributed three times a year:

1. In January to report prior calendar year giving for income tax purposes
2. In May to report fiscal year (Jul-May) pledge giving
3. In November to report annual giving prior to calendar year end

All employee payroll information and payments along with all other operating expenses are the responsibility of the Financial Secretary which are approved by the Operation Director
Parishioners may contact me at any time to obtain any information regarding their giving status.

Respectfully Submitted

Nancy Lupi

Financial Secretary

DIGITAL MEDIA ADMINISTRATOR

Maxim Schmidt

My name is Maxim Schmidt, and I have been the Digital Media Administrator for United Church on the Green since November 2023. My role here is to oversee our A/V department and facilitate all of our technology, including: our A/V equipment, including our audio system and livestreaming equipment; our website; our social media; photo and video documentation of UCG and related programming; video editing of livestream footage and marketing pieces; and working with our media liaisons and contractors. I also manage our livestream and audio technician, Matthew Innamorato, as he utilizes our livestream and audio equipment for Sunday services and rentals.

Within the last year, a lot of upgrades and points of growth have come to the A/V Department:

- A new audio system was designed and installed for both the Sanctuary and the Bradley Room, courtesy of Soundstage Systems. This included new microphones, new audio racks, and new control tablets for both systems. The upgrade was necessary both due to the failing of our old Sanctuary system and the need for updated equipment on both floors. Max and Matt worked with Soundstage Systems to further tune the overall sound levels as we 'lived into' the system over the first few months
- Troubleshoot & resolved various incidental issues with our A/V system ahead of their full replacement by Soundstage Systems
- Set-up and managed our new VOIP work phone system through Grasshopper, including setting up remote voicemail boxes and extensions to replace our traditional desk phone system
- Facilitated smaller equipment upgrades, including a new Digital Deacon laptop and a new work phone for our Head Sexton
- Worked within the Media Team to establish a relationship with a marketing agency for an updated media presence and new website. We had initially worked with the Janice Christopher Media Agency from November - early June on creating a new website, but found that it was an unsuccessful relationship where we were not being heard or envisioned as we truly are as a church. Consequently, Reverend Ray sought out a new path via UCC recommendations to hire Small Steeple, a UCC-pastor-ran design company that we have recently met with. Our immediate impression of Small Steeple is very positive, especially with their extensive experience working with other churches. They have even connected us with a new potential digital marketing consultant, Jesse Drujon, who has also offered to connect us to a greater network of graphic designers
- Worked with Lucas Cecchetto of Subculture Films (as recommended by JCMA) to shoot hi-definition video trailers of both our Christmas Eve and Easter services
- Designed + distributed promotional materials for UCG programming, including sandwich boards, brochures, banners, and flyers

- Promoted a Facebook ad campaign for our Easter service, which amassed over 100,000 views
- Devised an updated system of covering Children's Gathering with the Children's Ministry to preserve the privacy of our littlest parishioners, including cutting livestream audio and creating a slideshow to stream in lieu of that portion of live footage
- Continuously restructured and reset camera presets to incorporate more/better camera angles, aiming to provide a more visually-dynamic livestream experience
- Upkept the UCG website, primarily in terms of weekly updates as we await our new site
- Provided tech coverage of in-church events alongside rentals, including Jazz Vespers and the Church Retreat
- Matt primarily managed live audio for this year while Maxim manned most of our livestreaming efforts; Matt also received refresher livestream training on both the Mevo & the larger Sanctuary systems to keep those skillsets fresh

We have a number of aspirations for the upcoming year, including:

- Successful completion of a new website with Small Steeple, and a robust marketing plan for our social media to match in collaboration with a marketing specialist (potentially Jesse Drujon and company)
- Working to bring in new members, as well as new community partners and allies, via these increased marketing efforts
- Continuing documentation of UCG practices that highlight the life of the church, especially Ministry Teams and community outreach, to provide better visual evidence of the extended community work we do here on-site and in our greater community
- Continuing development of a more immersive experience for our online participants, including: continuing to strategize around making the livestream feel closer to a first-person point-of-view, and consideration to bettering inclusion of online participants in on-site church programming, such as Second Hour programs and Church Retreats

We are eager to explore and to continue to develop these new projects and cannot wait to see what the next year has in store for us!

MINISTRY TEAMS + TASK FORCES

BUILDINGS + GROUNDS

As was the case in the last several annual reports, Jack Russell and I have divided our annual report discussions into two parts: Jack has written (and is published elsewhere in this report) a narrative of what was accomplished during the 2025 -2026 Fiscal Year, while this report is about our plans for the 2026-2027 Fiscal Year.

Now that the uncertainties present in last year's budget (Parking Lot, IRIS) are resolved, the Building Committee has begun a three-year capital project to repaint the pews in the sanctuary. This project has been:

1. Approved by the Finance Committee at their meeting on June 8, 2026.
2. Approved by the Leadership Board at their meeting on June 10, 2026.
3. Presented to the congregation scheduled for June 21, 2026.
4. Presented for approval by the congregation at the Annual Meeting on June 28, 2026.

A copy of the report on this important and necessary work can be found in the members section of the website.

There are no known mandatory capital repairs for the coming year, other maintenance on the external doors to the Meetinghouse.

Respectfully submitted:

John Sawyer

Assistant Treasurer and

Chair, Building Committee

CONGREGATIONAL CARE + CONNECTION

The purpose of the CCC Ministry Team is to encourage and support communication between members and friends of United Church on the Green and to welcome guests.

This CCC team is our, the whole congregation's, focus point for staying connected with each other - all part of our extravagant welcome. On a weekly basis, coffee hour helps us all to keep connected. We also reach out to members. To be a success, the CCC team calls on every person to assist both with coffee hour and to help keep in contact with each other.

Coffee hour is an important part of our mission. Under Dale's leadership, each Sunday is a potluck lunch where people connect over a delicious meal. Dale Richards cooks up a storm and coordinates us all to create a weekly feast with the able help of the many volunteers who bring delicious treats including Angelyn Singer, Jo Buchanan, Susan Ray, Barbara Adams, Rev. Ray, Kristina Zallinger, Julie and George Peterman, Ruth Anne Olson, Colleen O'Connor, Abram and Lisa Guerra, Jon Blue, Leslie French, Sue Hartt, Jeff and Jenni Hopper, Darnell Ray, Cher Balkcom, Pam Stanton, Jacqui McIntosh, Tom George, Jim Edwards, Carol Gjellstad, Jean Welty, Dan Rausch, Katie Bauer, Mary Scanlon, Dennise Bellinger, Garrett Warren, CoCo lePere, Chris Maursky, and Annette Streets. Our heartfelt thanks to all who have contributed, and continue to contribute as they are able. We also want to thank those who help set up and clean up, including Joey Willette, Naya Stone, Ed Bauer, Garrett Warren, Emily Wa, Kyle Borbas, Darnell

Ray, Lisa Guerra, and Michael Cutler. Plus a special shout out to Will Henton, who makes the coffee every week!

Equally as important as the food is the fellowship. Every one of you who invites a visitor to join us after the service, every one who welcomes someone to their table, every one who sits and listens, every one who shares something of themselves during our fellowship time becomes part of our extravagant welcome at United Church. As we often hear during worship, “Thank you, Thank you, Thank you”!

Thanks also to June Richards, who, with technical assistance from Maxim Schmidt, runs our weekly coffee hour zoom meeting for our far flung congregants like David Sackrider in Virginia and Al Forino in Argentina and anyone who is unable to make it to church. This year we updated some of the equipment. Everyone is welcome and invited to wander into Max’s office to join the wide-ranging conversation at our digital “coffee hour table.”

The team planned food for special celebrations, including Gathering Sunday, our fall outing to Hammonasset Beach State Park, the fall church retreat to the Unitarian Society and the spring retreat at the UCG Parish Hall, Thanksgiving and St. Patrick’s Day lunch with all the fixings, Christmas Pageant Sunday, Mardi Gras Sunday pancakes, and congregational meetings. This year we celebrated the 30th anniversary of Rev Ray’s ordination with some of his favorite foods and a big cake. How blessed we are that Rev. Ray has joined us at United Church on the Green!

Last year the CCC ministry team chose a program to improve the follow up for people visiting our services. Rev. Ray has successfully contacted and welcomed visitors several times during the weeks following their first visit by text, email and letter. Rev. Ray reports that this has worked out well.

Working with the minister, the team keeps up with news of congregation members who may need an encouraging contact, good wishes or congratulations. A team member might reach out themselves or ask another congregation member to make a call. Thanks to all of you who have helped out. Our cheerful Sunday greeter, June Richards, plays a key role in keeping track of folks and making that first step into the church welcoming.

Many thanks to all of those on the CCC Ministry Team: Dale Richards, June Richards, Coco lePere, Sue Hartt, Jean Blue, and Al Forino. A special thanks to our minister, the Rev. Dr. Stephen Ray for his encouragement, support, organizational skills, and good ideas.

CCC is a
Collaborative Effort
Love – Food – Fellowship

If you are interested in joining our Ministry Team, we would love to have you!

Respectfully submitted,
The Congregational Care and Connection Ministry Team of 2025-2026

FAITH ENGAGEMENT + FELLOWSHIP

The aim of the children's ministry program is to provide experiences of being part of a loving, inclusive community. The Children's Gathering is a time during each Sunday worship when children can experience the church as a whole family, of which they are beloved members. Likewise, children are invited to participate with the congregation when we celebrate Communion. After the Children's Gathering, the children walk (or run or skip) to the Bradley Room with their teacher, Lisa Guerra, where they join in activities suited to their age group(s). To protect the privacy of the children, they are not shown in the recording and live-streaming of worship services. During the Children's Gathering, the live video is blocked, and viewers see theme-appropriate slides.

For the 2025-2026 school year, the children's program followed "A Joyful Path", published by Progressive Christianity.Org. The teachers and volunteers were quite pleased with the curriculum, which was recommended by the Children's Ministry Planning Team. A very special shout-out of appreciation for Lisa Guerra, who organized the program and taught the children each Sunday, and for her group of dedicated volunteer co-teachers.

Seasonal activities and special events enliven the children's ministry as well. Many thanks to Lisa Guerra and Julie Peterman for making them happen. This year these have included:

- Family karaoke night
- Christmas party with carol-singing, tree-decorating, and a "surprise" visit from Saint Nicholas
- No-stress Christmas pageant
- Easter Egg hunt
- Presentation of Bibles (the *Contemporary English Version of the Bible* published by the American Bible Society) to third-graders in the Children's Ministry

United Church continues to participate with several other local Protestant congregations in Oasis, which began as a collaborative youth group and has morphed into a monthly family activities series. Chris Maursky is our liaison to the program, and UCG pays a share of its costs. We also subsidize expenses as needed for our youth to participate in activities.

Weekly online Bible study, started in 2021, remains an important piece of UCG's Faith Engagement program for adults. In addition, the Faith Engagement Ministry Team (FEMT) has continued the twice-monthly book group. The books discussed this program year included *The Politics of Jesus* by Obery Hendricks, Jr. and *Separation of Church and Hate: A Sane Person's Guide to Taking Back the Bible from Fundamentalists, Fascists, and Flock-Fleecing Frauds* by John Fugelsang. FEMT also offered a summer reading group—online discussions in June and July on four journal articles—and an Advent reading group, which focused on two sermons by the Rev. Dr. Martin Luther King, Jr.

Second Hour is also a time for Faith Engagement, with periodic "Sermon Engagement" discussions with Rev. Ray, and monthly "Who Do We Say We Are?" presentations, which also serve to orient prospective members.

I am deeply grateful for the people who have served on the Faith Engagement Ministry Team: Denese Bellinger, Jo Buchanan, Lisa Guerra, Coco LePere, Chris Maursky, Julie Peterman, and Rev. Ray.

Respectfully submitted,
Roger Adams, Faith Engagement Ministry Team Leader

MEMBERS IN DISCERNMENT

The purpose of this committee is to “walk with” members of United Church who are pursuing the possibility of ordained ministry in the United Church of Christ. UCG has several such members in various stages of the process.

Gwanglip Moon

Gwanglip graduated from the Master of Divinity program of the Yale Divinity School last year, and he has been accepted as a Member in Discernment (MID) by the Committee on Ministry of the New Haven Association of the Southern New England Conference of the United Church of Christ. He has formed a relationship with a UCC congregation in Eugene, Oregon, where he moved to pursue additional graduate education.

Abram Guerra

The UCG Leadership Board, upon the recommendation of the Member in Discernment (MID) Committee, voted last year to endorse Abram’s candidacy to become a MID with the Committee on Ministry of the New Haven Association.

Bryan Bower

Bryan received his Master of Divinity degree from Union Theological Seminary in New York last year. He has suspended his MID status with the Committee on Ministry in order to continue studies at Union in pursuit of a Master of Sacred Theology (STM) degree.

Wai Wa Wu

Wai Wa Wu graduated from Yale Divinity School in May 2022. However, due to health issues and the expiration of her student visa, she returned to Hong Kong and has not been able to come back to the United States since then. It is difficult to pursue Christian ministry in China at present, but Wa remains committed to serving others. She is working on her ordination paper for the New Haven Association Committee on Ministry.

The United Church MID Committee consists of three members at present: Cher Balkcom, Colleen O’Connor, and myself.

Respectfully submitted,
Roger Adams

MUSIC AND WORSHIP

Good day to everyone! This year we had wonderful Music and Worship; Let's take a look. It started in September with the Gathering Service. Then in December we had a full month of Advent where 4 different families got to read and participate in the service. It all ended beautifully with a Christmas Eve service. We had candles, singing and Good Cheer! Then came Lent with 40 days of insightful change. Then there was Easter where the darkness made room for the light with a wonderful sermon and beautiful music. We have had our Children's Service that said "Thank You" to our hard-working volunteers who keep the children occupied throughout the service.

Music-wise, our service is top notch. We always have a great choir, wonderful guest musicians and more than enough variety to make it fun. Caesar Storlazzi, our Music Director, always seems to know just what we need.

Just as does Rev. Dr. Stephen Ray, Jr. His sermons make you think long past Sunday. He makes me want to be a better person.

We have made major renovations to the Sanctuary; painting is just one of them. There will be more coming in the next 3 years when we do the pews. All within the scope of taking care of the Church.

I would like to thank my group of people who have helped me with this report, starting with June Richards, Candy Mayer, Roger Adams, Caesar Storlazzi, Darnell Ray, Kerry Snyder, Dale Richards, Rev. Dr. Stephen Ray, and Ruth Ann Olsen.

Respectfully Submitted,
Colleen O'Connor

SACRED SPACES

The Sacred Spaces Ministry Team was established in 2025 with a mission to enhance the beauty, hospitality, and spiritual atmosphere of United Church on the Green. During our first year of ministry, we coordinated the Christmas and Easter floral displays in both the Narthex and the Sanctuary, helping to create welcoming and meaningful worship spaces for our congregation and visitors.

We extend our sincere gratitude to the many members and friends who generously contributed floral donations for the Narthex, the Christmas Poinsettia Display, and the Easter Floral Display. Your support has helped enrich our worship environment throughout the year.

We would also like to recognize and thank Annette Streets for creating beautiful banners for the Sanctuary and David French for generously sharing his sculptures for display in the Narthex. Their artistic contributions added warmth, beauty, and inspiration to our sacred spaces.

Throughout the year, the team has worked to improve the organization and functionality of the Narthex by arranging and managing items stored on and beneath the folding table. Looking ahead, our long-term goal is to acquire an attractive piece of furniture that can serve both as a welcome desk and storage unit, allowing us to remove the folding table and create a more inviting entrance area. We also hope to develop a comfortable seating area within the Narthex to enhance fellowship and hospitality.

The Sacred Spaces Ministry Team welcomes opportunities to showcase the talents of local

artists. Anyone interested in displaying artwork is encouraged to contact a member of the team or Rev. Dr. Ray for placement information. Likewise, individuals wishing to make a floral donation in honor or memory of a loved one, or to sponsor flowers for a particular Sunday, may use the floral donation link on the UCG website or contact a team member directly.

The Sacred Spaces Ministry Team currently consists of Angelyn Singer, Coco LePere, June Richards, and Susan Ray. We meet monthly, generally on the last Wednesday of each month, to plan, coordinate, and support the ministry's activities.

We invite anyone with an interest in creating welcoming, beautiful, and inspiring worship spaces to join us. Please reach out to any team member to learn more about participating in this growing ministry.

Respectfully submitted,
The Sacred Spaces Ministry Team

SERVICE AND JUSTICE MINISTRY TEAM

"So we, though many, are one body in Christ, and individually members one of another."
Romans 12:4-5.

This year, to meet our commitment to service and justice at the national, regional, and local levels, United Church on the Green actively engaged in a range of projects and causes that reflect the values of social justice and community action that is so important to our congregation. During the 2025–2026 year, our congregation participated in the following initiatives:

- We were sponsors of the New Haven Pride Block Party
- Collected money for Downtown Evening Soup Kitchen's Thanksgiving for All
- Collected money for CT Food Shares pantry
- Collected winter clothing for Christian Community Action's warming center
- Made Donations to Columbus House and New Have Pride Center
- Supported the Family Triage Center at Columbus House.
- Prepared and donated backpacks for a U-ACT demonstration
- We were sponsors for APNH's Black Pride week

Service and Justice also continued to participate and support the causes of CONECT including Criminal Legal Reform, Clean Slate legislation, fair and affordable housing and education equity in the state of Connecticut.

Service and Justice is excited to host, once again, the Pride Prom in our Great Hall this June! The Service and Justice task force is proud of our efforts to have a positive impact on our local downtown community and we look forward to new opportunities under the vision of our congregation and the guidance of Reverend Stephen.

Many thanks to Leslie French, Susan Ray, Coco LePere, Cher Balkcom and Reverend Stephen for their committed involvement in Service and Justice. And a huge thanks to each and every one of you who volunteered your gifts to better our community.

Respectfully Submitted,
Jeff Hopper, Service and Justice Chair

YARDBIRDS

The Parish House Garden is doing well. The garden thrives due to Will Henton's watering and care. Last November 1 the plants received their fall pruning and weeding. They weathered the winter, and the garden had its usual spring weeding and mulching at the gardening day on May 30. The YardBirds added a Butterfly Bush (*Buddleja davidii*) donated by Julie Peterman and several plants donated by Janet Adami, including Bowman's Root (*Gillenia*), Hyssop (*Agastache*), and Culver's Root (*Veronicastrum*), and Geranium. The new plants are all pollinator-friendly, and, thanks to Lisa and Julie, plans are underway to designate and label a particular area as a pollinator garden.

We're always looking for additional 'Birds. If you're interested in gardening, speak with Karen Schneider or Roger Adams. No experience needed. The current flock includes Janet Adami, Abram and Lisa Guerra, Will Henton, Thomas Hontz, George Lindsay, Jacqui McIntosh, Mindy Misener, George and Julie Peterman, Rev. Stephen and Susan Ray, Dale Richards, and Karen Schneider. Many thanks to them for their work.

Respectfully submitted,
Roger Adams

TREASURER

Tim Bertaccini

Revenue and Expenses

As of the end of May 2026, we are running a deficit for this fiscal year of \$72,786. The projection is to come in over budget with a total expected deficit of \$85,000.

Endowment Performance and Draw Analysis

Our annual endowment draw was budgeted at \$370,000 or roughly 6% of a 36 month rolling average higher than our targeted goal of 5.5%. We will end the year spending about \$590,000 of the endowment. The market value of the endowment as of June 1st was \$6,701,625 which is a \$700,000 increase from last year at the same time. The total one year return to date is a phenomenal 20%. The increased spending was due to increased planned capital spending which was approved by the congregation and to cover the cash flow needs to cover the deficit.

Summary

The Church will come in over budget this year almost entirely because of increased building and maintenance costs (many of which were unexpected). Those continued challenges will remain along with reduced parking lot income and static building usage income. On the plus side we will exceed our pledging goal this year and have set an increased pledging goal of \$180,000 for next year. Our core group of members continue to be very faithful and that group has grown slightly. Capital projects will continue dependent on the continued excellent performance of the endowment. Income has increased but has not kept up with building maintenance and repair costs. There is need to bring expenses in line with income soon because the endowment will most likely not continue to perform as well as it has.

United Church on the Green			
Budget Category	FY2026 Budget	FY2026 Projected Year End	FY2026 Proposed Budget
Revenue	\$715,376	\$745,000	\$761,000
Expenses	\$771,654	\$830,000	\$795,463
Net Operating Result	(\$56,278)	(\$85,000)	(\$34,463)

SUPPLEMENTAL DOCUMENTS
PROPOSED BUDGET AS OF APRIL 7, 2026

4-7-26
 Finance Committee Approved Version (JIR)

UNITED CHURCH ON THE GREEN
Draft Budget FY2027

Ordinary Income/Expense		July-Dec. 2025	FY2027	NOTES
Income				
4000 · ENDOWMENT	\$	185,000 \$	370,000	
4100 · ANNUAL GIVING CAMPAIGN	\$	93,301 \$	180,000	
4400 · PARKING LOT INCOME	\$	44,477 \$	81,616	as per Stop Light Parking analysis
4450 · BUILDING USAGE				
4453 · PH Apartment Rental	\$	6,191 \$	12,380	
4452 · IRIS Rental	\$	44,914 \$	95,304	as per current agreement
4450 · BUILDING USAGE - Other	\$	5,350 \$	8,000	Events Rentals + Shalom-\$150/mn
Total 4450 · BUILDING USAGE	\$	56,455 \$	115,684	
4500 · FUNDRAISING				
4700 · SPECIAL FUNDRAISING ACTIVITIES				
4816 · IRIS BACKPACK	\$	25 \$	100	
4700 · SPECIAL FUNDRAISING ACTIVITIES - Other	\$	1,803 \$	2,000	
Total 4700 · SPECIAL FUNDRAISING ACTIVITIES	\$	1,828 \$	2,100	
Total 4500 · FUNDRAISING	\$	1,828 \$	2,100	
4605 · OUTREACH PASSTHROUGH				
4610 · CHRISTMAS OFFERING	\$	1,139 \$	-	
4620 · CT FOOD BANK	\$	1,180 \$	-	
Total 4605 · OUTREACH PASSTHROUGH	\$	2,319 \$	-	
4800 · OTHER INCOME				
4772 · Pastor's Discretionary Fund	\$	500 \$	1,200	
4806 · FLOWERS	\$	685 \$	1,500	
4807 · GIFTS-UCG	\$	1,105 \$	1,500	
4815 · Max Benjamin Rausch Memorial	\$	1,200 \$	2,400	
Total 4800 · OTHER INCOME	\$	3,490 \$	6,600	
4900 · PLATE OFFERING	\$	2,558 \$	5,000	
Total Income	\$	389,427 \$	761,000	
Expense				
5000 · ADMINISTRATION-GENERAL				
5006 · ADMINISTRATION-Consultants				
5006-A · Adm Other-non 1099	\$	500 \$	1,000	

UNITED CHURCH ON THE GREEN
Draft Budget FY2027

		July-Dec. 2025	FY2027	NOTES
	Total 5006 · ADMINISTRATION-Consultants	\$ 500	\$ 1,000	
	5008 · COMPUTER SOFTWARE	\$ 645	\$ 3,000	
	5009 · EQUIPMENT LEASES	\$ 848	\$ 1,400	
	5010 · LEGAL FEES	\$ 3,953	\$ 100	
	5040 · OFFICE EQUIPMENT	\$ 1,978	\$ 2,000	
	5050 · OFFICE SUPPLIES	\$ 3,171	\$ 8,000	
	5060 · POSTAGE	\$ 331	\$ 500	
	5070 · PRINTING-OFFICE	\$ 1,211	\$ 4,000	
	5080 · TELEPHONES / INTERNET	\$ 5,878	\$ 5,000	One phone line & Internet
	Total 5000 · ADMINISTRATION-GENERAL	\$ 18,513	\$ 25,000	
	5100 · COMMUNICATIONS			
	5103 · EQUIPMENT	\$ 561	\$ 1,000	
	5152 · SUNDAY VIDEO TECHS	\$ 1,650	\$ 3,500	
	5110 · COMMUNICATIONS & ADV PROJECTS	\$ 3,088	\$ 8,400	JCMA monthly fees (projects extra)
	5150 · WEBSITE & ONLINE GIVING SVS FEES	\$ 1,885	\$ 3,000	
	Total 5100 · COMMUNICATIONS	\$ 7,183	\$ 15,900	
	5300 · BLDG & MAINTENANCE			
	5301 · ALARM SYSTEM	\$ 972	\$ 2,500	gas sensors + new fire panels
	5310 · COMMERCIAL APPRAISAL	\$ 245	\$ 300	
	5320 · EXTERMINATOR-PH & MH	\$ 1,201	\$ 2,500	
	5330 · INSURANCE POLICIES	\$ 11,549	\$ 46,752	
	5340 · MH ELECTRIC	\$ 6,535	\$ 14,000	
	5350 · MH GAS	\$ 1,951	\$ 8,000	
	5360 · MH GEN'L REPAIRS/ REG MAINT			
	5360.2 · MH-BLDG & MAINTENANCE-LABOR	\$ 13,450	\$ 15,000	
	5360 · MH GEN'L REPAIRS/ REG MAINT - Other	\$ 1,843	\$ 6,500	
	Total 5360 · MH GEN'L REPAIRS/ REG MAINT	\$ 15,292	\$ 21,500	
	5361 · MH WATERSEWER	\$ 503	\$ 1,400	
	5362 · PH ELECTRICITY	\$ 5,318	\$ 10,000	
	5363 · PH GAS	\$ 2,453	\$ 8,500	
	5365 · PH GEN'L REPAIRS/ REG MAINT			
	5360.3 · PARKING LOT EXPENSES & TAXES	\$ 15,301	\$ 20,932	NH taxes + \$1,000 maintenance

UNITED CHURCH ON THE GREEN
Draft Budget FY2027

		July-Dec. 2025	FY2027	NOTES
	5361.3 · BLDG & MAINTENANCE-LABOR	\$ 7,198	\$ 15,000	
	5365.1 · FURNITURE / EQUIPMENT-P/H	\$ 634	\$ 1,000	
	5365.2 Yard Birds		\$ 700	
	5365 · PH GEN'L REPAIRS/ REG MAINT - Other	\$ 1,939	\$ 5,000	
	Total 5365 · PH GEN'L REPAIRS/ REG MAINT	\$ 25,072	\$ 42,632	
	5367 · PH WATER/SEWER	\$ 1,079	\$ 3,500	
	Total 5300 · BLDG & MAINTENANCE	\$ 72,171	\$ 161,584	
	5400 · FAITH ENGAGEMENT			
	5409 · UCG Faith Engagement Programs	\$ 83	\$ 650	
	5408 · CTUCC Federated Youth Group	\$ 242	\$ 2,000	
	5401 · BOOKS / CURRICULUM	\$ 441	\$ 250	
	5403 · CLASSROOM SUPPLIES	\$ 260	\$ 225	
	5404 · SPECIAL EVENTS / PAGEANTS	\$ 70	\$ 600	
	Total 5400 · FAITH ENGAGEMENT	\$ 1,096	\$ 3,725	
	5600 · WORSHIP PROGRAMS			
	5602 · FLOWER EXPENSE	\$ 863	\$ 3,000	
	5603 · GUEST PREACHERS	\$ 500	\$ 1,200	4 per year
	5606 · WORSHIP EXP	\$ 663	\$ 1,000	
	Total 5600 · WORSHIP PROGRAMS	\$ 2,027	\$ 5,200	
	5800 · CONGREGATIONAL CARE /CONNECTION			
	5801 · Care & Conn Events / Supplies	\$ 3,164	\$ 3,500	Church Picnic & Parish Retreat
	5802 · Minister's Disc / Parish Relief	\$ 80	\$ 500	
	Total 5800 · CONGREGATIONAL CARE /CONNECTION	\$ 3,244	\$ 4,000	
	5700 · FINANCE			
	7402 · INTEREST EXPENSE	\$ 1,496	\$ 1,500	Per NAL 3/3/26
	5701 · BANK & CREDIT CARD FEES	\$ 1,424	\$ 3,000	
	Total 5700 · FINANCE	\$ 2,919	\$ 4,500	
	6100 · MUSIC			
	6110 · CHOIR	\$ 9,225	\$ 24,000	same as this year
	6120 · CHRISTMAS & EASTER SERVICES	\$ 2,485	\$ 5,500	same as this year
	6150 · WORSHIP GUEST ARTIST	\$ 1,700	\$ 2,000	same as this year
	6190 · MUSIC EXPENSE OTHER	\$ 933	\$ 3,000	same as this year

**UNITED CHURCH ON THE GREEN
Draft Budget FY2027**

	July-Dec. 2025	FY2027	NOTES
6191 · ORGAN MAINTENANCE	\$ 935	\$ 2,800	same as this year
6192 · PIANO TUNING	\$ 425	\$ 500	same as this year
Total 6100 · MUSIC	\$ 15,703	\$ 37,800	
6300 · WELCOME & HOSPITALITY			
6310 · Coffee Hr Net of Donations	\$ (76)	\$ -	
Total 6300 · WELCOME & HOSPITALITY	\$ (76)	\$ -	
6400 · SALARIES-PROFESSIONAL			
6401 · DIRECTOR MUSIC-SALARY	\$ 21,615	\$ 44,441	2.8% COLA
6402 · OPERATIONS DIRECTOR			
6402.1 · Healthcare Operations Director	\$ 3,593	\$ 7,387	2.8% COLA
6402.2 · Retirement-Operations Director	\$ 2,895	\$ 5,541	2.8% COLA
6402 · OPERATIONS DIRECTOR - Other	\$ 33,360	\$ 68,587	2.8% COLA
Total 6402 · OPERATIONS DIRECTOR	\$ 39,648	\$ 81,515	
6405 · SENIOR MINISTER SALARY	\$ 36,336	\$ 74,707	2.8% COLA
6850 · Digital Media Administrator	\$ 12,875	\$ 33,089	2.8% COLA
6452 · FICA for PROF SALARIES	\$ 6,192	\$ 12,167	
6454 · CLERGY HOUSING SUPPORT	\$ 17,897	\$ 36,796	2.8% COLA
6455 · RETIREMENT SUPPORT-Clergy	\$ 7,630	\$ 15,610	2.8% COLA
6451 · Life/Disability/Dental/Vision	\$ 733	\$ 1,234	2.8% COLA
6459 · Sr Clergy Family Healthcare	\$ 12,916	\$ 6,000	Medicare est. of \$250/mo. for Stephen and Susan
6460 · Sr Clergy FICA Offset	\$ 4,149	\$ 8,530	2.8% COLA
6456 · TRAVEL & CONT ED	\$ 2,371	\$ 2,500	
6457 · WORKERS COMP-PROF	\$ 1,059	\$ 1,000	
Total 6400 · SALARIES-PROFESSIONAL	\$ 163,420	\$ 317,591	
6400.2 · Payroll Expenses	\$ -		
6700 · SALARIES-ADMINISTRATIVE			
6702 · FINANCIAL SECRETARY	\$ 23,922	\$ 49,184	2.8% COLA
6703 · FRONT DESK ADMIN-PIT	\$ 17,028	\$ 35,011	2.8% COLA
6704 · HEAD SEXTON	\$ 36,498	\$ 75,040	2.8% COLA
6705 · SEXTON-PIT	\$ 7,500	\$ 15,000	same as this year
6750 · FICA EXPENSE-ADMINISTRATIVE	\$ 5,978	\$ 13,329	
6751 · WORKERS COMP-ADMINISTRATIVE	\$ 3,690	\$ 3,600	

UNITED CHURCH ON THE GREEN
Draft Budget FY2027

	July-Dec. 2025	FY2027	NOTES
Total 6700 · SALARIES-ADMINISTRATIVE	\$ 94,617	\$ 191,163	
7000 · SERVICE & JUSTICE			
7001 · Service & Justice Committee	\$ 4,936	\$ 6,200	
7302 NH Assoc. Dues	\$ 300	\$ 300	
7003 · Conect Subscription	\$ 7,500	\$ 10,000	
Total 7000 · SERVICE & JUSTICE	\$ 12,736	\$ 16,500	
7050 · Service & Justice Passthrough			
6030 · CONNECTICUT FOOD BANK	\$ 1,035	\$ -	Pass Through Expense
Total 7050 · Service & Justice Passthrough	\$ 1,035	\$ -	
7300 · WIDER CHURCH			
7303 · SNEUCC PROPORTIONAL GIVING	\$ 5,000	\$ 10,000	
7306 · SNEUCC Other Participation	\$ -	\$ 2,500	Rev. Ray's request
Total 7300 · WIDER CHURCH	\$ 5,000	\$ 12,500	
Total Expense	\$ 399,589	\$ 795,463	
Net Ordinary Income	\$ (10,162)	\$ (34,463)	

NOMINATING SLATE 2026-2027

*This year's nominees are shown in **bold italics***

UCG Officers:

Term expiring June 2028

Moderator ***Cher Balkcom***
Treasurer ***Tim Bertaccini***
Assistant Treasurer ***John Sawyer***

Term expiring June 2027

Clerk ***Shelley White***

United Church on the Green Leadership Board:

Term expiring June 2027 ***Colleen O'Connor***
Nathan Patti
June Richards

Term expiring June 2028

Chanel Lobdell
Jacqui McIntosh
Freddie Swindall-Endres

Delegates Southern New England Conference UCC:

Term expiring June 2027 ***Jacqui McIntosh***

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