

# UNITED CHURCH ON THE GREEN

2023 Annual Report  
Presented at the Two Hundred Eightieth  
Annual Congregational Meeting  
June 25th, 2023





**UCG Annual Meeting 2023**  
**Sunday, June 25, 2023 – 11:15AM**  
**Agenda**

1. Opening Prayer
2. Moderator's Reflection
3. Approval of Minutes of Annual Meeting June 12, 2022  
Congregational Meeting on September 18, 2022, and  
Special Congregational Meeting on April 16, 2023
4. Acceptance of the 2023 Annual Report
5. Treasurer's Report for 2022-2023
6. Approval of 2023-2024 Budget
7. Approval of Nominating Slate
8. Pastor's Reflection
9. Celebration of Outgoing Leaders
10. New Business
11. Closing Prayer

## **UCG Annual Report 2023**

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**United Church on the Green, New Haven, Connecticut**  
**279th Annual Congregational Meeting**  
**Sunday June 12, 2022 - Hybrid**  
**Minutes**

1. Opening Prayer. The 279<sup>th</sup> Annual Meeting of United Church on the Green was opened at 11:35 a.m. with an opening prayer by Rev. Kevin Ewing (Rev Kev).

2. Moderator's Reflection. Moderator Al Forino said that there have been lots of questions on the new governance structure, and a good part of the annual report is dedicated to answering those. There are lists of the members and chairs of most of the boards, committees, task forces, and ministry teams beginning on page 19. If anyone wants to get involved, please contact RevKev, who, as our interim minister, can appoint members to the ministry teams.

3. Approval of Minutes of the Annual Meeting June 13, 2021. Jean Blue made the motion, which was seconded by Cher Balkcom. The Minutes were approved.

4. Acceptance of the 2022 Annual Report. The motion was made by Scott Hawkins, and seconded by Roger Adams. The report was approved.

5. Treasurer's Report for 2021-2022. Tim Bertaccini reviewed the highlights of the previous year. The complete budget is on page 30. There is an additional one page handout, a Narrative of Changes in the United Church Budget 2021-2022 vs. 2022-2023 Budget. Tim then reviewed three of the factors that go into our surplus for this year: 1. we saved money on salaries when Pastor Jocelyn left and before RevKev began as Interim. 2. PPP loan forgiveness. 3. Shutting down of UCNS. Tim then reviewed the handout sheet, highlighting on the Income side, the parking lot lease and building use increase, as well as the Endowment draw increase (noting that the percentage remained the same at a 5% draw) and on the Expense side, a 5% cost of living increase to employees, and an increase in our Outreach Budget from \$10,000 to \$20,000. Tim then discussed the recent flood in the Bradley Room, which may cost in the order of \$200,000 to repair. Fortunately, we have very good insurance, and expect to only pay a deductible of \$10,000. Our cash reserves can handle that expense. We hope to be back in the Bradley Room sometime next fall. Tim praised the great work done by the finance committee (John Sawyer, assistant treasurer, Jean Blue, and Barbara Adams) and the head of Stewardship, Dennis Titley. We have kept the budgeted amount for pledges at \$155,000, and he expects we will exceed that.

6. Approval of the 2022-2023 Budget. Tim reported the new fiscal year budget will have a deficit of \$15,474. This year's was also a deficit (\$18,695), but Tim expects we will end up with a surplus. Jon Blue asked for the current value of the endowment. John Sawyer said it is \$6,034,000. Tom George asked when the Bradley Room would be done. We expect sometime in the fall, perhaps by October 1<sup>st</sup>. Tom moved that the budget be passed. It was seconded by Jo Buchanan, and passed.

7. Approval of the Nominating Slate. Al Forino presented the nominating slate, noting that he has agreed to serve another term as Moderator, and Tim Bertaccini and John Sawyer have agreed to serve another term as Treasurer and Assistant Treasurer, respectively. June Richards has offered to serve as Church Clerk. New members of the UCG Board will be Tom George (who has been filling the term of a member who resigned from the Board for the past few months), Jane Jervis, and Christine Maursky.

Also, Kathryn Thomas and Dennis Titley have agreed to serve another year as our Delegates to the Southern New England Conference. Al expressed gratitude for departing Board members Shelley White and Erskine McIntosh, and noted they will miss seeing Shelley's cat at the meetings. Al thinks the new governance structure has served us well during the pandemic, noting how many of our members are serving on various task forces and ministry teams. He expressed his thanks to all who have stepped up to help during this time. A motion was then made by Barbara Adams, seconded by Angelyn Singer to approve the nominating slate. It was passed.

8. Pastor's Reflection. RevKev said he is thrilled to be with us, which was greeted with loud applause. He said the work of the church is inspired by God, pushed by the Pastor, and done by the members. It won't get done unless we do it. Lots of churches didn't make it through the pandemic, or lost most of their members. There is so much God is calling us to do. RevKev then encouraged us to just invite people to church, and keep on inviting them. And when they show up, welcome them. He said if every new visitor is spoken to and welcomed by at least three members, we will grow, and warned if we don't get some help, we will get worn out. He concluded, "I'll be praying for you. I'll be praying with you. . . Let's change this world!"

9. Celebration of Outgoing Leaders. Miranda Bailey-Russomano will be moving away very soon, and will therefore be leaving the Pastoral Search Committee. She will be missed. Al said that Roger Adams, head of the search committee, has shared that the committee is almost done with the hard work of putting together the Church Profile, which will then be going online, and so, interviews are around the corner. Roger feels we are on track for a rapid conclusion to our search. Al then asked for the congregation to pray that Walter Staley's final wishes will be respected by the probate court.

10. New Business. Al shared two items for the congregation to be aware will be discussed and voted upon during our Fall Congregational Meeting in October. First, our new bylaws, which will include our new governance system. And second, What time should church start? He said, "Talk among yourselves", and be prepared for that discussion.

Al then shared that the reconstruction process on the Playground and accessibility issues will be starting soon, as we will be moving to the Great Hall in the Parish House for services for July through Labor Day weekend.

He also feels our Environmental resolution should be looked at, as a lot has changed since it was originally written.

Jean Blue then thanked Al Forino, Tim Bertaccini, and John Sawyer for all the work they have been doing, which was greeted by a big round of applause.

Leslie French asked if we could consider going back to collecting contact tracing information for those present at church. Al replied that the Board has passed a resolution on contact tracing, and that he would look into it, as COVID looks like it will always be with us, in some form or another. He said the Board would be having one meeting during the summer, via Zoom.

11. Closing Prayer. A closing prayer was given by Rev Kev, and the meeting was adjourned at 12:06 p.m.

### **Fall Congregational Meeting Sunday September 18, 2022**

Moderator Al Forino opened the meeting at 11:40 am, and Rev Kev offered an opening prayer.

1. Discussion and vote on our new Preamble, Constitution, and By-Laws.

John Sawyer moved, and Kathryn Thomas seconded the motion to accept. Al led the discussion that followed, saying we had put together a “crack team” of by-law specialists: Jean Blue, Roger Adams, Jane Jervis, Kathryn Thomas, and Al Forino. Al highlighted some of the changes, including for Membership – you will be able to be a Member or Friend of United. Friends will not be able to vote, nor be on the Leadership Board. Following a brief discussion, the proposed Preamble, Constitution, and By-Laws was passed.

2. Search Committee update.

Roger Adams, Chair of the Pastoral Search Committee reported that the group is making progress. They have received 14 profiles, conducted interviews with 12, and had 3 back for a second interview. They are having a meeting tomorrow night, and may have a decision then. He said they have seen some “quite good” candidates, and thanked the congregation for their patience. At this point Al noted that so far this has been less than a one year process.

3. Treasurer’s Report and a Request.

Tim Bertaccini reported that we are behind this year in our pledging and annual giving. The Endowment has not been doing well. So we need people to pay their pledges. He explained that you can do auto pledge payments that will withdraw the money from your account and deposit directly into the church account. Nancy Lupi would be happy to help with it. So Tim’s request is to please consider auto payments. Al added that he has it set up to happen monthly, and finds it comforting not to have to write a check every week.

4. Time of church service.

Al has surveyed the membership and discovered that 90% of the congregation want to keep the starting time of our Sunday services at 10:00, and only 10% wanted to move the time (some earlier, some later), so he is making an executive decision to keep it at 10:00.

## 5. Other Business.

Several people thanked Dale Richards for continuing his “coffee hour emails”, helping to keep us connected during the pandemic, and for visiting us with cookies and a brief outdoor visit during that time, as well as taking over the weekly Haiku’s (that he has done in honor of Rolfe Gjellstad).

Kerry Snyder asked for a report on the Bradley Room. It is just a “shell” downstairs. We are waiting for a signed contract. John Sawyer is working with the contractors on issues of the railings, among other things. We do not know the final cost yet. So we may be looking at a March, 2023 re-opening.

As for the meetinghouse work, the pews have been removed, leaving a lovely floor which shows the changes over time in the meetinghouse. Other items that need attention are our very old circulating pump as well as some windows at the very top of the steeple that need to be fixed. Stay tuned.

Jean Blue then moved to adjourn the meeting. Angelyn Singer seconded, and the meeting was adjourned at 12:04 pm.

### **Special Congregational Meeting Sunday April 16, 2023**

The meeting was called to order at 11:10 am with an opening prayer by Al Forino, Moderator, who then turned the meeting over to Roger Adams, Chair of the Pastoral Search Committee.

The purpose of the meeting was to present the recommendation of the Pastoral Search Committee to the congregation. Roger said that many in the congregation have met the Rev. Dr. Stephen G. Ray Jr. and experienced his great warmth and depth of knowledge and experience. He then moved to accept the Rev. Dr. Stephen G. Ray Jr. as United Church on the Green’s Senior Minister. The motion was seconded by many, but John Sawyer was first to speak. In the brief discussion that followed, the Search Committee was soundly thanked for all their work. The question was called, and United Church on the Green’s 29<sup>th</sup> Senior Minister was acclaimed by unanimous vote and thunderous applause. Rev. Ray and his wife, Susan were then escorted into the sanctuary to more thunderous applause, and warmly greeted by the congregation.

The Special Congregational Meeting was adjourned at 11:20 am.

## REPORT OF THE MODERATOR

Al Forino

So what did you do during the pandemic? Let's see, during the time of Covid, we experienced (endured?) the loss of a pastor. We revised and revamped our entire governmental structure. We adopted a new Constitution and Bylaws. We radically changed the way in which our Service and Justice ministry team operates, joining with religious organizations statewide to lobby for justice, all the while continuing our hands on volunteerism and work for the Community. We completely restored, renovated and improved our beloved Bradley Room space after a catastrophic flood. Oh yes, we also undertook and completed the search for a new pastor. As I write this, we eagerly await the arrival of Rev. Dr. Stephen Ray, Jr., who by my count, will be United's 29th installed Senior Minister. No one can ever say that we at United are paralyzed by adversity or change.

We are about to bid farewell, again, to our old friend Rev. Kevin Ewing, who graciously steered the ship of United on a steady course for over eighteen months, using the stars of Love and the Covenant as his sextant points. As our Interim Minister, Rev Kev ministered to us from the heart; he comforted us in times of loss, and laughed with us in times of blessing. He richly deserves our gratitude and love. We wish him pacific times wherever his sails take him.

We are also about to undertake a search for a new Digital Media Administrator. Lizzy Stant leaves us to pursue a budding career in music in Boston. She has helped to update and invigorate our presence in social media outlets. She leaves us with technicians in place whose job is to operate the livestream. Her replacement will be charged with the task of expanding United Church on the Green's visibility and message of progressive theology to a whole category of unreached, all those who are "spiritual but not religious."

The joy of returning to the Bradley Room is palpable. Just last week I had a wonderful conversation with a guest who is looking for a new church. The Bradley Room provides such a comfortable setting for our fellowship time. It is a worthy space to experience the extravagant welcome of United via the culinary artistry of Dale Richards and George Lindsay. In addition we get the Bradley Room back just in time to once again join in summer Worship Services that are intimate and air conditioned. We will be inviting the members of Center Church to join us for summer worship services as we have in the past. There are not enough words to express our appreciation to our Buildings Czar, John Sawyer, for all of the time and work he provided in getting our fellowship space back from the ruinous flood waters. *Mille Grazie!*

Upstairs, in the Meeting House, we have removed the front two pews make room for our children's "Pray Ground" with much assistance from Board Member Julie Peterman. We have also removed two other pews to fully accommodate anyone in a wheel chair and companion, or anyone who needs more space to stretch. We anticipate staining the floor areas this summer while we Worship downstairs in the Bradley Room. The expanded front area should permit for more use of the church by performance groups, the choir, and others, all of which should be both an attractive revenue source via rentals and more importantly, a magnet for families

looking for a new home to worship. The expanded space has already been host to a performance by one of Yale's a cappella groups and should see much more use in the future.

We continue to make new connections in outreach to our community. IRIS had rented some of the former UCNS space in the Parish House, and found the space so much to their liking that they agreed to rental additional space there. From Monday to Friday, the Parish House is once again abuzz with the melodies of children. At a time when the world is facing tremendous pressure from forced relocations of civilians in war zones and due to despotic regimes, we have the opportunity to help refugees right here in New Haven County, by volunteering at IRIS.

A full year into our alliance with CONECT, under the Leadership of Cher Balkcom and Jeff Hopper, on the Service & Justice ministry team, we are participating with a coalition of multi faith groups in CONECT, the social justice grass roots lobbying group. Areas of focus include mental health, gun control and education equality among others.

Roger Adams and Jon Blue led us through several after worship Scripture related discussion sessions, including a Lenten journaling project. We continue a weekly Zoom Bible Study most every Friday afternoon. We never know exactly where the conversation will take us, but it is guaranteed to be lively.

Being so close to Yale, I have come to expect a certain amount of transition to be ongoing as students who may have called us home during their stay at Yale, come and go as they transition to post academic life in the "real" world. Our Members in Discernment graduate and find their first Call. Too often, sadly, we bid farewell to long time members who have been called from this world to the next. In such times, Congregational Care and Connection is especially vital. Taking care of our church family is something United has traditionally done very well. Now though, it feels like we are on the cusp of more radical change. We bid farewell to Rev Kev and welcome Pastor Stephen Ray. A few minutes into conversation with Rev. Ray, one gets the sense that we are integral to his plan. With God's help, we can do great things together. Continuity is brought by Kathryn Thomas and the Worship and Music Ministry team as well as our grand Maestro, Caesar Storlazzi, as we continue old traditions and make new ones.

Finally, as many of you know, I write this in the knowledge that next year at this time, *inshallah*, United will have a new Moderator, as my life journey continues on its serpentine path. My continued membership with United will be possible as a result of the digital AV system we installed during there pandemic. I am sure there will be time for farewells but I would be remiss in not taking this opportunity to express my heartfelt gratitude for the friendship and love that Eric and I have experienced with our United family. Believe me there won't be enough Kleenex to get me through that time of transition!

There is a vibrancy and energy that is palpable here. Yet, just a few blocks from the vitality of Yale and Ninth Square, there is still endemic poverty. Let us renew our commitment to serve our neighbors as we continue to Serve our God. So, Come, DO JUSTICE, LOVE MERCY AND WALK HUMBLY WITH GOD.

Respectfully Submitted,  
Alfred Forino, Moderator

For the Board:  
Karen Schneider, Don Bertrand, Dennis Titley  
Chris Maursky, Julie Peterman, Jane Jervis

## **REPORT OF THE SENIOR PASTOR**

### **Rev Dr Stephen G Ray**

I began my duties on June 1, 2023, after being called by a vote of the congregation of April 14, 2023. My wife Susan and I have relocated to New Haven and are very excited about beginning a life here.

The two weeks I have been here have given me an opportunity to experience firsthand what I had investigated remotely—what post-covid means for life at UCG. At this point I can see some of the challenges facing our church but, more important the opportunities for us because of the resilience of the congregation. Following are my early observations. I will not venture proposing solutions at this point. There is still much I must learn. I will offer the following observations.

#### Church Life and Post-Covid Reality

Like many churches, UCG has not been able to get a full measure of what has been disrupted in the life of the church because of the pandemic. This is exacerbated for UCG because of the loss of a pastor in the midst of it. What is clear is that while the church is returning to some vibrancy it is doing so in a changed landscape, not just for our members but also our community. The next months will be a time to gain clarity about where we stand in terms of in-person participation and the breadth and depth of our virtual reach. Fortunately, this work will be done in the context of a committed cadre of members whose support remains constant.

As we gain a clearer sense of the footing of UCG in a post-Covid, decisions about programming, outreach and community care will become more apparent. The church is still living into its new governance and organizational structure. The disruptions caused by the pandemic will take some time to live through. The next months will be an opportunity to assess and recalibrate the plan to meet the needs of the church as we understand them today.

#### Digital Opportunities and Challenges

At present UCG has substantial flagship capacity in terms of livestreaming, digital archiving with wide public accessibility, broad web presence, and state of the art sound and WIFI capabilities across the two-site campus. This fortunate situation is due to the dedicated work of John Sawyer, Jack Russell and dedicated member of the congregation and staff. The immediate challenge caused by the departure of our digital media manager also creates an opportunity.

While the church has created substantial digital capacity, the larger work of developing a comprehensive digital strategy remains to be done. Such a strategy includes outward looking presentation of worship and programming and integration of public outreach (advertising) across social media platforms. The immediate challenge is to gain enough clarity about the shape of this strategy to develop a job description for a new digital media manager and engage someone with the requisite skills.

The digital strategy is not meant to supplant use of print and video media, although in the changed environment for information consumption these will not be foregrounded. We will continue to leverage capacities and relationships to maximize the impact our presence does have in these areas.

### Concluding Thoughts

Together, I think these are the areas of our life which will best receive our attention. For my own planning, visitations of members and significant partners will be at the top of my agenda. Getting to know the congregation and the multiple ecologies within which it exists are my priority.

While I have more thoughts, I have been here but two weeks. These are sufficient for the moment.

Allow me to close by offering thanks to God for calling us to this journey together. United Church on the Green has a rich legacy which brings many gifts which our community and world are so in need of. Let us rejoice that God has seen fit to place such work into our hands.

Respectfully submitted,  
Rev. Dr. Stephen G. Ray Jr.  
Senior Minister

### **OPERATIONS DIRECTOR**

#### **Jack Russell**

During this fiscal year, we continued to improve and integrate the Church's resources of people, facilities and finances in support of our ministries, missions and programs. We also developed new modes of operations to align with the post-pandemic environment. We transitioned from an Interim Minister to a Settled Minister. Some of the other significant operational issues are as follows.

#### **Proposed FY2024 Operating Budget**

The Finance Committee and Board have approved a proposed operating budget for FY2024 which is included in this Annual Report. It projects a small deficit similar to recent years. The operating budget does not include any major capital repairs or improvement projects which have a useful life of more than five years. Such expenses will be capitalized.

#### **Human Resources**

We said goodbye to long-time friend and twice Interim Minister Rev. Kevin Ewing. He did a superlative job of keeping the Church functioning well during his time with us. We happily welcomed Rev. Dr. G. Stephen Ray, Jr. as our new full-time settled minister. Our small part-time administrative staff: Church Administrator, Operations Director, Music Director and Financial Secretary are working flex-time primarily remotely but are on-site as needed for specific activities. Our first Media Administrator recently resigned. We have begun to redesign the position and to conduct a search for her replacement. We welcomed four new hourly Video Tech people to produce live-stream Sunday worship services. We have added a new part-time Sexton Assistant to help our full-time Facilities and Maintenance Manager.

### **IRIS Rental Agreement**

Integrated Refugee & Immigrant Services continued their rental of the Parish House in expanded spaces. The PH is providing excellent space for their educational programs. These spaces include the two former Nursery School classrooms, the teachers work room and program office. IRIS also uses the Great Hall, Lounge, Lobby and kitchen. UCG has reserved the right to use those facilities for our own programs on weekends. IRIS programs run on weekdays from 8am-6pm.

### **The Parish House Repairs**

The two gas-fired furnaces needed to be rebuilt due to wear & tear and an electrical surge. We installed a water detector to the furnace room. During the summer worship services were held in the Great Hall and live-streamed via a new portable A/V system. This spring our Yardbirds team worked on the front yard plantings after two large Linden trees were removed which were hindering the ground plantings growth.

### **Meeting House Repairs & Improvements**

A massive flooding event in the Bradley Room occurred in March of 2022. The work to fully remediate and reconstruct the spaces took over a year. We used the opportunity to redesign the space for better functionality. The new design was developed for us by Architect, Duo Dickinson. It provides for a much more open and appealing space. The design included an expanded serving kitchen area with new dishwasher, stove and microwave and a large screen smart TV and sound bar. We added a 16-sensor water detection system which is connected to the building alarm system. An insurance settlement paid for nearly all of the work less the policy deductible. We have added a professional grade video system for live-streaming from the Sanctuary and created a new A/V control room for it. The decades old lighting dimmer circuitry in the Sanctuary was replaced with a modern wireless control system. The slate roof of the Meeting House was repaired and some essential repairs to the steeple were made while equipment was in place. A number of pews were removed in the Sanctuary to provide more open space in front of the pulpit and two ADA compatible pew sections were also created. Repairs were made to the wrought iron gate of exit stairs at the rear of the building. The lightning protection wiring was repaired. High speed internet was added to the building and additional access points were installed. A new handrailing was added to the back stairwell of the Sanctuary and damaged hymnal holders in the pew were repaired. Repairs to damaged steeple windows was begun with more work to come. Major repairs to the organ have recently been completed.

Respectfully Submitted, John I. Russell

### **DIRECTOR OF MUSIC Caesar Storlazzi**

This is my first report since 2019 for a year that has been mostly “normal.” The time of the Covid19 emergency is seemingly behind us, although we know that the virus is here to stay, and we must remain

vigilant against it and other pathogens. We have had a full year with our full choir, and in-person services, all broadcast on YouTube. It is easy to forget the difficulties of the past three years, but let us not do that, lest we become complacent and take our mode of worship for granted.

Our choir has been wonderfully dedicated to making music each week of the program year, from September to June, and we are most thankful for their dedication. I want to take a moment to thank all our choir members:

- Sopranos: Anneliese Klenetsky and Kathryn Thomas
- Altos: Julia Blue Raspe, Judy Carlson, Jean Welty, and Joan Duffy
- Tenors: Alex Whittington, Dennis Titley, and Jane Jervis
- Basses: Brian Robinson and Dan Rausch

We have been blessed by our paid quartet of singers and we are very lucky that we will have the same quartet back next season. Anneliese Klenetsky will continue to grace us with her lovely voice; Julia Blue Raspe will continue to lead our alto section and deftly move between alto and soprano as needed; Alex Whittington will continue to share their gifts with us as talented singer and experienced conductor; and Brian Robinson will continue as our multi-faceted bass section leader. Each of our staff singers brings a wealth of experience and talent to our choir, and we are grateful for their presence among us.

Our choir presented a wonderful Christmas Eve service, as well as Easter and Pentecost. The choir was also able to sing at Kathy Rausch's memorial service to support a UCG member who was dedicated to the music program, and to support Dan, her husband and a UCG choir member.

UCG was able to support the annual Bach in the Subways event once again this year by hosting the event, along with the New Haven AGO Chapter, and live streaming the concert so that folks far and wide could enjoy our exploration of Bach's music.

Yale's Institute of Sacred Music has been able to use our wonderful Hillebrand-Moore organ. They held a series of master classes in March, and they hosted a part of the Yale Organ Week from June 19-23.

In preparation especially for the Yale Organ Week, we wanted our organ to be in the best shape possible. Several repairs were made the week of June 12<sup>th</sup>, and we were able to make these repairs without any cost to UCG due to contributions from several donors. Here are the highlights of the repairs that were made:

- Pneumatics for the Swell Viola 8', the Hauptwerk Bourdon 16', and the Pedal Subbass 16' were repaired and are now working at peak efficiency.
- All of the reed stops on the organ were reviewed, cleaned and adjusted as needed. All reeds were tuned after voicing adjustments were made.
- The Brustwerk Sesquialtera was adjusted to function correctly, as was the Swell Celeste 8'.
- Two Hauptwerk pipe racks were adjusted so the pipes stand vertically.
- The rubber tread on the swell pedal was reglued. It had come loose during some pretty energetic playing at Bach in the Subways. (At least, that's what Caesar thinks happened!)
- And finally, two pipes from the Principal 16' on the pedal were removed from the organ and sent up to Vermont to be repaired. These two pipes had collapsed and need to be rebuilt. These pipes will be returned to the organ in late July. Until that time, the Principal 16' is disconnected.

- Once the two Principal 16' pipes are returned, our organ will be in tip-top shape to start the new program year. We do give the organ a bit of a break in July and August, but we look forward to hearing it in September in full voice and function.

It has been a year of challenges and change, but we have helped each other through those challenges and changes. I look forward to leading all of us in song as we work with Rev. Stephen in this new chapter at UCG.

Respectfully submitted,  
Caesar Storlazzi

**CHURCH ADMINISTRATOR**  
**Nicole René Atchison**

New Members

Two Members joined our Congregation on March 5, 2023

Dom DeGennaro

Joan Duffy

Four Members joined our Congregation on June 18, 2023

Abram Guerra

Lisa Guerra

Rev. Stephen Ray

Susan Parris Ray

Deaths

This past year, we lost six of our dear family members:

Susan Randall Breitling Tucker on July 2, 2022

John David Weinland on July 22, 2022

Barbara Ann Titley on January 19, 2023

Kathy Rausch on February 19, 2023

Nancy Bassett on May 4, 2023

and Church School Teacher, Dawn Marie Chamberlaine on June 6, 2023

Transfers

Sean Patrick Coady left us to pastor at a church in Maine in July 2022

Pastor Bonnie Scott left us to pastor at a church in Massachusetts in May 2023

We enter the new fiscal year with 164 members on our rolls

## **FINANCIAL SECRETARY**

**Nancy Lupi**

The Finance Committee meets once a month to review all the financial data before the financial reports are presented to the Board of Stewards on the first Tuesday of each month.

These reports consist of:

1. Profit & Loss Statement to Budget
2. Profit & Loss consolidated
3. Profit & Loss comparison to Prior Year
4. Balance Sheet -Statement of Cash Position
5. Endowment Report

All donations and Pledges received via mail are deposited on a weekly basis. UCG has in place solid internal controls for all monies received and tracks all donations and pledges to the appropriate Giver and classifies these donations/pledges to the intentions of the Giver.

Giving Reports are distributed three times a year:

1. In January to report prior calendar year giving for income tax purposes
2. In May to report fiscal year (Jul-May) pledge giving
3. In November to report annual giving prior to calendar year end

All employee payroll information and payments along with all other operating expenses are the responsibility of the Financial Secretary which are approved by the Operation Director

Parishioners may contact me at any time to obtain any information regarding their giving status.

Respectfully Submitted

Nancy Lupi

Financial Secretary

## **MINISTRY TEAMS + TASKS FORCES**

### Buildings and Grounds

As Operations Director Jack Russell has already described the building tasks completed in the 2022-2023 program year, I will talk about what we know is coming for the 2023-2024 program year. Note that, with one building from the early 1960s and one from the early 1800s, there is a high probability of there being needed repairs that are unknown as of this date.

Meeting House

A Sanctuary

- Refinishing the front floor – our prime contractor, John Cusick Construction, is soliciting bids for the filling, sanding, and staining of the floor exposed during this year’s pew removal. Still awaiting bids.
- Lighting work – Of the eight flood lights in the dome, only 5 are working, and the remaining are either incandescent or halogen, not climate conscious. We have asked our electrical contractor for an estimate for replacing all of the lights with LED bulbs and fixing the three lights that are not working. Waiting for a bid.
- Lighting work – Of the twelve bubs lighting the proscenium arch over the pulpit, only three are working. We have assumed that this work cannot be completed until such time as the sanctuary is painted, but we have asked our electrical contractor for ideas on how to replace them now. Waiting for a bid.
- Chandelier – Whether or not the chandelier will light for any particular use seems to be random, we have asked our electrical contractor to design a permanent fix for this sporadic problem.
- Steeple
- The eight top windows in the steeple are disintegrating, and need to be repaired or replaced. John Cusick has removed one on the back of the steeple, replacing it with plexiglass. We had originally hoped to have new, single windows made to fit the space, but John’s investigation discovered that it would cost over \$100,000 to pursue this option. So, John Cusick is trying to repair the windows in his own shop. The main problem is that these windows conform to the curve of the top of the steeple, which has a radius of 6 ft. According to Chris Wigren, Deputy Director of PreservationCT, replacing these windows with anything not conforming to the originals would be a problem. Awaiting an estimate from John Cusick. This work MUST be done before winter, as the possibility of water infiltration in the steeple is high.
- John Cusick also noted, on inspection, that a significant amount of the steeple repair work done 25 years ago is failing. He has applied temporary patches where possible, but the core problems remain. At some time in the future, these problems will need addressing.
- Bradley Room
- The absence of handrails in the Bradley Room redesign has been noted. We will be meeting with the project architect (Duo Dickenson) and John Cusick to discuss remediating this problem. Work should be done by September.

#### B Parish House

- No known Capital repair work is needed to the Parish House during the upcoming year. Once again, it has been my pleasure to be so deeply involved with both the buildings and Jack Russell over the program year ending this month and look forward to continuing it over the upcoming year. My thanks also to George Lindsay and Dale Richards for their assistance over the past year.

Respectfully submitted,  
John Sawyer, Chair

### Congregational Care & Connection

The purpose of the CCC Ministry Team is to encourage and support communication between members and friends of United Church on the Green.

Our weekly after-church coffee hour helps us stay connected. Dale Richards, with the able help of George and contributions from our wide range of excellent cooks and decorators puts on a welcoming spread each Sunday.

The CCC team even loaned Dale to the Building Ministry Team to help redesign the Bradley Room kitchen to make coffee hour work even better.

The team also plans coffee hour and food for other celebrations. To name a few:

- Gathering Sunday
- Christmas Pageant Sunday
- Mardi Gras Sunday
- Back to the Bradley Room celebration
- Welcoming the prospective minister
- Farewell party for Rev. Kevin Ewing
- Welcoming of Rev. Dr. Stephen G. Ray, Jr.
- Congregational meetings
- Memorial receptions

Working with the minister, the team also keeps up with news of congregation members who may need an encouraging contact, good wishes or congratulations. Our accomplished Sunday greeter, June Richards, has helped us keep track.

This year has been a challenge. Just when the pandemic lifted its grip, the Bradley Room flooded and needed months of repair. Coffee hour adapted by moving outside, then to the Parish House for the summer worship services, then in the Narthex, and finally back to the Bradley Room!

The CCC team's future plans include re-starting the popular pot luck dinners (take note all of you wonderful cooks and happy eaters). We also hope to coordinate with the new settled pastor, Stephen, to coordinate food, help, rides, ... for any member going through a rough patch. We also look forward to his leadership and new creative and innovative ideas to help us further our mission.

Many thanks to all of those on the CCC Ministry Team: Dale Richards, June Richards Dan Rausch, Jean Blue and all those that have helped along the way.

Respectfully submitted,

The Congregational Care and Connection Ministry Team of 2022 -2023

### Faith Formation

Faith formation is more than "Christian education" or "Sunday school," as growth in faith is important for people of all ages, not just children. And growth is not limited to classes and study groups; we grow through all the ways we participate in the life of the church. With this

view of our mission, the FFMT has sought to provide opportunities for age-appropriate growth experiences for everyone in our church, attending to the different needs of children, adolescents, and adults.

### Children

We want children to feel fully included in our community, so we invite them to participate in the entire worship service. We have created a PrayGround area at the front of the sanctuary, a space with child-friendly seating and materials for quiet activities. Though the number of children has been quite small, the PrayGround is in use most Sundays, and materials are now available that are suitable for a wider range of ages. Now that renovations have been completed on the Bradley Room and as we look into the future, the FFMT is asking what additional programming UCG should offer for children. The Christmas party drew several families and encouraged us to plan for a day when we will see more children in church.

### Adolescents

For several years, UCG has joined with a few other protestant churches in the New Haven area in a collaborative youth group named Oasis. Oasis—through weekly meetings, camping trips, summer programs, and more—offers acceptance, friendships, fun, and occasions to think about life. UCG pays a share of the staffing and other costs for the group, and we also subsidize expenses as needed for our youth to participate in activities. Clergy from the cooperating churches, including UCG's pastor, meet regularly for planning and oversight of Oasis, and the clergy take turns attending activities.

### Adults

The weekly online Bible study, started in 2021, continues. The group and the FFMT are discussing how a different day and time could allow people with full-time jobs to participate. As UCG emerged from COVID lockdown, the FFMT resumed in-person discussion groups, the first of which was a three-session series on First Corinthians. During Lent we suggested journaling as a spiritual exercise, guided by weekly Bible passages. Journalers were invited to discuss their experiences in meetings after worship each Sunday. The FFMT also sponsored a fundraising book-launch party that raised over \$700 for UCG. (The book, *Good Faith: Beliefs Have Consequences*, released in March by Wipf and Stock Publishers, was written by a UCG member.) Recently the FFMT took responsibility for reception of new members into the congregation. The Team organized a prospective-members orientation, a Second Hour program on “What does it mean to be a member?”, and a liturgy of covenant for both new and current members.

Many thanks to the people who have served on the FFMT this program year: Jon Blue, Jo Buchanan, Chris Maursky, and Julie Peterman.

Respectfully submitted,  
Roger Adams, FFMT Team Leader

### Members in Discernment

The members of this committee “walk with” United Church members who have chosen to follow the path toward ordination. The current members of this committee are Dennis Titley, Kathryn Thomas, Roger Adams and Al Forino.

Currently we have one active MID candidate: Bryan Bower. Bryan was approved as an MID candidate by United Church two years ago and more recently his candidacy was approved by the New Haven Association. This Fall he will begin his third and final year at the Union Theological Seminary in New York. As an enthusiastic scholar, Bryan does coursework even in the summer months. Bryan has preached at United Church twice this past year.

In addition to our one active candidate, United Church has three candidates all of whom have completed their Master of Divinity degrees from the Yale Divinity School and are in various stages of post graduate development. Waiwa Wu (Wa) following her graduation from Yale Divinity School spent extensive time traveling in Europe participating in various Social Service and religious programs. She is currently living in her native Hong Kong and unfortunately still has health concerns.

Shawna Hart is currently employed in St. Paul, Minnesota as a Hospital Chaplain. Per our last communication with Shawna, she still intends to pursue ordination. Rene Guo, as of our last communication was pursuing an advanced degree at the University of Glasgow. He confirmed he still intends to be ordained and desires to remain as a Member in Discernment candidate.

Respectfully submitted,  
Dennis J. Titley

### Pastoral Search Committee

At its fall meeting on October 23, 2021, the congregation called nine members – Roger Adams, Miranda Bailey-Russomano, Cher Balkcom, Sue Hartt, Scott Hawkins, Erskine McIntosh, Jacqui McIntosh, Colleen O’Connor, and June Richards – and commissioned them to search for a new settled Senior Minister. The Pastoral Search Committee (PSC) held its first meeting nine days later and continued meeting twice a month thereafter. Sue and Miranda eventually left the Committee due to personal circumstances, and Al Forino participated in his role as Moderator.

By July 2022 UCG’s “local church profile” was completed and posted on the United Church of Christ Ministry Opportunities website. Over the ensuing nine months the PSC reviewed 32 profiles from applicants and interviewed (on Zoom) 14 of the candidates. Of these, eight given a second interview, which (except in one case) involved in-person conversations, a shared meal, and a tour of UCG buildings. Over time the PSC was prepared to offer the Senior Minister position to four highly regarded candidates, but two of them decided they wanted to stay in their current churches, one had already taken another job, and one withdrew because of a family emergency.

The Committee’s (and the congregation’s) patience was rewarded when we received the profile of Rev. Dr. Stephen G. Ray, Jr. After the Zoom interview and the face-to-face meeting, the PSC decided unanimously to recommend that UCG call Dr. Ray. Jean Blue and Al Forino negotiated

terms of call with him, and then on April 15 and 16 he and his wife Susan visited UCG. The weekend included a reception for them on Saturday and Dr. Ray's candidating sermon during worship on Sunday, followed by a meeting at which the congregation voted unanimously to call him. Fortunately for us, he accepted the call and began his ministry at UCG on June 1.

Many thanks to the dedicated people on the Committee, who persevered and brought their commission to a joyous conclusion.

Respectfully submitted,  
Roger Adams, Chairperson, Pastoral Search Committee

#### Service and Justice Ministry Team

The Service and Justice Team continued to deepen our relationship and participation in our partnership with CONECT (Congregations Organized for a New Connecticut). Members of the Service and Justice Ministry Team have participated in conversations about criminal justice reform, mental health and education. We attended a variety of CONECT Assemblies and leaned into the knowledge that "delegate" mean "just show up". In May we car pooled our participation to the largest yet- 7 United members in attendance at the delegate assembly held in Fairfield. In addition, many United Church members made phone calls and sent emails regarding important initiatives related to school funding and criminal justice reform. United Church members will continue to have the opportunity to join CONECT's efforts as additional goals and legislative goals are rolled out.

The Service and Justice Team continues to work in other forms of outreach as well. In late August we delivered over 50 backpacks filled with needed school supplies for the children whose families are served by IRIS (Integrated Refugee and Immigrant Services). We followed up by inviting these new neighbors to participate in our worship followed by a potluck luncheon in the great hall. Many IRIS staff members and clients came to meet us as United members had an opportunity to put names to the faces that we had heard about as IRIS's programs thrive in our parish house.

Thanks to the pledges and offerings of United Church members and friends, which support our UCG budget, we continue to support other community partners including Columbus House, Christian Community Action, New Haven Pride, Silver Lake Conference Center, and Youth Continuum. In addition we are pleased to have been able to once again offer scholarships for Silver Lake for our youngest members going to camp this summer.

The Service and Justice Team is a small but committed group. Special thanks to Jeff Hopper and Leslie French for their unwavering commitment. We are always looking for new members to support the important outreach missions of United Church on the Green.

Respectfully Submitted,  
Cher Balkcom  
Service and Justice Ministry Team Leader

### Worship + Music Ministry Team

Currently there are six on the Worship & Music Ministry Team: Roger Adams, Candy Mayer, Ruth Anne Olson, June Richards, Kerry Snyder, and Kathryn Thomas. We are usually joined at our meetings by Dale Richards, Al Forino, our pastor and, when his schedule permits, Caesar Storlazzi.

Thanks to the technology developed during Covid we were able to share worship services, concerts, and memorial services with those who wanted to be with us but were unable to attend in person. Scott Hawkins and Kerry Snyder have been an important part of this effort, acting as Digital Deacon during worship services. The pandemic may have disrupted our lives, but like the proverbial ill wind it left us with new skills and new ways to include people in our church life.

We have sought to expand worship leadership participation to our wider church family. Candy Mayer undertook the task of finding scripture readers each week, offering long-time members and newcomers alike a way to become more involved in the life of our church. We were - and are - grateful to Candy for her fresh approach to this aspect of worship.

Easter Sunday marked a milestone in these efforts. We invited two who had been attending for months but had not yet had the opportunity to become members to serve communion. We felt this was yet another way to affirm that at United Church *EVERYONE* is invited and has a place at Christ's table.

This spring we changed from the pre-packaged juice cups with wafers, to prepacked juice cups and real bread, and finally to fresh juice. We plan to replace the plastic communion cups with glass ones in the near future. This will be good not only for the environment, but for our budget as well!

In May we said a grateful farewell to RevKev who, as one person noted, brought healing to this congregation, leaving us ready to welcome and work with our new pastor. Rev. Dr. Stephen Ray arrived in time to share communion with us on June 4. We look forward to exploring the future together.

Respectfully submitted,  
Kathryn Thomas

### YardBirds

The YardBirds are back in action now that the pandemic is waning. Will Henton did our landscaping work for us during much of the covid period, and we are very grateful for his efforts.

After surveying the two large Linden trees in the front of the parish house, we determined that they would grow too tall and wide for their setting, obscuring the building. We also worried about security at the site. We hired the Bartlett Tree Experts to cut them down and grind the stumps. The tree removal took place on June 2.

On Saturday, June 3, the YardBirds weeded the gardens in the front of the parish house and spread mulch of a natural color with no preservatives. We planted colorful zinnias in the planters beside the front doors of the building. Stop by the parish house and take a look at the lovely landscaping.

Reverend Ray is about to join our team of YardBirds. We'd love to add to our group of gardeners. Please consider becoming a 'Bird. We work from time to time on Saturday mornings when the gardens need attention.

Respectfully submitted,  
Roger Adams  
Al Forino  
Will Henton  
Karen Schneider

**TREASURER**  
**Tim Bertaccini**

**Revenue and Expenses**

As of the end of May 2023, we are running a deficit for this fiscal year of \$69,031. This year we are projecting a deficit of approximately \$65,000. This is primarily due to unforeseen repairs not covered by the capital budget, increased insurance and utility cost and the hiring of a new senior minister.

**Endowment Performance and Draw Analysis**

We calculate our annual endowment draw based on a 5.5% draw on its value over a 36 month rolling average which yields \$330,452. The draw for this past fiscal year was \$302,000. The endowment as of April 30, 2023 was \$5,706,825 which was approximately were it was at the end of June 2022. The total return did not protect for inflation but because of a bequest of \$225,000 that came in, the value should between \$5.8 and \$5.9 million at the end of June which would bring the actual budgeted spend rate to just around 5.5%.

**Summary**

United came out of the pandemic in good financial shape. Our income was on target but our expenses were over budget because of increased cost and the search and hiring of a new senior minister. We have left the pledging goal at \$155,000. This year we will most likely come in around \$140,000 in pledge dollars. Our core group of members continue to be very faithful but that group has declined in size. Last year’s pledging finished at just over \$150,000. The main drivers of the increased expenses were buildings and maintenance including the deductible for the Bradley Room repairs, increased insurance costs, and overages in the cost of our communications and live streaming. There were also significant one-time clergy search expenses that allowed us to hire Rev. Stephen Ray.

<b>United Church on the Green Budget Overview</b>			
<b>Budget Category</b>	<b>FY2022 Budget</b>	<b>FY2022 Projected Year End</b>	<b>FY 2023 Proposed Budget</b>
Revenue	\$621,262	\$622,222	\$682,122
Expenses	\$634,736	\$687,222	\$696,391
Net Operating Result	(\$15,695)	(\$65,000)	

**SUPPLEMENTAL DOCUMENTS**  
**PROPOSED BUDGET**

	Income	21-22 Budget	22-23 Budget	23-24 Draft
4000 · ENDOWMENT		\$ 299,000	\$ 302,000	\$ 330,452
4100 · ANNUAL GIVING CAMPAIGN		\$ 155,000	\$ 155,000	\$ 155,000
4400 · PARKING LOT LEASE		\$ 97,764	\$ 100,212	\$ 102,720
4450 · BUILDING USAGE		\$ 22,500	\$ 54,400	\$ 87,450
4500 · FUNDRAISING				
4570 · THEMED OFFERINGS				
4576 · MUSIC PROGRAM OFFERING		\$ -	\$ 1,000	\$ -
Total 4570 · THEMED OFFERINGS		\$ -	\$ 1,000	\$ -
4700 · SPECIAL FUNDRAISING ACTIVITIES				
4711 · MEMORIAL GIFTS		\$ -	\$ -	
Total 4700 · SPECIAL FUNDRAISING ACTIVITIES		\$ -	\$ -	
Total 4500 · FUNDRAISING		\$ -	\$ 1,000	\$ -
4605 · OUTREACH PASSTHROUGH				
4610 · CHRISTMAS OFFERING			\$ 1,000	\$ 1,500
4772 · Pastor's Discretionary Fund		\$ 4,000	\$ -	\$ -
4630 · HURRICANE RELIEF			\$ -	\$ -
4711.2 · IRIS			\$ -	\$ -
4623 · HAITI RELIEF			\$ -	\$ -
4670 · NEIGHBORS IN NEED			\$ -	\$ -
4773 · NURSERY SCHOOL TEACHER FUND			\$ -	\$ -
4774 · ORDINATION-PATRICK			\$ -	\$ -
Total 4605 · OUTREACH PASSTHROUGH		\$ 4,000	\$ 1,000	\$ 1,500
4800 · OTHER INCOME				
4811 · ABRAHAMS TENT				\$ -
4801 · LANDOLFI ENDOWMENT DRAW				\$ -
4806 · FLOWERS				\$ 500
4807 · GIFTS-UCG		\$ 500	\$ 750	\$ 500
4809 · MISCELLANEOUS INCOME		\$ 1,000	\$ 1,000	\$ 1,000
4815 · Max Benjamin Rausch Memorial		\$ 5,400	\$ 5,400	\$ 3,000
Total 4800 · OTHER INCOME		\$ 6,900	\$ 7,150	\$ 5,000
	Total Income	\$ 585,164	\$ 620,762	\$ 682,122
	Expenses			
5000 · ADMINISTRATION-GENERAL				
5006 · ADMINISTRATION - OTHER		\$ 1,500	\$ 500	\$ 500
5008 · COMPUTER SOFTWARE		\$ 1,000	\$ 500	\$ 1,200
5009 · LEASE/RENTAL PYMTS-EQUIPMENT		\$ 2,800	\$ 2,500	\$ 2,500
5040 · OFFICE EQUIPMENT		\$ 1,500	\$ 1,500	\$ 1,500
5050 · OFFICE SUPPLIES		\$ 5,000	\$ 4,000	\$ 4,800
5060 · POSTAGE		\$ 1,500	\$ 600	\$ 250
5070 · PRINTING-OFFICE		\$ 1,500	\$ 900	\$ 1,800
5080 · TELEPHONES / INTERNET MH + PH		\$ 8,000	\$ 9,000	\$ 10,250
5000 · ADMINISTRATION-MISC			\$ 500	\$ 500
Total 5000 · ADMINISTRATION-GENERAL		\$ 22,800	\$ 20,000	\$ 23,300
5100 · COMMUNICATIONS				
5110 · COMMUNICATIONS & ADV PROJECTS			\$ -	\$ -
5150 · WEBSITE & ONLINE GIVING SVS		\$ 5,000	\$ 5,000	\$ 3,750

5152 - VIDEO TECHS				\$	2,880	
5100 · COMMUNICATIONS - Equipment	\$	4,500	\$	2,000	\$	1,000
<b>Total 5100 · COMMUNICATIONS</b>	\$	9,500	\$	7,000	\$	7,630
<b>5300 · BLDG &amp; MAINTENANCE</b>						
5301 · ALARM SYSTEMS	\$	1,850	\$	2,000	\$	2,700
5310 · Commercial APPRAISAL				\$	225	
5320 · EXTERMINATOR PH & MH	\$	2,000	\$	1,900	\$	2,100
5330 · INSURANCE POLICIES	\$	26,896	\$	31,000	\$	43,000
5340 · MH ELECTRIC	\$	7,000	\$	7,000	\$	8,500
5350 · MH GAS	\$	6,000	\$	7,000	\$	8,500
5360 · MH GEN'L REPAIRS/ REG MAINT						
5360.1 · FURNITURE / EQUIPMENT-M/H	\$	1,500	\$	500	\$	1,500
5360 · MH GEN'L REPAIRS/ REG MAINT - Other	\$	5,000	\$	6,000	\$	5,000
<b>Total 5360 · MH GEN'L REPAIRS/ REG MAINT</b>	\$	6,500	\$	6,500	\$	6,500
5361 · MH WATER/SEWER	\$	850	\$	2,800	\$	1,500
5362 · PH ELECTRICITY	\$	8,000	\$	7,000	\$	8,000
5363 · PH GAS	\$	8,000	\$	9,000	\$	10,000
5365 · PH GEN'L REPAIRS/ REG MAINT						
5365.1 · FURNITURE / EQUIPMENT-P/H	\$	500	\$	500	\$	1,000
5365.2 · YARDBIRDS	\$	250	\$	250	\$	250
5365 · PH GEN'L REPAIRS/ REG MAINT - Other	\$	10,000	\$	10,000	\$	10,500
<b>Total 5365 · PH GEN'L REPAIRS/ REG MAINT</b>	\$	10,750	\$	10,750	\$	11,750
5367 · PH WATER/SEWER	\$	1,750	\$	1,800	\$	3,300
<b>Total 5300 · BLDG &amp; MAINTENANCE</b>	\$	79,596	\$	86,750	\$	106,075
<b>5400 · FAITH FORMATION</b>						
5409 · UCG Faith Formation Programs	\$	500	\$	500	\$	500
5408 - CTUCC Federated Youth Group	\$	2,000	\$	2,000	\$	2,000
5401 - BOOKS/CURRICULUM	\$	800	\$	800	\$	500
5403 - CLASSROOM SUPPLIES	\$	800	\$	800	\$	500
<b>Total 5400 · FAITH FORMATION</b>	\$	4,100	\$	4,100	\$	3,500
<b>5600 · WORSHIP PROGRAMS</b>						
5602 · FLOWER EXPENSE			\$	750	\$	1,000
5603 · GUEST PREACHERS	\$	1,000	\$	1,000	\$	1,000
5605 - Clergy Search Expenses				\$	-	
5606 · WORSHIP EXP	\$	2,500	\$	2,500	\$	2,850
<b>Total 5600 · WORSHIP PROGRAMS</b>	\$	3,500	\$	4,250	\$	4,850
<b>5800 - CONGREGATIONAL CARE/CONNECTION</b>						
5801 - Care & Conn Events / Supplies	\$	500	\$	500	\$	-
5801 - Minister's Disc / Parish Relief	\$	4,000	\$	500	\$	1,500
<b>Total 5800 - CONGREGATIONAL CARE / CONN</b>	\$	4,500	\$	1,000	\$	1,500
<b>5700 · FINANCE</b>						
5701 · BANK & CREDIT CARD FEES	\$	5,000	\$	3,000	\$	2,500
7402 · INTEREST ON ENERGY LOANS	\$	10,562	\$	7,000	\$	3,500
<b>Total 5700 · FINANCE</b>	\$	15,562	\$	10,000	\$	6,000
<b>6100 · MUSIC</b>						
6110 · CHOIR	\$	23,400	\$	24,000	\$	24,000
6120 · CHRISTMAS SERVICE	\$	2,000	\$	2,250	\$	2,250
6130 · EASTER SERVICE	\$	2,000	\$	2,250	\$	2,250
6150 · WORSHIP GUEST ARTIST	\$	1,500	\$	3,000	\$	3,000

6167 · WORSHIP SUB ORGANIST	\$	1,000	\$	2,500	\$	2,500
6190 · MUSIC EXPENSE OTHER	\$	500	\$	500	\$	500
6191 · ORGAN MAINTENANCE	\$	2,800	\$	2,800	\$	2,800
6192 · PIANO TUNING	\$	500	\$	500	\$	500
6193 · SCORES-MUSIC	\$	1,000	\$	1,150	\$	1,150
Total 6100 · MUSIC	\$	34,700	\$	38,950	\$	38,950
6300 · WELCOME & HOSPITALITY						
6310 · COFFEE / Brunch/Annual Mtg	\$	500	\$	500	\$	1,000
Total 6300 · WELCOME & HOSPITALITY	\$	500	\$	500	\$	1,000
6400 · SALARIES-PROFESSIONAL						
6401 · DIRECTOR MUSIC-SALARY	\$	36,818	\$	38,659	\$	40,592
6402 · OPERATIONS DIRECTOR						
6402.1 · Healthcare Operations Director	\$	6,120	\$	6,426	\$	6,747
6402.2 · Retirement-Operations Director	\$	4,590	\$	4,820	\$	5,061
6402 · OPERATIONS DIRECTOR - Other	\$	37,875	\$	59,663	\$	62,646
Total 6402 · OPERATIONS DIRECTOR	\$	48,585	\$	70,909	\$	74,454
6405 · SENIOR MINISTER SALARY	\$	48,847	\$	66,952	\$	68,235
6850 · Digital Media Administrator	\$	20,000	\$	20,500	\$	21,525
6851 · Digital Ministry Expenses	\$	3,334	\$	-	\$	500
6405.1 · BRIDGE MINISTER					\$	-
6452 · FICA for PROF SALARIES	\$	9,050	\$	8,382	\$	10,448
6454 · CLERGY HOUSING SUPPORT	\$	33,709	\$	33,048	\$	33,608
6455 · RETIREMENT SUPPORT-SR MINISTER	\$	11,558	\$	14,000	\$	14,258
6451 · Dental/Vision	\$	4,063	\$	1,500	\$	2,528
6451B Life/disability Insurance					\$	1,023
6459 · Sr Clergy Family Healthcare	\$	14,512	\$	-	\$	14,000
6460 · Sr Clergy FICA Offset	\$	6,316	\$	7,650	\$	7,791
6456 · Sr Clergy TRAVEL & CONT ED	\$	2,500	\$	-	\$	6,000
6458 · Seminary Intern	\$	2,000	\$	2,000	\$	-
6457 · WORKERS COMP-PROF	\$	1,500	\$	1,575	\$	1,575
Total 6400 · SALARIES-PROFESSIONAL	\$	242,792	\$	265,175	\$	296,537
6400.2 · Payroll Expenses						
6700 · SALARIES-ADMINISTRATIVE						
6702 · FINANCIAL SECRETARY	\$	40,746	\$	43,783	\$	44,922
6703 · FRONT DESK ADMIN-P/T	\$	29,005	\$	30,445	\$	31,978
6704 · HEAD SEXTON	\$	62,168	\$	65,276	\$	68,540
6705 · SEXTONS-P/T	\$	16,390	\$	10,400	\$	16,390
6750 · FICA EXPENSE-ADMINISTRATIVE	\$	10,100	\$	10,596	\$	11,649
6751 · WORKERS COMP-ADMINISTRATIVE	\$	3,500	\$	3,700	\$	3,700
6752 · Staff Work from Home Equip Allowance	\$	500	\$	-	\$	-
Total 6700 · SALARIES-ADMINISTRATIVE	\$	162,409	\$	164,200	\$	177,179
7000 · OUTREACH						
7001 · OUTREACH COMMITTEE	\$	10,100	\$	20,000	\$	16,500
Total 7000 · OUTREACH	\$	10,100	\$	20,000	\$	16,500
7050 · OUTREACH SPECIAL PASSTHROUGH						
6090.3 · HURRICANE RELIEF					\$	-
6055 · Haiti Relief					\$	-
Total 7050 · OUTREACH SPECIAL PASSTHROUGH			\$	-	\$	-
7300 · WIDER CHURCH						

7302 · NEW HAVEN ASSOC DUES	\$	300	\$	300	\$	300
7305 - Minister in Discernment Exp	\$	500	\$	500	\$	-
7303 · SNEUCC PROPORTIONAL GIVING	\$	13,000	\$	13,000	\$	13,000
Total 7300 · WIDER CHURCH	\$	13,800	\$	13,800	\$	13,300
		<b>Total Expenses</b>	\$	603,859	\$	635,725
		<b>Net to Operations</b>	\$	(18,695)	\$	(13,974)

NOMINATING SLATE 2023-2024

*This year's new nominees are shown in **bold Italics***

UCG Officers:

Term expiring June 2024

Moderator                      Al Forino  
Treasurer                         Tim Bertaccini  
Assistant Treasurer             John Sawyer  
Clerk                                 June Richards

United Church on the Green Leadership Board:

Term expiring June 2024      ***Benjamin Gyadu***  
Chris Maursky  
Julie Peterman

Term expiring June 2025      ***Cher Balkcom***  
***Abram Guerra***  
***Colleen O'Connor***

Delegates Southern New England Conference UCC:

Term expiring June 2024      ***Kathryn Thomas***  
***Dennis Titley***



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