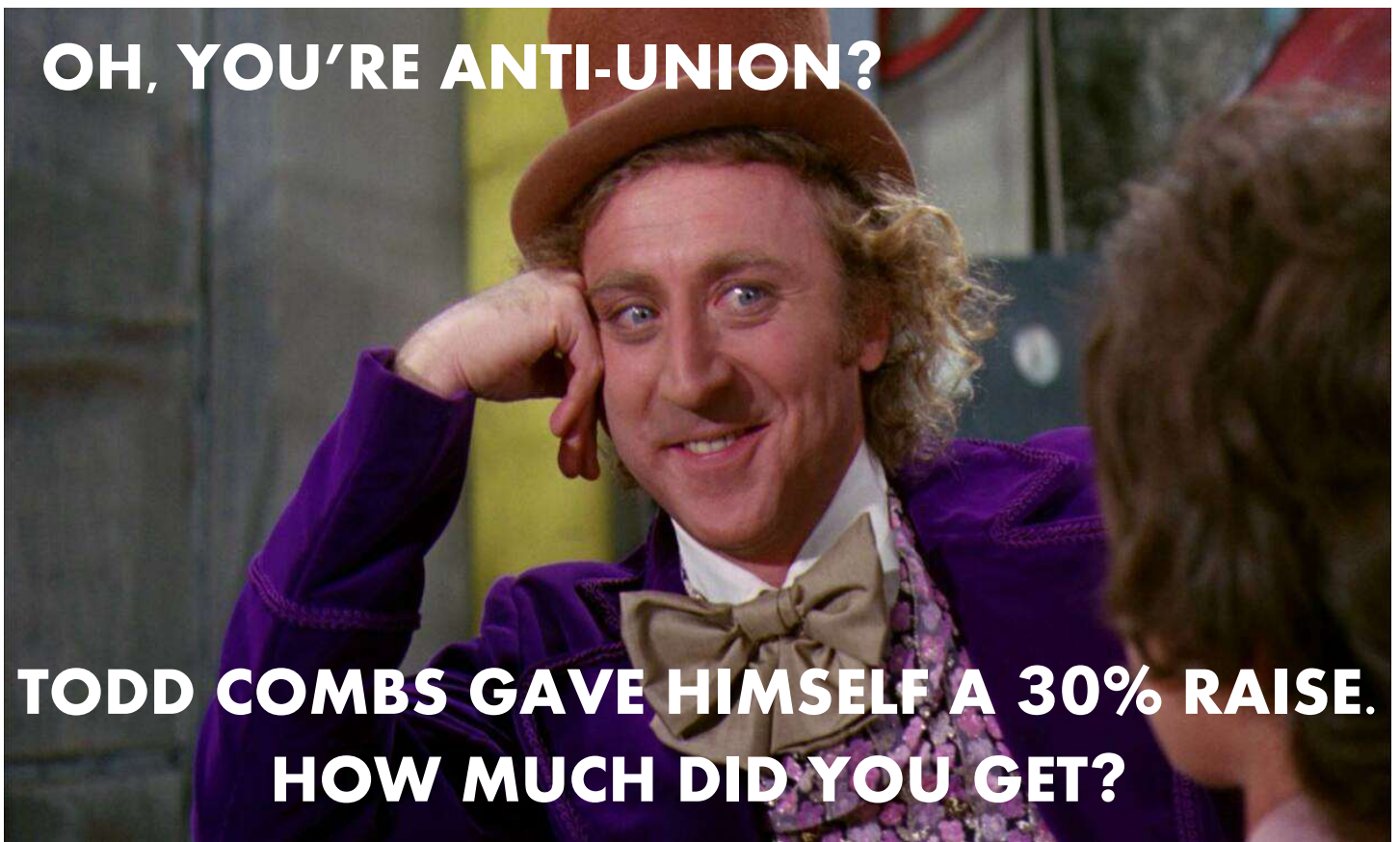


**VOTING YES TO A UNION, IS VOTING YES  
TO YOURSELF**

**SIGN THE CONFIDENTIAL CARD BY VISITING  
[WWW.GEICOUNITED.ORG](http://WWW.GEICOUNITED.ORG)**

**OH, YOU'RE ANTI-UNION?**

**TODD COMBS GAVE HIMSELF A 30% RAISE.  
HOW MUCH DID YOU GET?**



**IMPROVE YOUR WORKING CONDITIONS**

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**VOTE YOU MUST  
OR MORE OF THE SAME YOU WILL GET**



**A UNION IS FOR THE EMPLOYEE  
NOT THE COMPANY**

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**ON AVERAGE UNION MEMBERS EARN  
\$10,000 MORE EACH YEAR**

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**GEICO MANAGEMENT: A UNION CAN  
CAUSE WAGES TO DECREASE**