CroisIndia Staffing Solutions LLP

Redefining Staffing and Payroll Business

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About Us

CroisIndia is a growing staffing company with 20 years of industry experience, we're working with some of the leading clients across various sectors, CroisIndia is providing a Workforce Leasing, Performance Management, and Payroll services. Our core competence lies in hiring, engaging, maintaining seat-fill, and performance management of the delivering teams.

PAYROLLING * COMPLIANCE HANDLING * RECRUITMENT *

Why CroisIndia ?

Tech Enable process

Synergize attendance process to capture attendance, leave and smooth onboarding and exit of the candidates

Account Management

Dedicated Account management team work closely with our clients to ensure timely address clients concerns.

Hiring Right

Wehire right candidate with the support of our experienced recruitment team.

Dedicated Payroll Team

Our payroll handling experts team manages payroll and payroll compliance.

Help Desk Team

Our dedicated customer support team ensure all queries get addressed properly.

A Complete HRMS Ecosystem

A one-stop solution across employee lifecycle

Recruit management

- Job Requisition Management
- Candidate Sourcing
- Resume Management
- Candidate Communication Management
- Background screening
- Offer letter management
- Hiring Workflow Management
- Advanced Analytics

Core HR

- Employee Information Management
- Employee Documents Management
- Employee Engagement
- Employee Communication
- HR Reports
- Extensive Labour Law Reports
- Letters and Mail Merge
- Company Policies & Forms

Leave & Attendance Management

- Fully Customizable Leave Policies
- Swipe Capture from Varied Sources
- Extensive Shift Management
- Highly Configurable Policies
- Overtime Management
- Attendance with geo-tagging
- Attendance through facial recognition

Payroll

- Configurable Salary Structure
- Loans and Salary Advances
- Payroll Reimbursements & Expenses
- Flexible Benefit Plan
- Statutory Compliance
- Payslip Generation & Distribution
- Payroll Reports
- Accounts JV
- PayNow-Direct Salary Transfer to Employee Bank Account
- Payout & Disbursements

Performance management

- Assign, track and review goals & competencies
- Continuous performance management
- Ratings and reviews
- Integrated development plans (IDP)
- One -On-One Meeting /Chat/Catch-up
- Talent Matrix/9 Box Grids Appraisal

Business Expense Claims Management

- Configure multiple claim heads
- Multiple claims form support
- Expense Claims Processing
- Tour advances request & review
- Multiple approval matrix based on claim types & amounts
- Batch payment options
- Multiple modes of payments

Onboarding & Exit Management

- Personalised & Paperless Onboarding of Employees
- Alerts & Reminders for Employees and Admin
- Policy Publish & Acknowledgment
- Online Resignation Application & Approval
- Customizable Multi-Department Clearance

API integration | **Single sign-on** | **Employee Portal (Web and Mobile App)** | **Advanced Analytics & Reporting** | **Automated Checklists for Task Management**

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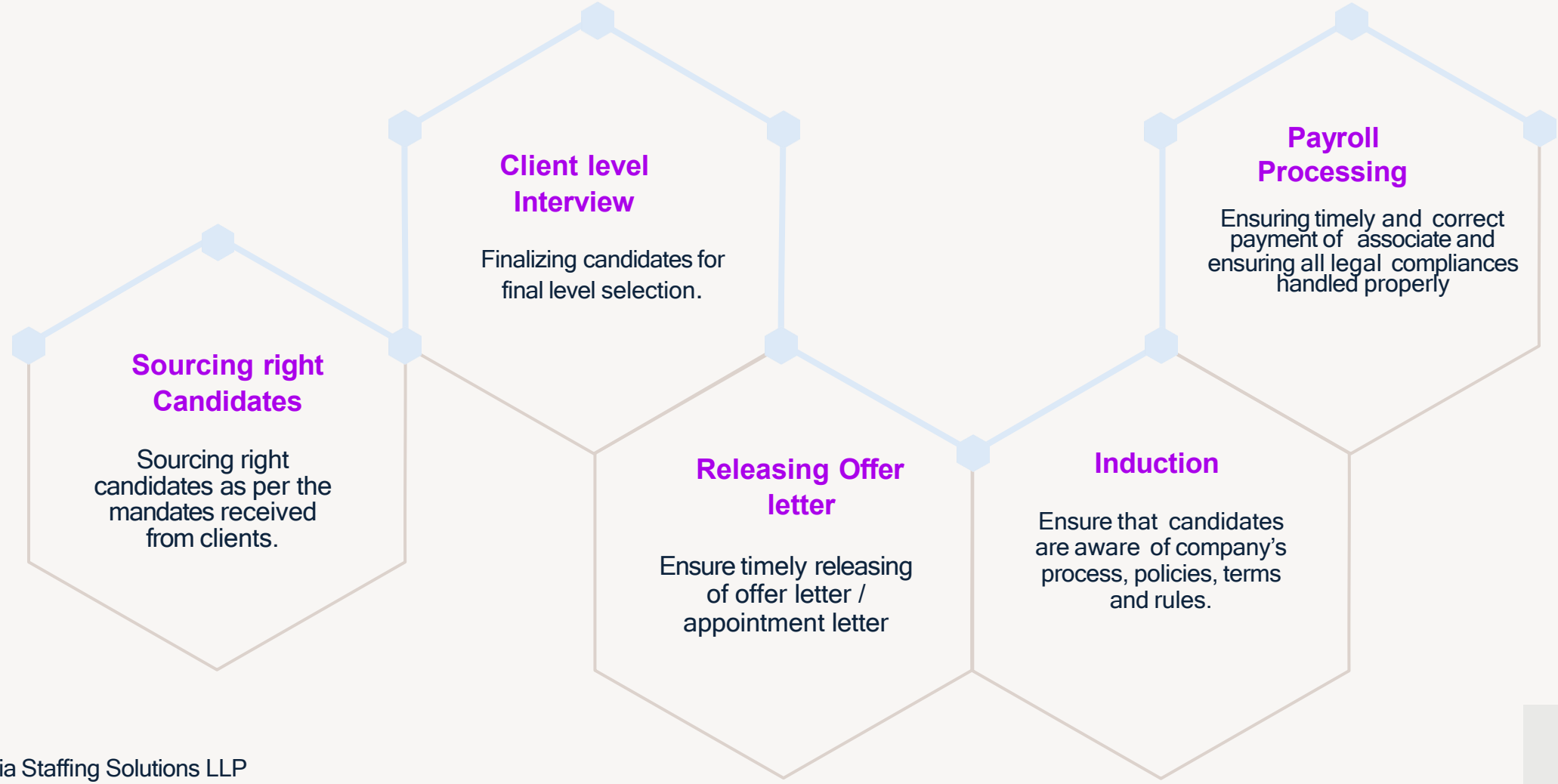
Our Business Process



Areas of focus

Client Centric

CroisIndia believe a happy client is the key of success and for that we ensure we help our client in managing the manpower smoothly. We ensure all compliances managed properly to avoid any legal complication for our clients.

Associate Trust management

Our associates who are working on client's premises are the key resource for both CroisIndia and Client, thus we take extra care while dealing with associates and ensure their compensation and safety is on top priority.

Specialized Talent Acquisition

Energy

- Electricals panel assembly
- Infra development
- Maintenance
- QA
- Solar and Battery

Construction

- Engineers
- Supervisor
- Fitter, Welder
- Labour

Manufacturing

- Operators
- Associates
- Managers
- QA
- Supervisor

E-Com

- Pickers Packers
- Store Incharge
- Data Entry Operator
- Delivery boy / Biker

Sales

- BDM / Area Manager
- Field Exe, Collection Exe
- Demo exe / Sales Exe
- KAM
- BPO CCE

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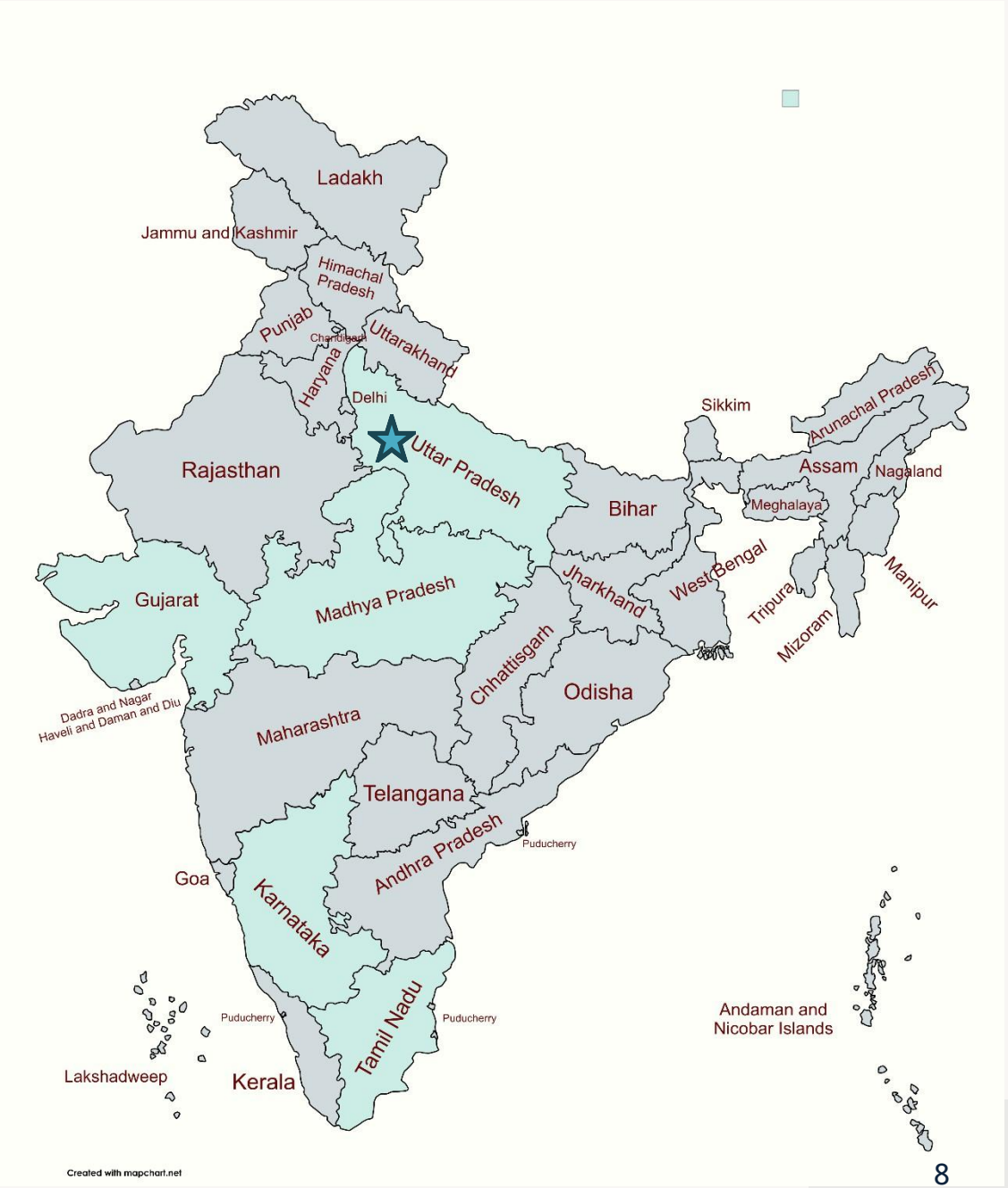
Our Presence

- CroisIndia has a PAN India Tier-I, Tier-II cities presence with vendor connect.
- Managing a workforce across India for various clients (Blue and White collars).
- HO located at UP and Branches in ROI.



Thank you

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