

**ICAM**  
Culture, Education  
Collaboration



### **ICAM Volunteer & Committee Process**

Volunteers are a vital part of the organization and important for the success of the organization. We are looking for individuals who are committed, compassionate and have a desire to serve the community. This document will provide some guidance or steps to become a volunteer or a committee member, which will help provide positive experience throughout the process to help the community.

Organization's Purpose - ICAM purpose is to Connect, Communicate and Create a platform to serve and support the cultural and educational needs of the Asian Indian Community.

When was the company formed, is it a non-profit? - Yes non-profit formed in June 2020

- Who are the people in the leadership – President, Vice-President, Secretary, Treasure, Directors for outreach, cultural events, communication, education and languages and Director at Large, go to link to find names - <https://icamn.org/team>
- What kind of work volunteers help with – there are several committees and sub-committees lead by members e.g., focus on health, cultural events, communications etc.
- How many hours do we expect for volunteer roles? Normally less than 20 hours/month; during the months when we have major events like Diwali, between 20-30 hours/month.
- Do we have a website, bylaws or policy? <https://icamn.org>, click on links to see ICAM [bylaws](#) & [policy](#) document
- What is the benefit of volunteering in this organization?
  - Network with people and strengthen your ties with the community
  - Increases your social and relationship skills
  - Gives the joy of serving others. Good for mind, body
  - Increases your self-confidence & leadership skills
  - Meet requirement of volunteer hours for students

ICAM has established the following process for becoming a volunteer in different categories.

**Volunteer:** If you would like to pursue volunteering with ICAM, please fill out the volunteer [form](#). This is the first step of serving ICAM as volunteer.

**Volunteer in the sub committee:** Once you are a volunteer for 3-6 months in good standing then a person can become a sub-committee member.

**Volunteer as board member:** Once you are a volunteer for 6-12 months and served in a committee in good standing then a person can become eligible to apply for a board member position.