

## NGEN Facts and News

December 2021

### Calendar – 4th Qtr

December 14 – Brassring Trng Wisconsin Team (virtual)

December 22 - Brassring Trng – South Carolina Team (virtual)

January 22 – YR Event, Chicago, IL

We are currently scheduling briefings for 2022. Let us know if you'd like us to visit your state and talk NGEN, help with employment fairs and provide professional development training at NO COST!

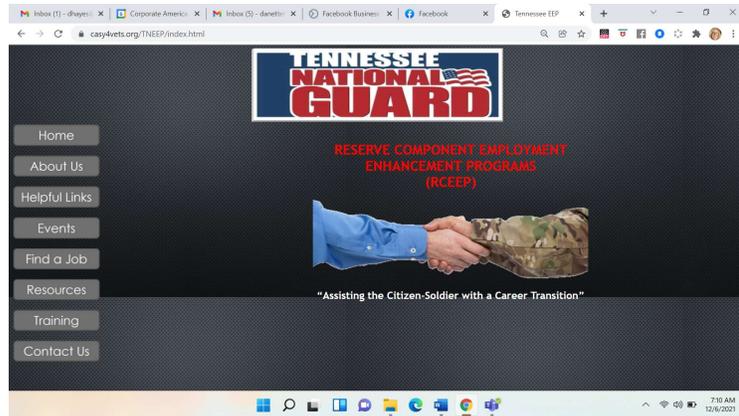


# NGEN Facts

## Employment News

The NGEN Team has worked with many state partnerships over the years and one of our most engaged partners is **Tennessee**. Dana Hampton, who leads the RCEEP (Reserve Component Employment Enhancement Program) has a strong team throughout the state offering job readiness assistance, hiring events and placement opportunities to the active NG and Reserve members in Tennessee. <https://www.casy4vets.org/TNEEP/index.html>

With such focus on employment this past year, the RCEEP Team hosted an amazing event the “SEP Job Fair” with 44 employers and over 150 job seekers attending with an in-person address by the TN Adjutant General (TAG), MG Jeff Holmes. They also hosted a Veterans Job Fair on 9 Nov 2021 in Cookeville TN focused on helping veterans translate their military career into civilian friendly speak.



### NGEN by the Numbers

Even though we had a holiday in November, our numbers continue to climb. States leading the way with the most candidate activity were **Louisiana, Puerto Rico, New York, Florida, Illinois, Maryland, Kansas, Georgia and Virginia!** If your state didn't make the list, give us a call. We're here to help.

***NO-COST Career Readiness and Job Placement Assistance  
Is Just A Click Away!***

### Maximizing the NGEN Toolchest

Did you know we will assist with job readiness events at your states Yellow Ribbon or Job/Hiring events? Having a sponsored event for families with a focus on job readiness? We can provide marketing information, checklists, job readiness tools and if possible, Career Specialists and Recruiters to help source open positions. Let us know how we can help your state.

## Contact Us

National Guard  
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If you'd like to learn more about  
NGEN and the resources available  
to your state, please reach out to  
the email and numbers above.

### Career Specialist (CS) Corner with Kelli Hogan [khogan@casys.us](mailto:khogan@casys.us)

The last month of 2021 is here! I hope everyone is doing well and staying healthy. As we go through this month, I want to remind everyone it is a great time to stay the course on your job search. Below is the last Q and A for the year! Thank you all for reading this column and if I can do anything for you, please email me at [khogan@vetjobs.org](mailto:khogan@vetjobs.org)

#### Q: Why is December the best time to search for a job?

A: For many reasons but personally I have started or been offered most of my positions in December or the last quarter of the year. This time of year, hiring managers have time to focus on details, read resumes and get ahead of the new year. Another reason, they may have left over money in their department budget. This is a great time as a job seeker to reach them in the office to follow-up on a job you applied for. They may have more time to respond to emails with their staff taking days off. Don't miss the opportunities that may lead to your next position. Be proactive, stay positive and keep looking for your dream job this month. You never know where it can lead! See link below for more reasons why!

<https://www.topresume.com/career-advice/why-december-is-the-best-time-to-search-for-a-job>

### Training and Development

Highlighting our partner **Fortinet** this month. The **Fortinet Veteran Program** helps military service members (past and transitioning) find opportunities at Fortinet and our Partners.

After a Veteran applies online and before acceptance, they must go through two interviews. While all Veterans that apply are given an initial interview only those who meet desired guidelines are offered a second interview. All interviews are conducted in-person or Skype.

Once accepted, Fortinet Veterans are provided six months of professional networking, Network Security Expert Online certification access, and mentoring. All training is virtual, there are no in-person requirements.

A unique trait of the Fortinet Veteran Program, it has been developed and managed by Veterans for Veterans, creating a sincere and relatable experience.

#### Our training department by the numbers:

Total NGEN Participants: **191**

Total Classes completed: **923**

*From Our Team to Yours*

*Happy Holidays and a Happy New Year! Here's to 2022!*

