

NGEN Facts and News

January 2022

Calendar – 1st Qtr

January 22 – YR Event,
Chicago, IL

March 10 – 13 – Virginia
Association Meeting

March 23 – Washington DC
Veteran Jobs Mission 10th
Anniversary – panelists

We are currently scheduling briefings for 2022. Let us know if you'd like us to visit your state and talk NGEN, help with employment fairs, Yellow Ribbon Events and provide professional development training at NO COST!



NGEN Facts

Employment News

Happy New Year! 2022 is going to be a *Phenomenal Year*.

The NGEN Team wrapped up 2021 actively engaged and onboarded in 46 states and territories! For the first time we had candidates come into our system from every state and territory in the US. **Big Shout Out** to all our State Family Program Teams, TAA Teams, AFRPMs, and employment partners spreading the good word.

What's in Store for 2022?

The NGEN Team in 2022 is broadening our scope. Our goal for 2022 is to bring more jobs, more employers, more training cohorts and associations onto the NGEN and Vetjobs platform. We are actively working with the RSP and Retention groups to bring on employers who want to hire our newly graduated AIT service members. With the labor shortage, we're able to capitalize on the skills of our new service members and connect them to the jobs needed to take us into the next six decades. We're seeking out more opportunities for our Guardsmen to have continued professional development as well as link that training to their military training requirements. Employers want to hire our Guardsmen and we're in the right place to connect them.

Training and Development – Big News, Lots of Jobs

We are launching TWO new training partners in the first quarter of 2022! Earlier this month we onboarded a new employer and training partner *Americrew*. This new relationship will focus on hiring Guardsmen who want a career in telecommunications, fiber optics and clean energy. It's a great start for our new Guardsmen who just finished AIT or our transitioning service members. The career trajectory for these roles is a starting wage of \$18-20/hr to a five-year progression making \$85 - 100K. The entry level positions will have training and OJT available. The more experienced roles will also have training and certification components available. We will have 750 jobs to fill this year! This is a great match for our 25MOS soldiers.

In February 2022 we're going to begin offering training tracks in the *Electronic Vehicle* cohort. The training will be provided by the *NEXT Education*. Tracks will be focused on Electric Vehicle Infrastructure and Intelligent Transportation. The training will lead to a certification or applied training for "On the Job" experience. These courses are focused on equipping leaders, professionals, and technicians with the knowledge and skills to advance global growth in the rapidly evolving fields of vehicle electrification and new mobility technologies. Some of the MOSs applied to this cohort are 01B, 12A, 12B, 12K, 12P, 15F, 15J, 44A, 44B, 52F, and the list goes on.

Contact Us

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If you'd like to learn more about
NGEN and the resources available
to your state, please reach out to
the email and numbers above.

Career Specialist (CS) Corner with Kelli Hogan khogan@casys.us

CS Corner Jan 2022

Carpe Diem is my motto for every day in 2022. I plan on being grateful and seizing each new day. To kick off the year, I want to do something different, below are two challenges you can choose one or both. Get started now and start this year off right! If I can help you in any way reach out to me directly at Khogan@vetjobs.org

Challenge 1 - Set 1-3 goals you want to accomplish this year, either professional or personal but make sure they are realistic. Write them down where you can see them daily and set time aside to work on them. With anything in life, you will have to work at it and no one will do the work for you. Some goals may not be reached this year, for instance continuing education or a certification but it is okay. Progress not Perfection!

Challenge 2 - Update your resume and apply for new positions you are interested in. I want to remind you that the first quarter of the year is the highest recruiting time for companies and a great time to move into a new role. On-boarding in general is moving at a slow pace so stay positive and act in good faith. Target your resume per position, prepare for the interview and make sure you can highlight the skills you can bring to that role.

Below are a few links for more information:

<https://www.forbes.com/sites/robertamatuson/2021/12/31/10-tips-to-start-the-new-year-off-right/?sh=29b2051ac1f6>

<https://www.topresume.com/career-advice/the-best-times-of-the-year-to-job-search>

<https://www.monster.com/career-advice/article/10-professional-resolutions-for-the-new-year-hot-jobs>

NGEN by the Numbers

2021 was a year of growth for our program. Due to the ever-changing landscape of employment and the impact to our Guard population we've had incredible numbers of incoming candidates into the system. We had **1868** more candidates come into the system in 2021 over 2020. We are onboarded in **46** states and hope to onboard the remaining eight states into the NGEN program and particularly our training platform. Our SERVICES are at **NO COST**. One observation with the guard candidates we've had from our Career Specialists is they don't seem to be interacting. They register and then don't follow up. Another goal for 2022 is **Engagement**. It could be the candidate doesn't realize the service provided to them from the CS is at **no cost**. Our CSs are advocates for the candidate and work with them until they get hired. Our system allows us to "talent" match employer requisitions for any position and the CS will then work with qualified and matched candidates to get them in front of the employer. We are the One Stop Shop for employment with technical capabilities unmatched in the non-profit military job placement sector.

**NO-COST Career Readiness and Job Placement Assistance
Is Just A [Click](#) Away!**