



2024-2025 CONDUCT & DISCIPLINARY AGREEMENT

The following codes of conduct and disciplinary policies apply to all Findlay Silver Blades Figure Skating Club (FSBFSC) events, regardless of location, and while representing the Findlay Silver Blades as an individual or team at outside locations and events.

SKATER CODE OF CONDUCT

1. It is the skater's responsibility to always be conscientious and aware of other skaters around them.
2. The only time a skater has the right of way on the ice is when they are the **called** skater. A **called** skater will be skating to their music and be wearing a bright colored vest to highlight his/her identity.
3. Advanced skaters are expected to exhibit patience toward beginner members of the club.
4. No one shall enter the ice unless a FSBFSC professional or board member is present.
5. Sitting on or climbing over the ice arena boards or barriers is prohibited.
6. Chewing gum or food on the ice is prohibited.
7. Skaters are prohibited from **carrying** any electronic device (cell phone, iPod, music player, etc.) while skating.
8. Gouging holes in the ice (by accident or on purpose) may cause a fall or injury. Skaters are required to repair holes immediately.
9. Intentionally forcing a skater into the boards, playing tag, conducting horseplay, or running (on or off the ice) is prohibited.
10. No talking while coaches are talking. You should be listening!
11. Follow directions the first time they are given.
12. Only speak to fellow skaters in a positive manner.

PARENT/GUARDIAN CODE OF CONDUCT

13. Skaters under the age of 10 **require** a designated and responsible adult to be present during their time on and off the ice at The Cube. It is strongly encouraged those skaters aged 10 to 16 also have a responsible adult present. An adult presence is necessary in the event of an accident, weather/power failure, conduct issue, schedule change, etc.
14. Non-skating children should never be left at the rink unsupervised.
15. Always allow coaches to have your child's full attention while on the ice. It is preferred that parents/friends stay in the lobby of The Cube or watch from the bleacher area.
16. Promptly inform coaches of any physical or mental issue affecting the safety of your child or others.
17. **Each skating family is required to provide volunteer time and/or skills to support the club, competition, Ice Classic Show, and board. A family is expected to provide a minimum of 10 volunteer hours throughout the FSBFSC year prior to the Ice Classics Show and 12-15 volunteer hours for Ice Classics Show. More detailed information on the Ice Classics Show volunteer expectations will be provided at the Ice Classics Show Parent Meeting in January.**
18. Parents/guardians not serving on the FSBFSC board are prohibited from implying or stating they represent the FSBFSC, a majority of FSBFSC members, the FSBFSC board, the head professional or any coach when speaking to donors, patrons, supporters, third-party companies, The Cube staff, The City of Findlay officials, other club members/families and potential club members/families.
19. **Parents/guardians will honor the 24 Hour Rule. If you have an issue or are upset with any coach, DO NOT APPROACH or CONTACT the coach for 24 hours. After the 24 hour cool down period, please contact the coach in a respectful manner so both parties can work together to understand and/or find a resolution.**
20. Parents/guardians are encouraged to contact FSBFSC board with any questions/concerns. Upon initial contact, the responsible party (i.e., FSBFSC board, head professional, coach, third-party business) has up to 48 hours to provide a reply or ask additional questions. If follow-up is required, the appropriate responsible party has up to 5 days to provide a response. Continual contact (i.e., calls, text message, email, etc.) during the investigation time can be considered harassment and is prohibited.

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SKATER AND PARENT/GUARDIAN CODE OF CONDUCT

1. Foul language is prohibited!
2. Skaters and parents/guardians are expected to exhibit good sportsmanship, provide positive support, be respectful and courteous towards all skaters, coaches, parents/guardians, board members, volunteers, judges, and guests.
3. Skaters and parents/guardians will not ridicule, bully, blame, harass, intimidate, or yell at other skaters, coaches, other parents/guardians, board members, volunteers, judges, or guests for any reason.
4. Skaters and parents/guardians will respect other skaters, coaches, other parents/guardians, board members, volunteers, judges, and guests, regardless of personal ideas/beliefs, religion, race, creed, color, sexual orientation, or ability.
5. Skaters and parents/guardians will resolve conflicts without resorting to hostility, violence, harassment or using social media platforms to degrade/slander individuals, groups, teams, or the club.
6. Skaters and parents/guardians are prohibited from taking pictures (by accident or on purpose) or posing for pictures that show one or more skaters in any stage of undress anywhere in the picture or shows inappropriate gestures.
7. Negative comments, inappropriate pictures or items are prohibited from being posted on any social media platform or other forum.
8. Skaters need to be dressed in clothing that allows flow of movement and warmth. Mittens and hats are encouraged. Clothing should not contain inappropriate words, symbols, or gestures. No inappropriate showing of skin such as bare midriffs (crop tops).
9. Skaters and parents/guardians may not display, possess, sell, attempt to sell, transmit, attempt to transmit, conceal, purchase, attempt to purchase, use or have used any steroid, narcotic drug, hallucinogenic drug, barbiturate, marijuana, alcoholic beverage or beverage promoted as an alcohol substitute, inhalant, drug paraphernalia (including but not limited to e-cigarettes, e-liquids, and vaping devices).
10. Skaters and parents/guardians may only possess and use prescription medication and/or over-the-counter medication personally prescribed/recommended by their physician. Otherwise, prescription and over-the-counter medications may not be displayed, possessed, sold, attempted to be sold, transmitted, attempted to be transmitted, concealed, purchased or attempted to be purchased,
11. No unauthorized possession of weapons or firearms
12. Skaters and parents/guardians will immediately report to the appropriate authorities (coach, board member, etc.) any acts of bullying, harassment, abuse or breach of the code of conduct they have witnessed.
13. Respect the decisions of judges/officials and their authority during competitions and test sessions.
14. Show appreciation and recognize the importance of volunteers and club officials.
15. Skaters and parents need to check the **Findlay Silver Blades** FSC bulletin board, website, and emails for up-to-date notices and/or changes.
16. Skaters and parents are prohibited from placing items on, around or near the **Findlay Silver Blades** FSC bulletin board. If there is information you would like posted, speak either to a board member or the club professional. The appropriate committee and/or the board will determine if the information should be posted.
17. The Cube prohibits gum and any outside food in its facility.

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DISCIPLINARY POLICY

First Offense:

Skater and/or Parent/Guardian will be verbally addressed in private regarding the violation. An additional face-to-face meeting may be required with the member and the member's parent/guardian.

Serious violations can result in a 1-week suspension from all FSBFSC activities or the loss of 1 Ice Classics Show practice without a refund of fees.

Second Offense:

Skater and/or Parent/Guardian will be removed from the activity and/or premises, verbally addressed in private regarding the violation and be given a written warning. An additional face-to-face meeting may be required with the member and the member's parent/guardian.

Serious violations can result in a 2-week suspension from all FSBFSC activities or the loss of 2 Ice Classics Show practices without a refund of fees.

Third Offense:

If a skater and/or parent/guardian continues to violate any guideline stipulated in the code of conduct, the FSBFSC board reserves the right to suspend a member for an extended amount of time without a refund of fees, terminate club privileges and/or club membership and remove or ban the person from the premises

Exception:

During a test session, competition, or any performance, discipline will be handled based on the immediate needs. The disciplinary actions may or may not follow the set disciplinary policy.

I, _____, have read the **Skater Code of Conduct, Parent/Guardian**
 (Skater Full Name Printed)

Code of Conduct, Skater and Parent/Guardian Shared Code of Conduct and Disciplinary Policy and I agree to uphold all the guidelines and principles of this document.

Skater Signature _____ Date _____

I, _____, have read the **Skater Code of Conduct, Parent/Guardian**
 (Parent/Guardian Full Name Printed)

Code of Conduct, Skater and Parent/Guardian Shared Code of Conduct and Disciplinary Policy and I agree to uphold all the guidelines and principles of this document.

Parent/Guardian Signature _____ Date _____