



# ANNUAL REPORT

## 2023-2024





# MESSAGE FROM THE EXECUTIVE DIRECTOR

**Dear Friends and Supporters,**

This past year has been a transformative period for PEACH, and I am filled with pride and gratitude as I reflect on all we have accomplished together. At the heart of our achievements is our unwavering commitment to creating spaces and opportunities that empower and uplift our community.

One of the highlights of the year was the complete renovation of our PEACH facility, which has now become a vibrant community hub and co-working space. This transformation has created a space where people of all backgrounds can come together to connect, collaborate, and grow. Whether it's through programming, meetings, or simply sharing ideas, this hub has become a beacon of possibility and inclusion.

In addition to enhancing our space, we expanded our programming to meet the evolving needs of our community. Initiatives like the Seniors Social Club have provided meaningful engagement for our older members, while partnerships with remarkable organizations like Wadoka Academy and 29 Roots have broadened the scope of services we can offer. A particular milestone this year was hosting our first-ever 2SLGBTQIA+ community event, a testament to our commitment to inclusivity and celebrating diversity.

Health and wellness have been central to our mission this year. We introduced programming focused on Diabetes and Hypertension Awareness and Screening, equipping our community with vital resources and education to improve their overall well-being. As we look ahead to the coming year, I am thrilled about the creation of a Wellness Room—a safe and nurturing environment where members of our community can relax, check their blood pressure, and focus on their health in a supportive setting.

None of these accomplishments would have been possible without the incredible support of our partners, board members, staff, and community. Your belief in our vision and your dedication to our cause have been the driving force behind our success. Together, we have built a foundation for an even brighter future.

Thank you for being part of this journey with us. I look forward to continuing to work with you as we grow and make an even greater impact in the year ahead.

With gratitude,  
**Tiffany Ford**  
*Executive Director, PEACH*





# MESSAGE FROM THE CO-CHAIRS OF THE BOARD

Dear Community,

We reflect on this past year at PEACH with great pride and excitement. As Co-Chairs of the Board of Directors, we have witnessed incredible growth, innovation, and progress within our organization. This year has been transformative, and we are thrilled to share some of the highlights with you.

One of the most significant milestones this year was transitioning Tiffany Ford from Interim Executive Director to permanent Executive Director. Tiffany has been a visionary leader, bringing fresh energy, innovative ideas, and an unwavering commitment to PEACH's mission. Her ability to inspire and unite people around a shared purpose has already made a lasting impact, and we are excited about the path she is forging for our future.

Our board has also undergone a transformation. This year, we welcomed five new board members, each bringing expertise, diverse perspectives, and a passion for community service. Their addition strengthens our leadership team and ensures we remain adaptable and forward-thinking in an ever-changing landscape.

At the same time, we extend our deepest gratitude to Anita Gittens and Joel Ong for their invaluable contributions to PEACH. We thank Anita for her generosity in continuing her board role as an ex-officio member, where the depth and integrity of her leadership will continue to be of immense value. We also thank Joel for his commitment to supporting PEACH in future initiatives. Their efforts have been instrumental in laying a strong foundation for PEACH's success, and we wish them both all the best in their endeavors.

As we look toward the future, we are confident that PEACH is on a stable and sustainable trajectory. Our focus remains on innovation, inclusivity, and impact. Under Tiffany's leadership and with the support of our dedicated board, staff, and community, we are poised to achieve even greater heights in the coming years.

On behalf of the Board of Directors, thank you for your trust, support, and shared commitment to our mission. Together, we are building a stronger, more inclusive community for all.

Warm regards,  
**Sandra Anin and Jennifer Foste**  
*Co-Chairs of the Board, PEACH*



# **BOARD MEMBERS**

**Jenny Foster,**  
*Co-Chair*

**Sandra Anin,**  
*Co-Chair*

**Joel Ong,**  
*Treasurer*

**Anita Gittens,**  
*HR Committee Chair*

**Nisha Baig**

**Shay Babb**

**Xavier Brice**

**Kadiatu Barrie**

**Vidya Shah**

# **STAFF MEMBERS**

**Jelani Nias**

**Keresha Crammer**

**Emgardt Packer**

**Bao Jewel Zhu**

**Tiffany Ford**



# CLIENT TESTIMONIALS

*PEACH is a good place to be and find comfort while in distress. They provide for the community and help people equally regardless of their origin. I find PEACH to be an incredibly positive space welcoming to all. My experience with PEACH has been very friendly with activities involved such as the senior programs in which I participated in martial arts programs like the tai chi class which takes place every Wednesday. Also, I volunteer here with the staff and other volunteers, they are all welcoming and friendly to all, and it is a joy to me.*

*With a heart full of gratitude I want to say thank you to the board members, sponsors, staff, and volunteers at PEACH for their excellent work and cooperation.*

**Halimo**



*Working with PEACH Organization has been an honor and a transformative experience. Through Tiffany Ford's leadership, PEACH has created a safe and empowering space where young Black youth are not only encouraged to dream big but are given the tools to make those dreams a reality. As a creative with an entrepreneurial mindset, PEACH became a cornerstone in fueling my passion and guiding my career.*

*The support, mentorship, and sense of community I found here have been invaluable, and I am forever grateful for the role PEACH has played in shaping both my journey and the journeys of so many others.*

**Adura David**





# CLIENT TESTIMONIALS

*Rhema Food Bank is deeply grateful to the PEACH Organization for providing us with the opportunity to operate from their space for the past year. Thanks to PEACH's generosity in sharing their facilities, we have been able to continue our vital work of serving the community.*

*The partnership between PEACH and Rhema Food Bank has been incredibly fruitful, fostering a strong sense of community spirit and collaboration.*

*We truly appreciate the support, kindness, and encouragement we have received from the PEACH team, including their staff, volunteers, and board members.*

*As we reflect on the success of this partnership, we are filled with gratitude and prayer for God's continued blessings over PEACH Organization.*

*We look forward to many more years of working together to serve the community and make a lasting impact.*

*With heartfelt thanks,*  
**Rhema Food Bank Management and Volunteers**



## PARTNERSHIPS

*Wadoka Academy, Black Creek Community Health Centre, Rhema Canada, COJ Bookz, Menopause Matter, YAAACE, Zero Gun Violence Movement, Operation Black Vote Canada, Generation Chosen, CLASP, York University, 29 Roots, Second Harvest, Smile for Sache, Justice Fund TO, Black Women's Health Institute, Parents Against Racism Simcoe, Jane and Finch Ministries, Jane and Finch Unity, YUFA-CP, Afrika Outbound and Bloom Empowerment Group.*



# PROGRAM HIGHLIGHTS OF 2023-2024...

*Seniors' Social Club*

*Wadoka Acamedy – Martial Arts for Children*

*Wadoka Acamedy – Martial Arts for Seniors*

*The Reading Circle – Literacy for Children*

*Food Distribution*



*The Bricklaying Apprenticeship Program*

*Uncle Ken's Music Program*

*Free Legal Clinic*

*Free Counselling Services for Black Parents and Youth*

*Computer Literacy Program for Seniors*



*Wraparound Program*

*The Jamaican National Language*

*Supplementary School*

*Financial Literacy In Your City*

*Workshop*





*PEACH Games Night  
Menopause Empowerment - Understanding and Embracing the Change*



*Black-owned Pop Up Marketplace  
Journaling to Masterpieces  
Self-Protection Workshops for Women and Girls  
Learn from an Expert Series  
The Inaugural Jane & Finch Pride Ball*



*Back to School Drive  
Winter Coat Drive  
Zero Gun Violence - What's Next?  
SMILE for Sache - Ramadan  
Pathways to Pardons*



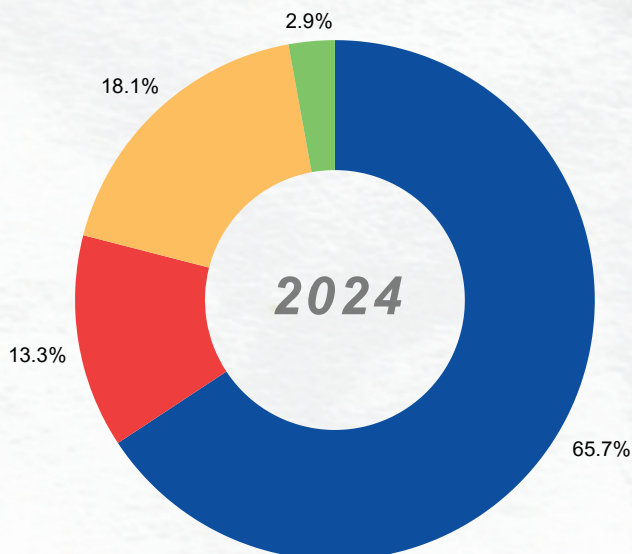
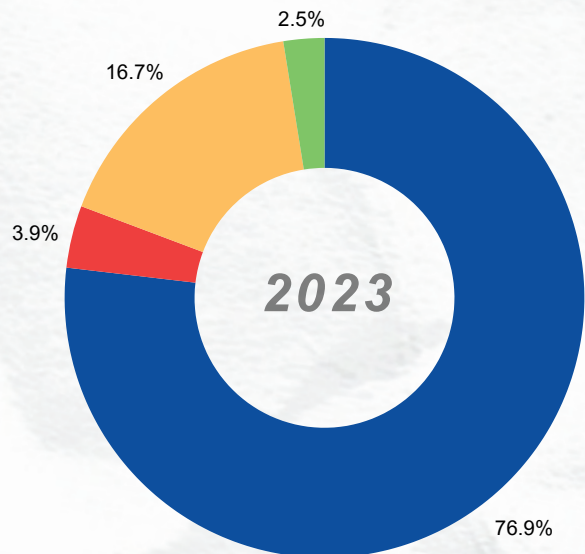


# 2023-2024 FINANCIAL SUMMARY

## REVENUE 2023

- Grants - \$159,660
- Donations - \$8,052
- Earned income - \$34,750
- Interest and sundry - \$5,277

**Total: \$207,739**



## REVENUE 2024

- Grants - \$141,529
- Donations - \$28,614
- Earned income - \$39,023
- Interest and sundry - \$6,169

**Total: \$215,335**

- 3.65% revenue increase from 2023 to 2024
- 255.37% increase in donations, largest revenue jump from 2023-2024

# 2023-2024 FINANCIAL SUMMARY

## EXPENSES 2023

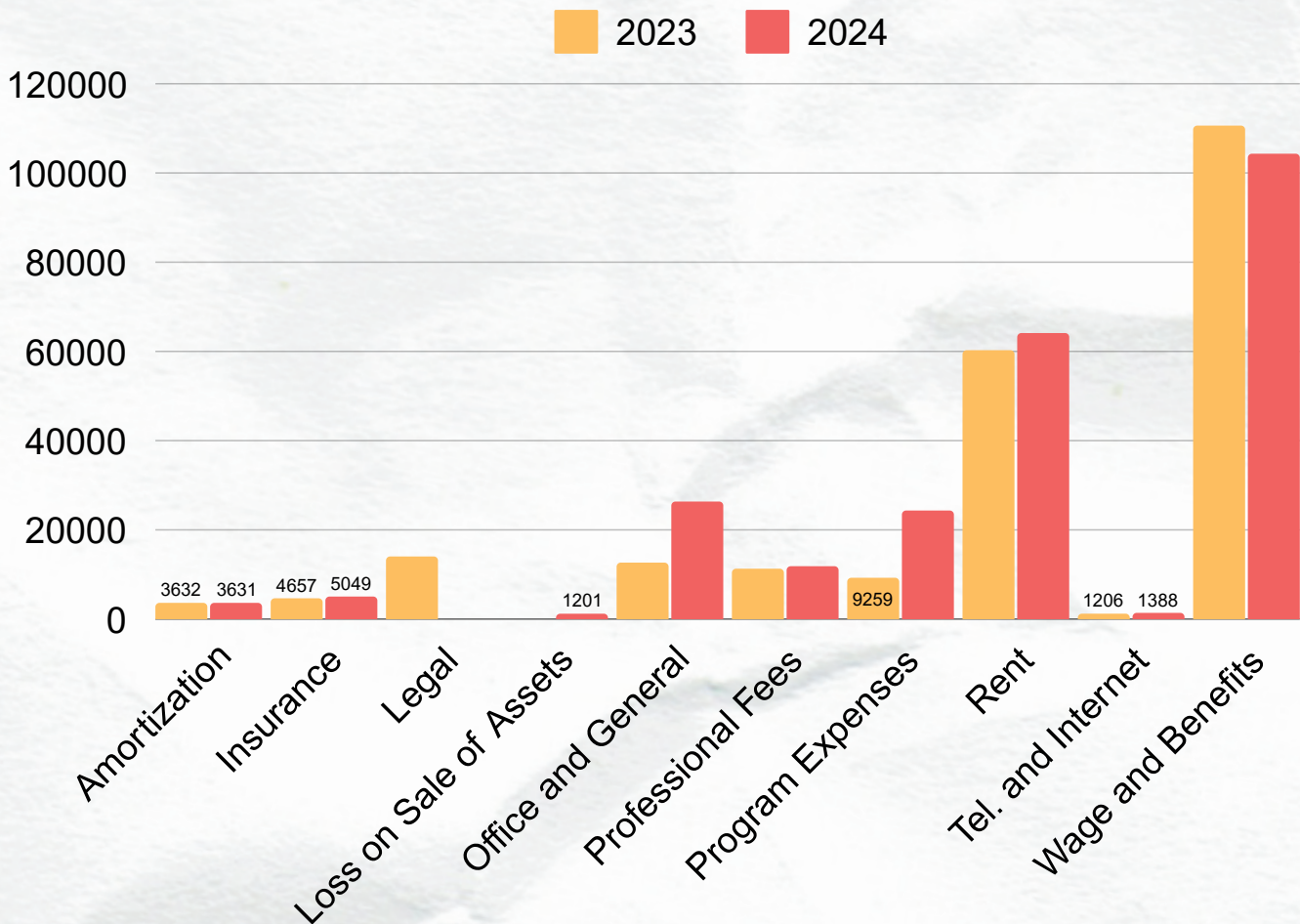
Amortization - \$3,632  
Insurance - \$4,657  
Legal - \$14,032  
Loss on sale of assets - N/A  
Office and general - \$12,651  
Professional fees - \$11,290  
Program expenses - \$9,259  
Rent - \$60,270  
Telephone and internet - \$1,206  
Wages and benefits - \$110,616

**Total: \$227,613**

## EXPENSES 2024

Amortization \$3,631  
Insurance - \$5,049  
Legal - N/A  
Loss on sale of assets - \$1,201  
Office and general - \$26,344  
Professional fees - \$11,850  
Program expenses - \$24,333  
Rent - \$64,116  
Telephone and internet - \$1,388  
Wages and benefits - \$104,314

**Total: \$242,226**





# 2023-2024 FINANCIAL SUMMARY

NET SUMMARIES	2023	2024
Net Revenue	\$207,739	\$215,335
Net Expenses	\$227,613	\$242,226
Excess Expenses Over Revenues for The Year	\$19,874	\$26,891
Net Assets Beginning of the Year	\$114,033	\$94,159
Net Assets, End of the Year	\$94,159	\$67,268



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