**Counselor Vacancies Video**(Word Version)

(In the background, happy reggae island music is playing throughout the presentation)

**Slide 1**: On this slide we see on the top half of the screen an antique megaphone with a word bubble extending outward saying “Hey!” and on the bottom half, “How many counselor vacancies you got on your island, Capt’n?”

**Slide 2**: A graphic with “#1” is on the left side of the screen, and the right-side reads, “CSAVR says that recruitment and retention is the priority for VR nationally (our big island).”

**Slide 3**: A colorful and whimsical treasure map appears that shows a pirate ship following a trail threading through and by islands and shallow waters and other obstacles. Some islands appear attractive while others are ominous. At the top of this slide, “Which X marks your spot?” And then one by one, the following locations on the map are revealed in a list: Buzzard Beach, Rum Runner Isle, Monkey Business Island, Lava Rock, Pirates Cove, Treasure Island, Alligator Alley, Rock Run, Shark Reef?”

**Slide 4**: This slide appears with a pirate’s image with a thought bubble extending from him saying, “Ahoy Matey, we’ve got a cool idea…and with your help, it will be…like…” and “SHIVER ME TIMBERS” slides into view on the screen.

**Slide 5**: A hand appears from the bottom of this slide and writes, “We’re doing a national VR staff survey of all current and former (within the last 12 months) VR staff to get their anonymous feedback about how to improve recruitment and retention.”

**Slide 6**: As this screen appears, our pirate graphic returns in the upper left corner, and the following is written on the bottom of the screen, “Aye Captain, we need your help…”

**Slide 7**: “2 Things You Can Do,” is on the top of the following slide, and it then lists: “Disseminate the survey” as the first item and “Encourage your crew to take it” as the second item.

**Slide 8**: The following slide continues the information regarding the national VR staff survey by pointing out three more important points, one at a time: “Completely free - no cost to you, your agency, or any staff member,” then, “100% confidential,” and finally, “Results to be shared with all agency directors, CSAVR, and RSA in August.”

**Slide 9**: The screen reads on the top, “Imagine, with your agency’s participation,” then an arrow points to a graphic of an overflowing treasure chest, followed by, “we’ll have up-to-date national data to help our whole crew on the big island.”

**Slide 10**: This slide shows the Schmieg Consulting…Blueprint for Success logo in the upper left corner with all contact information…and ends with a pirate’s eye patch appearing in the upper right corner and on the bottom of the screen, “Avast ye scurvy dog!”