



CODE OF ETHICS

Harvard International Academy Foundation

Code of Ethics

- I. The educator values the worth and dignity of every person, the pursuit of truth, devotion to excellence, acquisition of knowledge and the nurture of democratic citizenship. Essential to the achievement of these standards are the freedom to learn and to teach and the guarantee of equal opportunity for all.
- II. The educator's primary professional concern will always be for the student and for the development of the student's potential. The educator will therefore strive for professional growth and will seek to exercise the best professional judgment and integrity.
- III. Aware of the importance of maintaining the respect and confidence of one's Colleagues, of students, of parents, and of other members of the community, the Educator strives to achieve and sustain the highest degree of ethical conduct.
- IV. Shall make reasonably effort to protect the student from conditions harmful to Learning and/or to the student's mental and/or physical health and/or safety.
- V. Shall not unreasonably deny a student access to diverse points of view.
- VI. Shall not intentionally expose a student to unnecessary embarrassment or Disparagement.
- VII. Shall not intentionally violate or deny students legal rights.
- VIII. Shall not harass or discriminate against any student on the basis of race, color, Sex, age, national or ethnic origin, political beliefs, marital status, handicapping Condition, sexual orientation, or social and family background and shall make Reasonable effort to assure that each student is protected from harassment or Discrimination.
- IX. Shall keep in confidence personally identifiable information obtained in the course Of professional service, unless disclosure serves professional purposes or is Requires by law.
- X. Shall not on the basis of race, color, religion, sex, age, national or ethnic origin, Political beliefs, marital status, handicapping condition if otherwise qualified, or Social and family background deny to a colleague professional benefit or Advantages or participation in any professional organization.

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XI. Shall not engage in harassment or discriminatory conduct, which unreasonably Interferes with an individual's performance of professional or work responsibilities Or with the orderly processes of education or which creates a hostile, intimidating, Abusive, offensive, or oppressive environment; and, further, shall make reasonable Effort to assure that each individual is protected from such harassment or

Discrimination.

XII. Shall not make malicious or intentionally false statements about a colleague.

XIII. Shall not misrepresent one's own professional qualifications.

XIV. Shall self-report within forty-eight (48) hours to appropriate authorities as determined by Harvard International Academy any arrests/charges involving the abuse of a child or the sale and/or possession of a controlled substance.

XV. 768.095, F. S., titled Employer Immunity from Liability; disclosure of information regarding former employees states: An employer who discloses information about a former employee's job performance to a prospective employer of the former employee upon request of the prospective employer or of the former employee is presumed to be acting in good faith and, unless lack of good faith is shown by clear and convincing evidence, is immune from civil liability for such disclosure of its consequences. For the purposes of this section, the presumption of good faith is rebutted upon showing that the information disclosed by the former employer was knowingly false or deliberately misleading, was rendered with malicious purpose, or violated any civil right of the former employee protected under chapter 760.

XVI. Florida Statute Section 39.201 (1)(a)

"Any person who knows, or has reasonable cause to suspect, that a child is abused, abandoned, or neglected by a parent, legal custodian, caregiver, or other person responsible for the child's welfare, as defined in this chapter, shall report such knowledge or suspicion to the department in the manner prescribed in subsection (2). 6

How to make a report?

Call the Florida Abuse Hotline (1-800-96ABUSE or 1-800-962-2873) of the Department of Children and Families. A volunteer should also report to their school supervisor that they have made such report.

Additional information can be obtained at the Department of Children and Families website:

www.dcf.state.fl.us/abuse