



Position Qualification for Operational Coordination  
Animal Emergency Response

## ANIMAL EMERGENCY RESPONSE TEAM LEADER

<b>RESOURCE CATEGORY</b>	Animal Emergency Response
<b>RESOURCE KIND</b>	Not Specified
<b>OVERALL FUNCTION</b>	
<b>COMPOSITION AND ORDERING SPECIFICATIONS</b>	<ol style="list-style-type: none"> <li>1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (such as an Animal Evacuation, Transport, and Re-entry Team or an Animal Sheltering Team).</li> <li>2. Discuss logistics for deploying this position, such as security, lodging, transportation, and meals, prior to deployment</li> <li>3. This position typically works 12 hours per shift, is self-sustainable for 72 hours, and is deployable for up to 14 days</li> <li>4. Requestor specifies competency areas necessary based on the animal population the position will serve</li> </ol>

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	SINGLE TYPE	NOTES
<b>DESCRIPTION</b>	<p>The Animal Emergency Response Team Leader:</p> <ol style="list-style-type: none"> <li>1. Leads and coordinates an Animal Emergency Response Team within the incident command structure, working in one or more of the following competency areas:               <ol style="list-style-type: none"> <li>a. Companion animals, including pets, service animals, and assistance animals</li> <li>b. Livestock, including food or fiber animals and domesticated equine species</li> <li>c. Wildlife animals, captive wildlife, and zoo animals</li> <li>d. Laboratory animals</li> </ol> </li> <li>2. Serves as the team leader</li> <li>3. Manages team members</li> <li>4. Manages operational missions assigned to the team</li> <li>5. Helps identify, procure, and allocate resources to support animal emergency response missions</li> <li>6. Facilitates communications to, from, and within the team</li> <li>7. Coordinates team activities within the incident command structure</li> <li>8. Ensures team safety</li> <li>9. Ensures compliance with animal welfare standards</li> </ol>	Not Specified
<b>EDUCATION</b>	Not specified	Not Specified
<b>TRAINING</b>	<ol style="list-style-type: none"> <li>1. IS-100: Introduction to the Incident Command System, ICS-100</li> <li>2. IS-200: Incident Command System for Single Resources and Initial Action Incidents</li> <li>3. ICS-300: Intermediate Incident Command System for Expanding Incidents</li> <li>4. IS-700: National Incident Management System, An Introduction</li> <li>5. IS-800: National Response Framework, An Introduction</li> </ol>	Not Specified
<b>EXPERIENCE</b>	<ol style="list-style-type: none"> <li>1. Three years of experience as a supervisor or team leader in an animal care setting</li> <li>2. Leadership experience in an animal emergency response incident or an operations-based exercise</li> </ol>	Not Specified



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COMPONENT	SINGLE TYPE	NOTES
<b>PHYSICAL/MEDICAL FITNESS</b>	1. Performs duties under moderate circumstances characterized by working consecutive 12-hour days under physical and emotional stress for sustained periods of time 2. Is able to work while wearing appropriate Personal Protective Equipment (PPE) 3. Keeps immunizations up to date and commensurate with mission	PPE is mission specific and may vary by work environment; it includes protective footwear, protective clothing for skin exposure, eye and ear protection, respirators, gloves, and masks.
<b>CURRENCY</b>	Functions in this position during an operational incident, exercise, drill, or simulation at least once every five years	Not Specified
<b>PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS</b>	Not Specified	Not Specified



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## NOTES

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Nationally typed resources represent the minimum criteria for the associated component and capability.

## REFERENCES

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1. FEMA, NIMS 508: Animal Evacuation, Transport, and Re-entry Team
2. FEMA, NIMS 508: Animal Sheltering Team – Animal-Only Shelter
3. FEMA, NIMS 508: Animal Sheltering Team – Cohabitated Shelter
4. FEMA, NIMS 508: Animal Sheltering Team – Collocated Shelter
5. FEMA, NIMS Guideline for the National Qualification System, November 2017