



Position Qualification for Mass Care Services  
Animal Emergency Response

## ANIMAL INTAKE AND REUNIFICATION SPECIALIST

<b>RESOURCE CATEGORY</b>	Animal Emergency Response
<b>RESOURCE KIND</b>	Not Specified
<b>OVERALL FUNCTION</b>	
<b>COMPOSITION AND ORDERING SPECIFICATIONS</b>	<ol style="list-style-type: none"> <li>1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (such as an Animal Sheltering Team or an Animal Evacuation, Transport, and Re-entry Team).</li> <li>2. Discuss logistics for deploying this position, such as security, lodging, transportation, and meals, prior to deployment</li> <li>3. This position typically works 12 hours per shift, is self-sustainable for 72 hours, and is deployable for up to 14 days</li> <li>4. Requestor specifies competency areas necessary based on the animal population the position will serve</li> </ol>

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	TYPE 1	TYPE 2	NOTES
<b>DESCRIPTION</b>	Same as Type 2, PLUS: <ol style="list-style-type: none"> <li>1. Coordinates, oversees, and manages large and complex animal intake, identification, tracking, and reunification operations</li> <li>2. Designs and implements intake, identification, tracking, and reunification protocols</li> <li>3. Develops and maintains animal lost and found registry</li> <li>4. Develops and implements just-in-time training on animal intake, identification, tracking, and reunification protocols</li> </ol>	<b>The Animal Intake and Reunification Specialist:</b> <ol style="list-style-type: none"> <li>1. Is an administrative position that supports various animal emergency response teams in one or more of the following competency areas:               <ol style="list-style-type: none"> <li>a. Companion animals, including pets, service animals, and assistance animals</li> <li>b. Livestock, including food or fiber animals and domesticated equine species</li> <li>c. Wildlife animals, captive wildlife, and zoo animals</li> <li>d. Laboratory animals</li> </ol> </li> <li>2. Identifies and documents animals</li> <li>3. Tracks animal movements</li> <li>4. Reunifies animals with owners or owner agents</li> <li>5. Follows protocols for intake, identification, tracking, and reunification</li> <li>6. Validates and reconciles animal inventory/census</li> <li>7. Maintains animal lost and found registry</li> <li>8. Reports validated animal counts and activities</li> <li>9. Provides just-in-time training on animal intake, identification, tracking, and reunification protocols</li> </ol>	Not Specified
<b>EDUCATION</b>	Not Specified	Not Specified	Not Specified



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COMPONENT	TYPE 1	TYPE 2	NOTES
<b>TRAINING</b>	Same as Type 2	Completion of the following: 1. IS-100: Introduction to the Incident Command System 2. IS-200: Incident Command System for Single Resources and Initial Action Incidents 3. IS-700: National Incident Management System, An Introduction 4. IS-800: National Response Framework, An Introduction	Not Specified
<b>EXPERIENCE</b>	Same as Type 2, PLUS: 1. Ability to design and implement animal tracking systems 2. Ability to design and implement animal intake, identification, and reunification protocols 3. Ability to develop just-in-time training	1. Working knowledge of animal species identification, animal breeds, and animal description (gender, color, size, and markings) 2. Ability to use animal management software 3. Ability to use social media to support animal lost and found registry	Not Specified
<b>PHYSICAL/MEDICAL FITNESS</b>	Same as Type 2	1. Performs duties under moderate circumstances characterized by working consecutive 12-hour days under physical and emotional stress for sustained periods of time 2. Is able to work while wearing appropriate Personal Protective Equipment (PPE) 3. Keeps immunizations up to date and commensurate with mission	PPE is mission specific and may vary by work environment; it includes protective footwear, protective clothing for skin exposure, eye and ear protection, respirators, gloves, and masks
<b>CURRENCY</b>	Routinely performs Type 1-level duties for the species listed, in conjunction with an animal control facility, animal shelter, veterinary hospital, livestock market, zoological institution, research facility, animal response organization, or related organization	Routinely performs Type 2-level duties for the species listed, in conjunction with an animal control facility, animal shelter, veterinary hospital, livestock market, zoological institution, research facility, animal response organization, or related organization	Not Specified
<b>PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS</b>	Not Specified	Not Specified	Not Specified



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## NOTES

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Nationally typed resources represent the minimum criteria for the associated component and capability.

## REFERENCES

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1. FEMA, NIMS 508: Animal Sheltering Team – Animal-Only Shelter
2. FEMA, NIMS 508: Animal Sheltering Team – Cohabitated Shelter
3. FEMA, NIMS 508: Animal Sheltering Team – Collocated Shelter
4. FEMA, NIMS 508: Animal Evacuation, Transport, and Re-entry Team
5. FEMA, NIMS Guideline for the National Qualification System, November 2017