



OUR TEAM



Dustin Slay, Managing Partner

Dustin Slay is a Managing Partner at DND Solutions LLC, bringing extensive leadership and technical expertise across wireline and wireless engineering. He has led structured cabling, broadband, wireless deployments, and complex federal contracts. Rising from field engineer to Director of Operations, Dustin understands every level of project execution. He's known for building high-performance teams, streamlining operations, and delivering scalable, customer-focused solutions nationwide



Nathan Slay, Managing Partner

Nathan Slay brings 15+ years of experience in OSP telecom engineering, spanning metro builds and rural broadband projects nationwide. He has advanced from field data collection to leading multi-market programs, combining technical expertise with strategic oversight. Nathan's strengths in client relations and business development have helped expand service coverage across regions. Based in Little Rock, he leads fiber expansion efforts that enhance connectivity and bridge the digital divide.



Matt Wright, Director of Operations

Matthew Wright is a seasoned management professional with over 17 years of experience in the telecommunications industry. He began his career integrating Nokia radios for major wireless carriers and has since held diverse roles across the wireless, wireline, and low-voltage sectors. A U.S. Army veteran, Matt brings discipline, leadership, and a results-driven mindset to every project. Outside of work, he is a devoted husband and father who enjoys hiking, kayaking, and exploring the outdoors.



Lee Harper, Director of Operations

Lee Harper brings 20+ years of combined military and telecommunications experience, including 16 years in Army recruiting and operational leadership. As a former First Sergeant, Lee is known for his disciplined, mission-focused approach to large-scale initiatives. He has led teams across the U.S., Puerto Rico, and Hawaii, overseeing structured cabling, wireless deployment, and federal facility projects. As Director of Strategic Operations at DND Solutions, Lee drives team performance, client satisfaction, and project success.



John Klein, Program Manager

John Klein is an accomplished project leader with 30+ years in the telecom industry, managing complex projects across the U.S., Japan, Puerto Rico, and Hawaii. As Program Manager at DND Solutions, he brings deep expertise in fiber optic systems, wireless deployment, and structured cabling. John is known for leading cross-functional teams, delivering high-quality solutions, and consistently driving federal and commercial projects to on-time, on-budget success.