

Manx Weight Lifting Association  
Equality Diversity and Inclusivity Policy

2023

Manx Weight Lifting (as an associate of British Weight Lifting) shares the Equality, Diversity and Inclusivity policy of BWL.

BWL is fully committed to providing equal opportunities to all employees, potential employees, past, present and potential members and participants, coaches, instructors, volunteers and officials.

Their/our commitment to equal opportunities ensures everyone will be treated fairly and on an equal basis. They/we do not condone discrimination on the grounds of sex, age, disability, race, colour, nationality, ethnic or national origin, religion or belief, sexual orientation, pregnancy or maternity or marital or civil partnership, gender reassignment or social status.

Over the next four years their/our mission is to educate, inspire and create greater opportunities that appeal to a more diverse and inclusive audience resulting in greater levels of activity and a fitter, healthier and stronger nation.

The Stronger Together strategy is split into two key themes:

**Showcasing strength as a lifestyle**

As an advocate for strength; creating positive experiences for all; connecting strength to health and well being and connecting communities beyond the traditional boundaries.

**As an enabler of sporting success**

Where membership is at the heart of everything they/we do; enabling talent and performance ambition; attracting and retaining a talented workforce and bringing innovation to the sport to secure its future.

Through this strategy they/we hope to get more active and stronger communities, effectively tackle inequality; ensure sustainability and be successful and respected as a sport.

Click below to read the full British Weight Lifting strategy document:

<https://britishweightlifting.org/resources/2021---2025-bwl-strategy-document-101121091657.pdf>