

Foundation for Equity and Research New Zealand

Annual Report
2022/2023



Foundation for Equity and Research New Zealand



**Mā te whakarongo, ka mōhio,
Mā te mōhio, ka Mārama,
Mā te Mārama, ka matau,
Mā te matau ka ora.**

**Through listening, comes knowledge,
Through knowledge, comes understanding,
Through understanding, comes wisdom,
Through wisdom, comes wellbeing.**

Pa Henare Tate

This annual report is dedicated to those who have come before us, who have dedicated their lives to advocate for equitable and fair change in Aotearoa. It is these people who have given us the opportunity to continue to fight for the rights of all citizens in Aotearoa New Zealand.



Legal name of entity

Foundation for Equity and Research New Zealand

Entity Type and Legal Basis

Registered Charity

Registration Number

CC56720

Entity's Purpose or Mission

To work in partnership with communities to identify and address inequities and promote the realisation of full rights for all citizens.

Postal Address

PO Box 17166,
Karori, Wellington, New Zealand 6147

www.fernz.org.nz



Accounts prepared and reviewed by:



**Accounting for
Charities Trust**

Chairperson's Report



Tēnā koutou kātoa,

I am pleased to present Foundation for Equity and Research New Zealand (FERNZ)'s Annual Report for the year ended 30 June 2023.

Equity lies at the heart of everything we do at FERNZ. Equity is about supporting the flourishing of the human spirit in all people – regardless of their means or circumstances. Equity recognises that different people need different conditions in which to thrive – it is fundamentally about fairness.

“

Equality is leaving the door open for anyone who has the means to approach it; Equity is ensuring there is a pathway to that door for those who need it.

Caroline Belden, Equity v. Equality Series, The Inclusion Solution

”

At FERNZ we recognise that here in Aotearoa New Zealand, a country that prides itself on ‘a fair go’ for all and despite the efforts of many, there are several groups of people, when viewed collectively, who are not benefiting equally from the resources and opportunities ‘available’ to us all. These systemic differences in outcomes are what drives us at FERNZ to do what we can to support agencies, communities, and society to seek out opportunities for change and improvement that will lead to greater equity, and hence prosperity, for all.

In this year, as we celebrated our 5th anniversary as a charitable trust, we reflected on our origins, our growth, and we renewed our commitment to this overarching purpose. Our strategic plan set out how, in this next phase of our journey, with the added support of an expanding team, we are committed to addressing inequities for a broader range of equity demographics, especially those groups who experience summative disadvantage and marginalisation, particularly tamariki/rangatahi Māori, tāngata whaikaha Māori, and takatāpui.

Our strategy is multifaceted and aims to prioritise collaborative opportunities and those which may greatly leverage our modest input to yield long-term benefits for the communities we serve. With the support of like-minded philanthropists, trusts, and volunteers we intend to expand our reach of interventions to identify critical inequities, support those communities to amplify their voices, co-design solutions tailored to and by those groups to address issues and barriers, and monitor progress in the achievement of equity.

In our next 5 years we intend to reinforce the sustainable position we have established and grow both our capacity and reach to support equity populations and achieve our vision of “a society where everyone has equitable rights that enable them to live a full and healthy and happy life”. We are dedicated to building on our successes and embracing innovation as we continue to make a positive impact. Looking ahead, we are excited about the future and the opportunities it presents.

Ngā mihi nui,

Dr Tristram Ingham ONZM
Executive Chairperson, FERNZ

Our People

Board of Trustees



Dr Tristram Ingham

Executive Chairperson

Ngāti Kahungunu Ngāti Porou

ONZM, MBCHB (Otago), FNZCPHM (Hon), MRSNZ, MInstD, MIAP2

Dr Tristram Ingham is Māori doctor with lived experience of disability working as a clinical epidemiologist and research associate professor with the University of Otago, Wellington. He has clinical, academic, and governance expertise in addressing health inequities, Māori health, long-term conditions, disability rights and health care governance. Tristram is the Chair of the Foundation for Equity and Research New Zealand and is co-chair of the My Life My Voice Charitable Trust. He is a Board Member of Te Kāhū Hauora – Health Quality & Safety Commission.



Bernadette Jones

Trustee

Ngā Wairiki, Ngāti Apa

MPH (Otago), PGDipPH, RGON, MIAP2

Bernadette is a registered general and obstetric nurse, and senior research fellow at the University of Otago Wellington. Her expertise is in Māori Health with areas of clinical, academic, and research interests in health equity, including: chronic respiratory conditions; health literacy; disability identity and rights; along with health and disability service delivery for tamariki, rangatahi, and whānau Māori. Bernadette is the Tāngata Whaikaha Māori Co-chair of the Insights Alliance for Whaikaha- The Ministry of Disabled People. She is also a member of Te Kahui Piringa – The Māori partnership board of Te Kāhū Hauora – Health Quality Safety Commission, and a member of Te Āparangi – The Māori Partnership Alliance to the regulatory directorate of the Ministry of Health.



Emma Draper

Trustee

Ngā Wairiki, Ngāti Apa

BA (Perf) (Toi Whakaari)

Emma Draper graduated from Toi Whakaari in 2009. She has since worked on a range of professional film, television, radio and theatre projects; both drama and comedy, including three seasons of TVNZ series Girl vs Boy, award winning telefeature Jean (Robert Sakies), cult comedy What We do In The Shadows (Taika Waititi and Jemaine Clement), Daffodils (David Stubbs), and Wellington Paranormal Season 2 (Jemaine Clement and Dean Hewison).



Our People

FERNZ's

Staff



Troy Broadley

Practice Coordinator

MHlth(Dist) (Health Promotion) (VUW), MHSRAANZ, MNZSHS, MIAP2

Troy is the Wellington-based Practice Coordinator for FERNZ. His expertise is in health promotion, systems change, rainbow and sexual health, and minority stress. His masters research explored rainbow inequities in Aotearoa and how negative health and wellbeing outcomes can be attributed to the cisheteronormativity (the legitimisation of cisgender and heterosexuality identity) embedded within society. Troy is a member of the Health Services Research Association of Australia and New Zealand, and a member of the New Zealand Sexual Health Society.



Taki Peeke

Kaiarataki Māori

*Ngāti Pāoa, Ngāti Tamatera, Ngāti Hako, Ngāti Tara, Tokonui, Tāwhaki and Te Māhurehure
PhD(c) (Melbourne), MIAP2*

'Ko taku mana ko te ataarangi o ōku kawaitanga hei kahukōrako ki te hunga hauā' -
The reflections of my ancestry grounds and guides what I do.

Taki's introduction to disability began in 1985 as a kaitiaki through a head injury disabling his grandfather and his ability to live independently including tribal and cultural responsibilities. In 1989 Taki volunteered at the local day base of IHC where he has recently finished as their national Māori advisor. Taki has been a board member of Te Ao Mārama Aotearoa Trust since 2018.



Pip McLean

Community Coordinator

BA, Certificate in Indesign (Yoobee), Registered Independent Marriage Celebrant, MIAP2

Pip is based in the Hutt Valley and has had a diverse career background working in hospital settings in administration and patient record keeping roles, developing and researching databases, writing high-level strategic and compliance documents, and working as a care support person, teacher aide and lived-experience peer support roles. Pip has worked for other charitable trusts in a community coordinator role growing membership, participation and engagement through offering a wide variety of in-person and online activities. She has delivered a variety of community-based programmes across the Greater Wellington and Wairarapa regions and is a keen advocate for marginalised communities and thrives on genuine relationship building.



Key Outputs from Each Month



2022

2023

JUL

Supported Whaikaha – Ministry for Disabled Peoples with Dr Ingham as a member on the Establishment Unit Governance Group.

AUG

Dr Ingham became a member on the Disability Reference Group for the Royal Commission of Inquiry into Abuse in Care.

SEP

FERNZ secured a contract with Te Aka Whai Ora – The Māori Health Authority for which both Dr Tristram Ingham and Bernadette Ingham were the Tāngata Whaikaha Māori Co-leads within the Whānau voice team.

OCT

FERNZ created two reports on Hauora and Tāngata Whaikaha Māori and a Māori Women's health strategy in collaboration with Baker Consulting.

NOV

Recipient of the Ministry of Social Development Care in the Community – COVID-19 Wellbeing and Resilience Fund for which FERNZ distributed to 25 disability leaders and 5 organisations across Aotearoa.

DEC

Bernadette Ingham contributes to the system transformation and Monitoring, Evaluation, Accountability and Learning (MEAL) at Whaikaha – Ministry of Disabled People, providing a Tāngata Whaikaha Māori research and analysis lens.

JAN

Dr Tristram Ingham contributes to Patient Profile and National Health Index Project (PPNHI) to improve the quality of disability data to inform service planning and responsiveness.

FEB

Dr Tristram Ingham and Bernadette Ingham appearing as expert Tāngata Whaikaha witnesses in the WAI2575 Health Services and Outcomes Kaupapa Inquiry for Dr Huhana Hickey MNZM.

MAR

Dr Tristram Ingham elected as the Chair and Bernadette Ingham a member of the Te Aparangi – HealthCERT Monitoring Group at Manatū Hauora – Ministry of Health.

APR

Dr Ingham nominated by Minister for Veterans (Hon Meka Whaitiri) to be a member on the Veterans' Entitlements Appeals Board providing general medical expertise for appeals against review decisions made by Veterans' Affairs.

MAY

Practice Coordinator Troy Broadley commences role at the Foundation to support building its operational function and increasing awareness of the foundation.

JUN

FERNZ invited to attend multiple pōwhiri for Dr Peter Jensen (CEO of HQSC) and Prudence Waker (Disability Rights Commissioner).

Research Reports Commissioned



Women's Health Strategy

Citation:

Baker, G., King, P.T., Jones, B., Ingham, T. (2022) Key issues to consider for Wāhine Whaikaha Māori when developing an Aotearoa Women's health Strategy, Foundation for Equity and Research New Zealand (FERNZ), Wellington. ISBN: 978-0-473-68182-1

Abstract

The outline presents a preliminary discussion for the development of a Women's health strategy in Aotearoa New Zealand, with a focal emphasis on Wāhine Whaikaha Māori, or Māori women with disabilities. A significant gap was observed in current literature and public reports regarding this population, possibly signifying neglect from government entities and research patrons. Central to the discussion is the enduring impact of colonisation and historic trauma leading to health inequities for wāhine Māori and Tāngata Whaikaha Māori. The proposed strategy is anchored in a Tiriti-based approach, upholding the principles of te Tiriti o Waitangi, and an intersectional lens acknowledging the compounded disadvantages faced by Māori women due to their indigeneity and disability. International human rights frameworks are highlighted as crucial for respecting the rights of Wāhine Whaikaha Māori. This strategy stems from the legislative requirement under the Pae Ora (Healthy Futures) Act. Although the interim health plan "Te Pae Tata" incorporates certain measures for Tāngata Whaikaha, there remains a pronounced need for a focused strategy addressing the unique needs and aspirations of Wāhine Whaikaha Māori.

Less Talking More Action

Citation:

McGregor, B., Jones, B., Baker, G., and Tuuta, M (2023). Less talking, more action: Views and Experiences of Tāngata Whaikaha Māori in Wairarapa (Report prepared for Te Aka Whai Ora). FERNZ, Wellington. ISBN: 978-0-473-67473-1

Abstract

As the health and disability sector was undergoing significant change and adjustment in 2021 and 2022, the Māori Health Director of the then-Wairarapa, Capital Coast & Hutt Valley District Health Boards supported us to gather and reflect on the views of Tāngata Whaikaha Māori in the Wairarapa region. This presented an opportunity to identify both 'good and bad' aspects of current services in the region and to capture views of Tāngata Whaikaha Māori about their hopes and ambitions for the health and disability system transformation, which included the establishment of two new agencies (Health NZ and the Māori Health Authority) and what the new agencies should be focusing on from in the first years of operation. We interviewed 14 participants across the Wairarapa district, which included a mix of Tāngata Whaikaha Māori, whānau members of Tāngata Whaikaha Māori and Māori disability support workers. This group was representative of the diversity of Tāngata Whaikaha Māori, spanning a wide age range, whakapapa throughout the motu, a range of impairment types, and a wide array of services accessed by the people we interviewed.

Hauora and Tāngata Whaikaha Māori

Citation:

Baker, G., King, P.T., Jones, B., Ingham, T. (2022) Hauora and Tāngata Whaikaha Māori: Advice to Te Aka Whai Ora on meeting the health and wellbeing needs of Tāngata Whaikaha Māori in the first two years of its operations, Foundation for Equity & Research NZ (FERNZ), Wellington. ISBN: 978-1-73861-310-6

Abstract:

The establishment of Te Aka Whai Ora marks a pivotal transition for the health sector in New Zealand, seeking to redress past oversights and omissions in the nation's healthcare towards the Māori, especially those with lived experiences of disabilities termed as Tāngata Whaikaha Māori. Historically rooted in the Māori-led movements and underscored by the Waitangi Tribunal claims, the mandate underscores the urgent need for systemic change. The paper delineates six primary areas of concentration over two years to enhance the health and wellbeing outcomes for Tāngata Whaikaha Māori. The critical underpinning of the initiative draws from the alarming revelations about the government's historical maltreatment of this community. Such mistreatment encompasses egregious practices, including segregation, cultural suppression, and policies underpinned by eugenics. Despite the atrocities of the past, the onus now lies heavily on Te Aka Whai Ora to pivot towards a more inclusive, culturally responsive, and equitable healthcare system. While the paper offers commendable depth and structure, it will be essential to ensure that the outlined recommendations do not remain theoretical but translate into tangible actions, addressing both the historical inequities and the contemporary needs of Tāngata Whaikaha Māori.

Care in the Community Fund



COVID-19 Wellbeing and Resilience Fund

FERNZ had the pleasure of distributing \$100,000 of funding obtained from the Ministry of Social Development to support disability leaders and organisations to: reconnect with social networks and communities, support the whānau of a disabled person, to take precautions to prevent exposure to COVID-19 and connect disabled people with support networks. This grant recognised the impact that COVID-19 had on our equity populations especially disability and the overrepresented negative health outcomes that have arisen due to COVID-19.

25

individual
recipients

5

organisational
recipients

100%

response rate

100%

felt supported by
FERNZ.

81.25%

were willing to be contacted to
provide further feedback.



= out of 5 how much has this survey supported the recipients wellbeing and resilience needs.



= out of 5 how simple was the process to obtaining the grant.

Direct Feedback from Recipients

“Thank you Foundation for Equity and Research New Zealand for financially supporting Pukenga Consultancy in addressing the needs of whanau hauaa through the MSD Covid-19 Well-being & Resilience Grant Awards. This initiative emphasises its success in helping whanau hauaa community connect with their social networks and community groups by purchasing technology equipment. Additionally, it highlights how the project has given whanau hauaa the confidence to physically connect with others in the community with the assistance of HEPA air filters.” - Pukenga Consultancy

“Tena kourua, Nga mihi mahana kia kouroa, Thank you for this grant! It has made a huge difference in supporting my whānau and our loved ones who identify as whānau hauāa. We used the funds to update and buy new tech equipment, which has been amazing for staying connected with our whānau, attending virtual appointments with doctors, and accessing online resources. It's been a stress-free experience, and we are so grateful for your support. You've truly made a positive impact in our lives, and we can't thank you enough.” - Grantee

“Thank you so much. It has enhanced my ability to reconnect with Whānau and establish new connections in relations and contacts to support my career as a Dancer with a Disability.” – Grantee

“The grant has enable me to Travel to group activities. Print out relevant info and papers. Assist in music activities. Able to access regular weekly swimming sessions. Participate in meetings on a weekly basis that have a strong disability focus.” – Grantee

“This grant helped with the support of my well-being needs to purchase equipment to allow me to re-establish my exercise regime in the safety of my home environment while avoiding public gymnasiums, further my passion for creating music but in a digitally-connected way with others (music composition software), transport to connect with my fānau, and meeting software for online fono/talanoa to connect with my wider social networks. This will make a difference for me to be more confident in my own well-being to go out to my wider family and community networks, to participate more at family gatherings and support fānau and friends impacted by the COVID pandemic.” - Grantee



Valerie Smith - "I'm not sure what I have done to deserve the grant"

Meet Valerie.

Valerie is a remarkable lady, and recipient of a Foundation for Equity and Research New Zealand (FERNZ) COVID-19 "Care in the Community Disability Welfare Fund," grant.

Valerie has been a lifelong advocate for the disability community and for equity.

Her advocacy journey has seen her hold significant roles in government and non-government organisations, she has chaired groups and committees, written submissions and proudly advocated for change. Through this commitment and determination Valerie has earned a well-deserved reputation as a powerful advocate for disability rights and equity.

Valerie is determined to remain an active and contributing member of Aotearoa's disability sector and maintain her close ties with her family. She realised early in the pandemic, that members of her networks and many families had chosen to isolate from their communities and support networks, to lessen their risk of catching COVID. This had (and still has) a negative impact on their wellbeing

In keeping with her determination, and insights into the isolation COVID has caused, Valerie used her grant to safely connect with her social networks and keep connected with her sister.

The grant has allowed Valerie to organize, and safely attend in person and virtual gatherings, meetings, and events within the disability community. It has also allowed her to reconnect once again safely, in person with her sister and brother-in-law law live in the South Island, Valerie lives in the North Island.

Being able to organise and safely attend meetings, gathering and events has had an ongoing and positive impact for Valerie and her social and support networks.

It has allowed them to feel (and be) connected, they have been able to support, and encourage each other and navigate the pandemic together. Latterly they have been able to reconnect and enjoy spending time together.

Valerie is pleased to be the recipient of one of FERNZs grant and thanks FERNZ for the opportunity to safely reconnect with her sister and be able to assist her social and support networks to stay connected.





Meredith Hunt & Whānau - "The power of reconnecting with family"

In a world still adapting to the challenges posed by the COVID-19 pandemic and seeking to establish a new normal, the Hunt Family embarked on a journey— a journey that enabled a mother and her son to reconnect, it rekindled connections among siblings, cousins, aunts, and uncles, and allowed Granny to the joy of seeing her grandchildren once more.

The journey was made easier by a "Care in the Community Disability Welfare Fund," grant. awarded to the family, in 2023 by the Foundation for Equity and Research New Zealand (FERNZ).

The grant helped the Hunt family reconnect in person with - family/ support networks that they had not seen in person for four and a half years. During these four and a half years, technological challenges and time zone disparities resulted in limited virtual contact with their family, leading to feelings of familial isolation.

When the Hunt Family reconnected with their family, it was; a celebration of family, a chance to catch up on news, a chance to acknowledge the change in family, a time to savour being together and an opportunity to create lots of new memories.

As well as reconnecting with family, the Hunt family also embraced their love of learning. As a family they explored museums, exhibitions, marvelled at various bridges, attended a play, and visited places of historical interest.

Miss: I really enjoyed learning about history and seeing castles

Master: Thoroughly enjoyed all things engineering, including seeing a space shuttle.

In doing this, they not only nourished their emotional and physical well-being but stimulated intellectual and emotional growth, and made some fantastic new family memories.

In a world that often prioritises digital interactions, the Hunt Family's journey is a brilliant example of the impact that connecting in-person has on both individuals and family.

The Hunt Family were thrilled to have been awarded a grant from FERNZ and thank FERNZ for helping them to reconnect with family.

Pip McLean - Community Coordinator





Heidi Lepper

The Foundation for Equity and Research New Zealand (FERNZ) is unwavering in its commitment to fostering a society where everyone has the right to lead a full, healthy, and happy life, however this looks for them. Our ongoing commitment to working in partnership with Aotearoa's communities shows our dedication to identifying and resolving inequities and ensuring that everyone enjoys equitable rights as citizens.

In alignment with our mission, we recently awarded a grant from the COVID-19 "Care in the Community Disability Welfare Fund," funded by the Ministry of Social Development.

Among our worthy recipients was a Heidi, a Gisborne based community leader who represents her local disabled community on numerous committees and boards at local and national level. Heidi is a well-respected, staunch advocate for her local community.

Heidi had not seen her father Gary, in person, since February 2020 as the risk of contracting COVID while travelling was too great. She has kept in regular contact with Gary via phone, messenger, and facetime 'but it's not the same'. The FERNZ grant allowed Heidi, and her husband to make a journey to Auckland, allowing Heidi and Gary to reconnect in person.

Being able to re connect in person allowed Heidi to check on Gary and organise the extra help he requires.

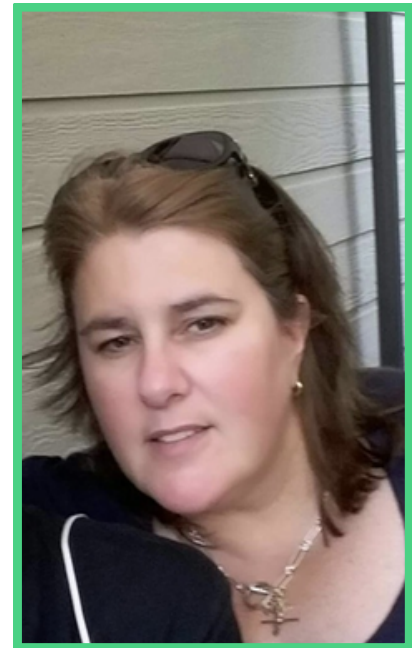
Heidi says Gary was 'appreciative of them being there' and he enjoyed spending time with his whānau.

The ongoing positive effects of being able to make this journey are far-reaching.

The journey was crucial for her on going well-being and that of her whānau. Heidi has emphasized the importance of reconnecting with her family in person. The opportunity to check on her loved ones and actively engage with the community speaks to the grant's intent.

"Thank you FERNZ for the opportunity, without the grant I would not have been able to see Gary in person." – Heidi Beuth Lepper

Pip McLean - Community Coordinator



Statement of Service Performance



What did we do?

For the year ended 30 June 2023

Description of the Entity's Outcomes

Key strategic outcomes of FERNZ are:

1. To actively identify and address inequities in health and/or social outcomes for Maori, Pasifika, people with disability, children, and other populations of Aotearoa New Zealand.
2. To promote practices that lead to the reduction and eventual elimination of any and all health and social inequities.
3. To provide advice, information, resources and recommendations on health and social inequities to health organisations.
4. To provide assistance to people experiencing health or social inequities.

Description and Quantification of the Entity's Outputs

1. Identify inequities and understand the mechanisms that perpetuate them

We achieve this by:

- Undertaking of community engagement and facilitating understanding of current equity issues among different populations.
- Engaging in public commentary and dissemination of current equity issues.

Outputs	2023	2022 (unaudited)
Community Interviews / Focus Groups / Workshops / Hui	10	6
Presentations / Media / Public Relations	7	1



2. Facilitate communities to advocate for fulfilment of their rights

We achieve this by:

- Providing support for members of equity populations to attend agency-specific (equity) advisory committees and for those members to effectively participate in advocacy for their communities / populations.
- Supporting individuals to advocate for their equity rights with agencies and / or to complain if their right have been breached.

Outputs	2023	2022 (unaudited)
Support for representatives to attend equity-based advisory group meetings	45	18
Individual issues / complaints supported	17	21

3. Develop innovative solutions for government and private sectors

We achieve this by:

- Providing consultancy to government agencies for the development and implementation of pro-equity strategies, policies and services.
- Contributing advice to appointment panels for officials and other key individuals whose roles impact equity outcomes.

Outputs	2023	2022 (unaudited)
Number of agency programmes supported	14	18
Appointment panels	2	2
Training and education workshops	5	1



4. Provide opportunities for communities to flourish

We achieve this by:

- Providing development, support, and administration services for regional and community networks / groups / roopu to enable them to undertake their equity-based advocacy activities.

Outputs	2023	2022 (unaudited)
Support for community groups to undertake local / regional equity activities	13	8
Mentoring / Leadership	42	38

5. Monitor outcomes to ensure that those rights are upheld on an equal basis

We achieve this by:

- Providing membership to government agency equity monitoring committees or groups.
- Commissioning of equity-related research reports or advice.
- Peer reviewing of equity-related publications.

Outputs	2023	2022 (unaudited)
Equity-Monitoring Committees / Groups	5	8
Research Reports Commissioned	3	3
Monitoring / Evaluation Reports Published / Peer-reviewed	4	4



Foundation for Equity and Research New Zealand

Performance Report for the
year end 30 June 2023



Foundation for Equity and Research New Zealand

Entity Information

"Who are we?", "Why do we exist?"

For the year ended
30 June 2023

Legal Name of Entity	Foundation for Equity and Research New Zealand ("FERNZ")
Entity Type and Legal Basis	FERNZ is an Incorporated Charity registered under the Charitable Trusts Act 1957.
Registration Number	CC56720

Entity's Purpose or Mission

VISION

A society where everyone has equitable rights that enable them to live a full and healthy and happy life.

MISSION

To work in partnership with communities to identify and address inequities and promote the realisation of full rights for all citizens.

Entity Structure

FERNZ is governed by a Board comprising three Trustees. The members of the Board are as follows:

1. Dr Tristram Ingham - MRSNZ, MBChB, FNZCPHM(Hon), MinstD
2. Bernadette Ingham - MPH, RGON
3. Emma Genevieve Draper - BA (Perf)

The Board meets quarterly, and additionally as needed.

There is one employee at FERNZ:

1. Troy Broadley (Practice Coordinator) - BHlth, MHIth(Dist), MHSRAANZ, MNZSHS

Foundation for Equity and Research New Zealand

Entity Information

"Who are we?", "Why do we exist?"

For the year ended
30 June 2023

Main Sources of the Entity's Cash and Resources

FERNZ's primary sources of income are presently through consultancy services to government agencies.

Main Methods Used by the Entity to Raise Funds

FERNZ engages in pro-equity consultancy services and grant applications to raise funds.

Entity's Reliance on Volunteers and Donated Goods or Services

FERNZ relies to a great extent on volunteers for their activities. Board members volunteer their time and expertise on Board and governance issues.

Entity Information

Postal Address: PO Box 17166, Karori, Wellington 6147

Approval of Performance Report

Foundation for Equity and Research New Zealand

For the year ended 30 June 2023

The Trustees are pleased to present the approved performance report including the historical financial statements of Foundation for Equity and Research New Zealand for the year ended 30 June

APPROVED



Tristram Ingham
Trustee and Chairperson
Date 07/11/2023


Emma Draper (Nov 7, 2023 14:18 GMT+13)

Emma Draper
Trustee and Secretary
Date 07/11/2023

Foundation for Equity and Research New Zealand

Statement of Financial Performance

"How was it funded?" and "What did it cost?"

For the year ended

30 June 2023

	Note	Actual 2023 \$	Actual 2022 \$
Revenue			
Donations, fundraising and other similar revenue	1	110,543	-
Revenue from providing goods or services	1	465,217	153,087
Interest, dividends and other investment revenue	1	4,347	451
Other revenue	1	755	-
Total Revenue		580,861	153,538
Expenses			
Costs related to providing goods or services	2	72,519	68,671
Grants and donations made	2	105,000	-
Other expenses	2	3,098	2,488
Total Expenses		180,617	71,159
Surplus for the Year		400,244	82,379

Foundation for Equity and Research New Zealand

Statement of Financial Position

"What the entity owns?" and "What the entity owes?"

As at
30 June 2023

	Note	Actual 2023 \$	Actual 2022 \$
Assets			
Current Assets			
Bank accounts and cash	3	74,990	287,120
Debtors and prepayments	3	170,503	88,743
Other current assets	3	500,000	-
Total Current Assets		745,493	375,863
Non-Current Assets			
Property, plant and equipment	5	4,137	2,092
Total Non-Current Assets		4,137	2,092
Total Assets		749,630	377,955
Liabilities			
Current Liabilities			
Creditors and accrued expenses	4	39,224	67,793
Total Current Liabilities		39,224	67,793
Total Liabilities		39,224	67,793
Total Assets less Total Liabilities (Net Assets)		710,407	310,163
Accumulated Funds			
Accumulated surpluses	6	710,407	310,163
Total Accumulated Funds		710,407	310,163

Foundation for Equity and Research New Zealand

Statement of Cash Flows

"How the entity has received and used cash"

For the year ended

30 June 2023

	Actual 2023 \$	Actual 2022 \$
Cash Flows from Operating Activities		
Cash was received from:		
Donations, fundraising and other similar receipts	110,543	-
Receipts from providing goods or services	381,705	87,491
Interest, dividends and other investment receipts	4,347	397
Net GST received / (paid)	18,057	(7,773)
Cash was applied to:		
Payments to suppliers and employees	118,199	25,772
Donations or grants paid	105,000	-
Net Cash Flows from Operating Activities	291,453	54,343
Cash flows from Investing and Financing Activities		
Cash was applied to:		
Payments to acquire property, plant and equipment	3,583	2,260
Payments to purchase investments	500,000	-
Net Cash Flows from Investing and Financing Activities	(503,583)	(2,260)
Net Increase / (Decrease) in Cash	(212,130)	52,083
Opening Cash	287,120	235,037
Closing Cash	74,990	287,120
This is represented by:		
Bank Accounts and Cash	74,990	287,120

Foundation for Equity and Research New Zealand

Statement of Accounting Policies

"How did we do our accounting?"

For the year ended

30 June 2023

Basis of Preparation

FERNZ has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Goods and Services Tax (GST)

All amounts are recorded exclusive of GST, except for Debtors and Creditors which are stated inclusive of GST.

Income Tax

FERNZ is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

Revenue

Revenue is accounted for as follows:

Donations

Donations are accounted for depending on whether they have been provided with a "use or return" condition attached or not. Where no use or return conditions are attached to the donation, revenue is recorded as income when the cash is received. Where donations include a use or return condition, the donation is initially recorded as a liability on receipt. The donation is subsequently recognised within the Statement of Financial Performance as the performance conditions are met.

Donated goods or services (other than donated assets) are not recognised.

Where significant donated assets are received with useful lives of 12 months or more, and the fair value of the asset is readily obtainable, the donation is recorded at the value of the asset obtained. Where the fair value of the asset is not readily obtainable, the donation is not recorded. Donated assets with useful lives less than 12 months are not recorded.

Grants / Contracts

Grant/Contract income is accounted for depending on whether or not it has a "use or return" condition attached. Where no use or return conditions are attached, the revenue is recorded as income when the cash is received. Where income includes a use or return

Foundation for Equity and Research New Zealand

Statement of Accounting Policies

"How did we do our accounting?"

For the year ended
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condition, it is initially recorded as a liability on receipt. The income is then subsequently recognised within the Statement of Financial Performance as the performance conditions are met.

Interest Income

Interest income is recognised on an accruals basis.

Other Income

All other income is accounted for on an accruals basis and accounted for in accordance with the substance of the transaction.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Accounts Receivables

Accounts Receivables are carried at estimated realisable value after providing against debts where collection is doubtful.

Property, Plant and Equipment

Property, Plant and Equipment are recorded at cost less any accumulated depreciation and impairment losses.

Depreciation

Depreciation is provided on a diminishing value method on computer assets and straight-line basis on all property, plant and equipment, at rates that will write off the cost of the assets to their estimated residual values over their useful lives. The depreciation rates and useful lives associated with major classes of assets have been estimated as follows:

Property, Plant and Equipment (Computer Assets) - 20% - 67% Diminishing Value

Property, Plant and Equipment (Unspecified) - 20% Straight Line

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Statement of Accounting Policies

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Changes in Accounting Policies

In the current reporting period, there has been a change in accounting policy with regard to certain mobile phones previously categorised as Property, Plant, and Equipment (PPE). These phones have been reclassified as Computer Assets, resulting in a change in the depreciation method and rate. Previously, a straight-line method with a 20% rate was used; however, this has now been adjusted to a diminishing value method with a 67% rate. This change aligns with relevant accounting standards and is aimed at more accurately reflecting the economic reality of these assets. The impact of this policy change on the financial statements has been appropriately accounted for and disclosed. (last year - nil)

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Notes to the Performance Report

For the year ended
30 June 2023

Note 1 : Analysis of Revenue

Revenue Item	Analysis	2023	2022
		\$	\$
Donations and other similar revenue	Donations	3,043	-
	Grants – Ministry of Social Development	107,500	-
	Total	110,543	-

Revenue Item	Analysis	2023	2022
		\$	\$
Revenue from providing goods or services	Consulting Income	453,483	152,190
	Contract Funder - Service Income	1 0,500	-
	On-chargeable Disbursements	1,234	897
	Total	465,217	153,087

Revenue Item	Analysis	2023	2022
		\$	\$
Interest, dividends and other investment revenue	Interest Received	4,347	451
	Total	4,347	451

Revenue Item	Analysis	2023	2022
		\$	\$
Other revenue	Schedular Income	750	-
	Discount Obtained	5	-
	Total	755	-

Note 2 : Analysis of Expenses

Expense Item	Analysis	2023	2022
		\$	\$
Costs related to providing goods or services	ACC Levies	-	-
	Accountancy Fees	2,839	1,990
	Administration Fees	373	416
	Advertising	-	327
	Bank Charges	201	67
	Board Expenses	15,000	11,000
	Computer Expenses	13,032	951
	Consultancy	12,373	44,200
	Disability Support Packages	256	-
	Entertainment	313	-
	Freight, Courier, and Postage	200	187
	General Expenses	1,822	5
	Home Office	97	-
	Legal Expenses	-	5,825
	On-chargeable Expenses	1,005	897
	Professional Development Costs	191	149
	Professional Membership Fee	571	936
	Salaries	14,619	-
	Salaries - Kiwisaver	334	-
	Subscriptions	6,910	41
	Telecommunications	1,686	1,601
	Travel & Accommodation - NZ	697	80
	Total	72,519	68,671

Expense Item	Analysis	2023	2022
		\$	\$
Grants and donations made	Individual Grants - Unconditional - No GST	50,000	-
	Organisational Grants - Unconditional - GST	55,000	-
	Total	105,000	-

Expense Item	Analysis	2023	2022
		\$	\$
Other expenses	Depreciation	1,538	1,278
	Review Fees	1,560	1,210
	Total	3,098	2,488

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Notes to the Performance Report

For the year ended
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Note 3 : Analysis of Assets and Liabilities

Asset Item	Analysis	This Year \$	Last Year \$
Bank accounts and cash	Bank Savings Account	31,172	222,856
	Bank Cheque	43,818	64,265
	Account Total	74,990	287,120

Asset Item	Analysis	This Year \$	Last Year \$
Debtors and prepayments	Accounts Receivable	168,270	18,952
	Income Receivables	-	68,816
	Interest Receivable	53	53
	Prepayments	2,180	693
	Resident Withholding Tax	-	-
	Sundry Current Assets - Other	-	228
Total		170,503	88,743

Asset Item	Analysis	This Year \$	Last Year \$
Other current assets	Investment - Craigs Investment Partners	500,000	-
	Total	500,000	-

Liability Item	Analysis	This Year \$	Last Year \$
Creditors and accrued expenses	Accounts Payable	11,879	59,077
	Accruals	2,572	1,978
	ASB Credit Card - Troy Broadley	982	-
	ASB Credit Card - Tristram Ingham	199	71
	GST	21,854	6,667
	Salary Payable	1,738	-
Total		39,224	67,793

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Notes to the Performance Report

For the year ended
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Note 3 : Analysis of Assets and Liabilities

Note 4 : Property, Plant and Equipment

2023					
Asset Class	Opening Carrying Amount	Purchases	Sales /Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Computer Asset	1,666	3,583	-	1,349	3,900
Plant and Equipment	426	-	-	189	237
Total	2,092	3,583	-	1,538	4,137

2022					
Asset Class	Opening Carrying Amount	Purchases	Sales /Disposals	Current Year Depreciation and Impairment	Closing Carrying Amount
Computer Asset	495	2,260	-	1,088	1,666
Plant and Equipment	615	-	-	189	426
Total	494	2,260	-	1,277	2,092

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Notes to the Performance Report

For the year ended
30 June 2023

Note 5: Accumulated Funds

2023				
Description	Capital Contributed by Owners or Members	Accumulated Surpluses or Deficits	Reserves	Total
Opening Balance	-	310,163	-	310,163
Surplus for the year		400,244		400,244
Closing Balance	-	710,407	-	710,407

2022				
Description	Capital Contributed by Owners or Members	Accumulated Surpluses or Deficits	Reserves	Total
Opening Balance	-	227,784	-	227,784
Surplus for the year		82,379		82,379
Closing Balance	-	310,163	-	310,163

Note 6 : Commitments and Contingencies

Commitments

There are no commitments as at balance date (Last Year - nil)

Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at balance date (Last Year - nil)

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Notes to the Performance Report

For the year ended
30 June 2023

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Note 7: Related Party Transactions

Description of Related Party Relationship	Description of the Transaction (whether in cash or amount in kind)	This Year	Last Year	This Year	Last Year
		\$	\$	\$	\$
		Value of Transaction	Value of Transaction	Amount Outstanding	Amount Outstanding
Bernadette Ingham	Board fees were provided totalling \$4,000. However, \$1,000 of this was donated back to FERNZ. Consultancy Services: provided their time and skills at no charge, as professional consultancy services to agencies to advance the purpose of the Foundation	3,000	7,200	-	4,200
Tristam Ingham	Board fees were provided totalling \$7,000. However, \$2,000 of this was donated back to FERNZ. Consultancy Services: provided their time and skills at no charge, as professional consultancy services to agencies to advance the purpose of the Foundation	4,957	5,000	-	-
Emma Draper	Board Fees Consultancy Services: provided their time and skills at no charge, as professional consultancy services to agencies to advance the purpose of the Foundation	4,000	3,000	-	-

Note 8: Events After the Balance Date

Events After the Balance Date:

There were no events that have occurred after the balance date that would have a material impact on the Performance Report. (Last Year Nil)

Note 9: Ability to Continue Operating

The Trustees believe that FERNZ will continue to operate within the foreseeable future.



Thank you to the organisations FERNZ has the pleasure of collaborating and working in partnership with:

Organisations:

Pukenga Consulting
Te Ao Mārama Aotearoa Trust
My Life My Voice
Toi Matarua
Mana Pasefika

Ministries:

Whaikaha – Ministry of Disabled Peoples
Te Aka Whai Ora – Māori Health Authority
Manatū Hauora – Ministry of Health
Te Whatu Ora – Health New Zealand
Te Tāhū Hauora – Health and Quality Safety Commission
Abuse in Care – Royal Commission of Inquiry



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