

**Minutes of the Regular Council Meeting
of the Town of Sturgis held in the Council Chambers
on August 20th, 2026.**

Present: Mayor: Dean Harris, Councillors: Carol Smith, Perry Keller, Tecia Fincaryk, and CAO Shawna Johnson.
Regrets: Michael Yaremchuk and Jeff Chupik

With a quorum being present, Mayor Dean Harris called the meeting to order at 6:58 pm.

CAO Shawna Johnson relayed a text message received from Councillor Michael Yaremchuk advising of his resignation. Councillor Yaremchuk stated that he will provide a signed resignation letter confirming his resignation.

Minutes	108/2026	Smith: That the minutes of the last regular meeting of council held on Thursday July 16th, 2026 be approved as read. Carried Council moved into a in Camera session at 7:01pm. The CAO was asked to leave the meeting during the in camera session. Council returned to the open meeting at 7:08pm.
CAO Wage Increase	109/2026	Fincaryk: That the Town of Sturgis town council approve an increase to the CAO's annual salary to \$67,000 effective immediately, with a further increase to \$74,000 effective January 2027. Carried Council moved into a in camera session at 7:11pm. Council returned to the open meeting at 7:34pm. 7:36pm Forman Shaun Howard joined the meeting to discuss day-to-day operations. Shaun received the Engine retarder brakes prohibited sign, will install it at the West side of town. Summer students are doing a good job, they kept very busy cutting grass. Observation of traffic going the wrong way down main street, public works has painted arrows on the pavement no change have been noticed. The turbidity is still above the requirements by water security. A filter audit may be able to diagnose the issue regarding the high turbidity. Shaun will look for a quote to present to council. Water Security Agency had an inspection of the water treatment plant on Aug14th, report will be sent when completed. Library emergency lights are working, just need to ensure they keep working. 8:04pm Forman Shaun Howard left the chambers. 8:05pm Andrea Sopel –Tonn joined the meeting to discuss the council decisions regarding her position. Andrea expressed concerns that she lost a grant opportunity due to the lack of support. Council advised that they had been unaware of the grant opportunity and would of supporter her had they been aware. Discussion also took place regarding the importance of Council and staff attending community events to demonstrate support. Andrea spoke about the time and financial commitment involved in organizing and supporting events and expressed how she does not expect compensation for the use of her own supplies. Andrea also discussed the level of support available for grant applications and expressed concerns regarding the ability of staff to assist with grants. Council asked Andrea what amount of additional time would be feasible to support her responsibilities. Andrea indicated that she would need additional time beyond what was currently allocated. But did not give actual amount. Council thanked Andrea for attending the meeting and providing her comments. 8:39pm Andrea left the chambers.

Payment of Banked Time Rec Director	110/2026	Smith: That the Town of Sturgis town council agree to payment of banked time during the 2025 and 2026 years; up to June. A total of 200 hours of banked time is to be paid at the applicable overtime rate of 1.5 times the regular hourly rate and; whereas the remaining amount owing for the banked time, calculated at the applicable overtime rate, is \$2800.00; Therefore, be it resolved that Council authorize the Administrator to pay the Recreation Director for 200 hours of accumulated banked time at the overtime rate of 1.5, resulting in the remaining \$2800.00 owing, calculated at the applicable overtime rate. The signed agreement between the municipality and the Recreation Director regarding the accumulated banked time and payment arrangement is attached to and forms part of these minutes.
		Carried
Education Property Tax Mill Rate	111/2026	Keller: That the Town of Sturgis town council acknowledges and accepts the 2026 Education Property Tax mill rates established by the Government of Saskatchewan and directs the Administrator to apply the applicable rates in the calculation and collection of Education property tax for the 2026 taxation year. Agriculture 1.07 mills Residential 4.27 mills Commercial/Industry 6.37 mills Resource 7.49 mills
		Carried
Building Permits	112/2026	Fincaryk: That the Town of Sturgis town council approve the building permits for construction of a fence on Lot 11 Block 08 Plan BW1546 & Lot 08 Block 26 Plan 72Y06575 subject to compliance with the Town’s Building Bylaw and any other applicable municipal bylaws and regulations.
		Carried
Library Caretaker	113/2026	Smith: That the Town of Sturgis town council approve the continuation of the \$100 per month expense allowance previously provided to the library caretaker, for the newly appointed caretaker.
		Carried
Tax Title Property	114/2026	Smith: That Taxervice is authorized to proceed under the Tax Enforcement Act to acquire title to the following described land in the name of the municipality: LOT 13-BLK/PAR 18 – PLAN CA5148 EXT 0, Title No. 144307313.
		Carried
Consolidated Financial Statements 2025	115/2026	Seghers: That the Town of Sturgis town council accept the 2025 audited financial statements as presented.
		Carried
Accounts Payable	116/2026	Keller: That the accounts to form part of these minutes be approved for payment.
		Carried

Corres- Pondence	117/2026	Seghers: That the following correspondence having been read be filed: 1. SUMA – emails 2. GSSD – In Focus Report & From the Board Report – emailed 3. CCBF – well replacement approved. Carried
Reports	118/2026	Fincaryk: That the following reports be accepted as presented: 1. Financial report for July – acknowledged 2. Foreman’s July report – acknowledged 3. Landfill – summer students to cut compost bags, landfill course still needed to be completed by all public works and landfill operator- acknowledged 4. Library – board meeting Aug 21st - acknowledged 5. Curling rink/Kin hut – summer rentals – acknowledged 6. Arena – renovations to bathrooms in progress - acknowledged 7. Hall – check clock/batteries or order new clock - acknowledged 8. Museum –meeting date changed no reports – acknowledged 9. Rec – no report – acknowledged 10. Hospital – no report 11. PRWMA – work in progress to get landfill in compliance - acknowledged 12. Sports and Rodeo – no report– acknowledged Carried
Adjourn	119/2026	Smith: That this meeting be adjourned (10:05pm). The next council meeting to be held on September 17th at 7:00pm. Carried

Mayor

Administrator