

DISCLOSURE AND AUTHORIZATION TO ACCESS CONSUMER REPORTS



Revolution Church of Crossville
228 Interstate Dr., Ste 131
Crossville, TN 38555
931-248-6441 Office

Completed by Rev staff -

Adult

Minor (page 1 only)

Department: _____ **Photo ID Verified:** _____ (initials)

Employee signature : _____ **BGC:** ____ Approved **DATE** _____
____ Disapproved

Employee email: _____

AUTHORIZATION

I hereby authorize, without reservation, the obtaining of “consumer reports” or “investigative consumer” reports by Revolution Church of Crossville, Inc., at any time after receipt of this authorization and throughout my employment or volunteer service, if applicable. I further authorize and request, without reservation, any present or former employer, school, police department, state or federal agency, financial institution, division of motor vehicles, consumer reporting agencies, or other persons or agencies having knowledge about me to furnish BackgroundChecks.com or Revolution Church of Crossville with any and all background information in their possession regarding me, so that my employment or volunteer qualifications may be evaluated and/or reassessed. I also agree that a fax or photocopy of this authorization with my signature should have the same authority as the original. **By signing below, I certify: (1) that I have read and fully understand this disclosure and authorization; (2) that all of the information I am providing is true, complete, correct and accurate; and (3) that I have received the attached Summary of Your Rights under the Fair Credit Reporting Act (15 U.S.C. §1681 et seq.).**

*The following is information required for Revolution **Church** to obtain a complete consumer report:*

FULL LEGAL NAME (First, Full Middle Name, Last Name)
SOCIAL SECURITY NUMBER (Not for Minor) DATE OF BIRTH*
STREET ADDRESS
CITY, STATE, ZIP CODE
DRIVER'S LICENSE NUMBER (if applicable) ISSUING STATE
OTHER OR FORMER NAMES (AKA, Maiden Names, Married Names, Surnames, Etc.)
APPLICANT'S SIGNATURE / PARENT- LEGAL GUARDIAN (For Minor) DATE

By signing this form for a “Minor” as a Parent or Legal Guardian, you agree and attest to the fact that the “Minor” has never plead guilty or been convicted of a juvenile or adult crime and that no cases are currently pending a court decision.

**If age 18 or older, this information will be used for background screening purposes only*

Employees – please attach a copy of your driver’s license to this form. We will run an MVR in the event the need arises for you to Drive a church vehicle.

Please list all Counties and States you have lived in since the age of 18.

If more space is needed, please use back of form.

County State	Name Used in County	Date From	Date To
_____	_____	_____	_____

DISCLOSURE

In connection with your application for employment or volunteer service with: Revolution Church of Crossville (including any independent contract for services) or when deciding whether to modify or continue your ongoing employment or (if hired) or service, Revolution Church may obtain a "consumer report" and/or an "investigative consumer report" on you from **BackgroundChecks.com**, a consumer reporting agency, or from any third party, in strict compliance with both state and federal law. A consumer report is a communication of information by a consumer reporting agency bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used for purposes of serving as a factor in establishing your current and/or continuing eligibility for employment purposes. An investigative consumer report is a report obtained through personal interviews with individuals who may have knowledge of your character, general reputation, personal characteristics, or mode of living. The consumer reports or investigative consumer reports may contain information regarding your credit history (if applicable to position), criminal records, driving history records, education records, previous employment history, social security traces, military records, professional licensure records, drug testing, government records, and other types of background information. You further understand that these reports may contain information concerning the reasons for termination of past employment. You are hereby notified that you have the right to make a timely request for the nature and scope of any investigative consumer report. You are further notified that, prior to being denied employment based in whole or in part on information obtained in the consumer report, you will be provided a copy of the report, the name, address and telephone number of the consumer reporting agency and a description in writing of your rights under the Fair Credit Reporting Act. Inquiries should be directed to **Backgroundchecks.com, 12770 Coit Road, Suite 1150, Dallas, TX, 75251 or 1-866-265-6602.**

The following are my responses to questions about my criminal record history (if any) with descriptions to any question with a **YES** answer:

Name: _____ **Attending Rev since (mo/yr):** _____

1. **Have you ever been convicted or plead guilty before a court of any federal, state, or municipal criminal offense? (Excluding minor traffic violations)** Yes **If yes, indicate the offense, year and state** No
2. **Have you ever received deferred adjudication or similar disposition for any federal, state or municipal criminal offense?**
Yes No If Yes, please explain on the back of this page.
3. **Have you ever received probation or community supervision for any federal, state or municipal criminal offense?**
Yes No If Yes, please explain on the back of this page:
4. **Have you ever been convicted of any criminal offense in a country outside the jurisdiction of the United States?**
Yes No If Yes, please explain on the back of this page:
5. **Have you ever been convicted of any sexual criminal offense?**
Yes No If Yes, please explain on the back of this page:
6. **As of the date of this authorization, do you have any pending criminal charges against you?**
Yes No If Yes, please explain on the back of this page:
7. **Have you ever served in the US Military?** Yes No
8. **If you answered YES to the above question, did you receive a DD214?**
Yes No If Yes, can you present the document?: Yes No
9. **If you answered YES to the above question 7, did you receive an honorable discharge?**
Yes No If No, please explain: