

Anti-Bullying Policy

Policy Date	January 2021
Version	V 1.0
Policy Review Date	September 2021
Headteacher	Maulana Mohammed Patel
Date	31 January 2021

Introduction

The aim of the anti-bullying policy is to ensure that pupils learn in a supportive, caring and safe environment without fear of being bullied. Bullying is anti-social behaviour and affects everyone; it is unacceptable and will not be tolerated. Only when all issues of bullying are addressed will pupils be able to fully benefit from the opportunities available at Madrasah Abu Hurairah.

Definition

Bullying is defined as deliberate hurtful behaviour, repeated over a period of time, where it is difficult for those being bullied to defend themselves.

The four main types of bullying are:

- I. Physical (hitting, kicking, theft)
- II. Verbal (name calling, racist remarks)
- III. Indirect (spreading rumours, excluding someone from social groups)
- IV. Cyber (misuse of technology, threatening emails, misuse of social media)

Objectives of this Policy

All members of Madrasah Abu Hurairah should have an understanding of what bullying is and the procedures that must be followed where bullying is reported. Both parents and pupils should be rest assured that they will be supported when bullying is brought to the attention of Madrasah Abu Hurairah.

Procedures for Implementation

Madrasah Abu Hurairah - the following steps may be taken when dealing with an incident;

- A. If bullying is suspected or reported, the incident will be dealt with immediately by the member of staff who has been approached.
- B. A clear and precise account of the incident will be recorded and given to the head teacher who will then interview all concerned.
- C. Madrasah Abu Hurairah will support children who are being bullied and endeavour to help bullies change their behaviour.
- D. Parents will be kept informed.
- E. If necessary and appropriate, police will be consulted.

We expect staff will:

- A. Provide children with a framework of behaviour including class rules which supports the whole Madrasah Abu Hurairah policies.
- B. Emphasise and behave in a respectful and caring manner to students and colleagues, to set a good tone and help create a positive atmosphere.
- C. Provide children with a good role model in terms of behaviour and attitude.
- D. Raise awareness of bullying through tutorial work, assemblies, Islamic & Religious studies and other curriculum areas.
- E. Through the Head teacher, keep the governing body well informed regarding issues concerning behaviour management.
- F. Provide a key staff member who is responsible for the monitoring of the policy.

Parents/Carers - Madrasah Abu Hurairah expects parents/carers to cooperate with us by:

- A. Supporting us in meeting our aims.
- B. Feeling confident that everything is being done to make sure their child is happy and safe at Madrasah Abu Hurairah.
- C. Being informed about and fully involved in any aspect of their child's behaviour.
- D. Contacting staff if they have any concerns about bullying.

Students - at Madrasah Abu Hurairah all students are expected to:

- A. Support the headteacher and staff in the implementation of the policy. This might involve contributing to agreed approaches designed to reduce bullying or better deal with incidents that arise.
- B. Feel confident that everything is being done to make Madrasah Abu Hurairah a safe and secure environment for them to achieve and learn.
- C. Feel supported in reporting incidents of bullying.
- D. Contact a trusted member of staff as soon as possible after a bullying incident takes place and clearly relate what has happened.
- E. Be reassured that action regarding bullying will take place.

Disciplinary actions / Sanctions

The following actions may be used to deter students from bullying peers:

- A. Time away from an activity within the classroom or missing break
- B. Formal letter home from member of staff expressing concerns, where the pattern of behaviour continues.
- C. Meeting with staff, parent and child.
- D. Detention after madrasah
- E. Fixed-term exclusion
- F. Permanent exclusion

Prevention

Madrasah Abu Hurairah will use some or all of the following to help educate students and raise awareness of and prevent bullying.

- A. Writing and implementing a set of expectations
- B. Signing a behaviour contract
- C. Reading stories about bullying or having them read to a class or assembly
- D. Having regular discussions about bullying and why it matters
- E. Setting up and sustaining a Student Support Scheme

Monitoring

Madrasah Abu Hurairah will review this policy annually and assess the implementation and success of the policy. Should any concerns arise in the effectiveness of this policy, they will be immediately dealt with.