

Job Description: Land-Based Tutor (Alternative Provision)

Part-Time Position: 4 Days Per Week- Term time only

Salary: £17,091.20-£19,358 for the 4 days. (based on qualifications and experience)

Contract: Fixed Term

Role Overview

The organisation invites applications for the position of Land-Based Tutor within its alternative provision setting. This part-time post, requiring three days per week, is suited to candidates with a commitment to outdoor education, practical land-based skills, and supporting young people who benefit from innovative and inclusive approaches to learning.

Main Responsibilities

- Design, plan, and deliver high-quality lessons and activities in areas such as horticulture, animal husbandry, countryside management, and environmental studies.
- Adapt instructional methods and materials to accommodate the varied learning needs and abilities of pupils within alternative provision.
- Contribute to the personal, social, and academic advancement of learners, promoting positive relationships and the development of self-esteem.
- Uphold a safe, inclusive, and engaging learning environment, ensuring full compliance with all safeguarding and health & safety requirements.
- Work collaboratively with colleagues, support staff, and relevant external agencies to foster holistic progress and, where appropriate, support reintegration into mainstream education.
- Monitor, assess, and record pupil progress, providing clear and constructive feedback to learners, parents, carers, and the wider professional team as required.
- Assist in the continuous development and enhancement of the land-based curriculum and associated enrichment programmes.

Person Specification

Criteria	Essential	Desirable
Relevant teaching qualification or substantial experience in land-based sectors	✓	✓

Experience working with young people in alternative provision or special educational needs settings	✓	✓
Excellent communication, organisational, and behaviour management skills	✓	
Ability to inspire and motivate learners through practical activities	✓	
Commitment to safeguarding and promoting the welfare of children and young people	✓	
Patience, empathy, and resilience	✓	
Experience in curriculum development or enrichment programme design		✓
Knowledge of current educational practices in alternative provision		✓
Clean Driving licence and ability to transport students in own car/van	✓	

Hours & Working Arrangements

This is a part-time appointment, requiring attendance three days per week. There may be some flexibility regarding the specific days, subject to the operational requirements of the provision.

Safeguarding Statement

The organisation is fully committed to safeguarding and promoting the welfare of children and young people. All applicants will undergo appropriate child protection screening, which includes the provision of references and an enhanced Disclosure and Barring Service (DBS) check.

Application Process

Applicants are invited to submit an application form outlining their suitability for the post and their approach to delivering land-based education within an alternative provision setting. This should be submitted to admin@ReachForInclusion.co.uk