



# Learning Support Assistant

Part time post: up to 3 days per week, 37 weeks per year, 5 PD days

Reach Learning Centre, Shropshire, SY1 3TG

Application deadline: 1<sup>st</sup> August 2024

£13 per hour: working hourly pattern: 9.15am – 3.15pm

We are looking for new Learning Support Assistants; are you ready to join our Reach Team?

Do you have what it takes to make a difference to our young people?

The person we are looking for will passionately believe in our Reach aims and values

Be the best you can be

Equip young people with the skills they need to REACH their full potential

Broaden horizons, challenge stereotypes, aid social mobility and increase opportunities

## Job details

We are looking for learning support assistants who passionately believe in supporting young people to positively plan for their future. If you describe yourself as being an excellent advocate for learners who need support to be heard, if you make decisions based on a person-centred approach and if you have life experiences that can support you to engage and connect with our learners; then becoming a learning support assistant at Reach Learning Centre could be the role for you.

We pride ourselves on putting our young people first, supporting them both academically and holistically to increase their life skills and their social, emotional and mental health wellbeing. Our young people are at the centre of everything we do, and understanding their needs, behaviours and communication are crucial.

Do you have the capabilities and flexibility to adapt your approach and be reactive to need?

Working as part of our Reach team requires adaptability and creativity to provide our young people with what they need.

At Reach we prioritise the development of trusted relationships, and we promote the importance of mutual respect. Being the person one of our learners can turn to when they need support is key, and becoming this person for our young people requires resilience, initiative and a nurturing nature, as well as continuous learning and growth.

#### Reach can offer you:

- A family orientated environment
- Excellent work / life balance
- Reflective practice support and supervision offered
- Opportunity for Continuous Professional Development
- Term time only hours – 13 weeks holiday pay (salary is annualised and paid in 12 equal monthly payments)

#### Must have:

- Understanding of safeguarding principles and child protection procedures
- Ability to build and maintain effective working relationships with children and their families
- Ability to support a multi-agency approach to supporting a young person

#### Nice to have:

- Working knowledge of the key stages of child development
- Experience of managing a range of approaches to behaviour, including managing behaviours that challenge
- Experience working in a special school or similar environment

We welcome those interested to visit us at Reach Learning Centre, and to find out more about the bespoke approach we offer.

If you feel aligned with our forward-thinking organisation, working for Reach could be for you. If you feel connected with our aims, values and approaches, please request, or download an application form and submit by the closing date to

[Jo@reachforinclusion.co.uk](mailto:Jo@reachforinclusion.co.uk) or

[Siobhan@reachforinclusion.co.uk](mailto:Siobhan@reachforinclusion.co.uk)