Board of Trustees- Indiana Laborers Defined Contribution Trust Fund Plan
P.O. Box 1587
Terre Haute, IN 47808

Summary Annual Report for
Indiana Laborers Defined Contribution Trust Fund Plan

This is a summary of the annual report for Indiana Laborers Defined Contribution Trust Fund Plan, EIN 46-5396452, Plan Number 001, for the period May 1, 2025 to April 30, 2026. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by a trust. Total plan expenses were $4,866,736. These expenses included $642,285 in administrative expenses and $4,224,451 in benefits paid to participants and beneficiaries. A total of 17,756 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was $73,538,498 as of April 30, 2026, compared to $59,716,240 as of May 1, 2025. During the plan year the plan experienced a change in its net assets of $13,822,258. This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of $18,688,994 which included employer contributions of $11,067,682, gain from investments of $7,617,671 and other income of $3,641.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- An accountant's report
- Financial information and information on payments to service providers
- Assets held for investment
- Transactions in excess of 5% of plan assets
- Information regarding any common or collective trusts, pooled separate accounts, master trusts, or 103-12 investments entities in which the plan participates

To obtain a copy of the full annual report or any part thereof write or call: Board of Trustees-Indiana Laborers Defined Contribution Trust Fund Plan, P.O. Box 1587, 413 Swan Street, Terre Haute, IN 47808, (812) 238-2551.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the

full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected the right to examine the annual report at the main office of the Plan, Indiana Laborers Defined Contribution Trust Fund Plan, P.O. Box 1587, 413 Swan Street, Terre Haute, IN 47808, and the U.S. Department of Labor in Washington, DC, or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, DC 20210.

Paperwork Reduction Act Statement

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to a collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email DOL_PRA_PUBLIC@dol.gov and reference the OMB Control Number 1210-0040.