

**INDIANA LABORERS PENSION FUND
2023 RETURN TO WORK NOTIFICATION FORM**

I, _____, elect to return to Related Employment on a temporary basis between July 1, 2023 and October 31, 2023 (“Waiver Period”)¹.

I plan to return to work on _____, 2023 for the following Contributing Employer(s)²:

Name of Employer(s): _____

Please confirm, complete and initial each of the following statements:

_____ (initial) I understand that I must be an Eligible Retiree⁴ under the Indiana Laborers Pension Fund (“Fund”) to return to work during this Waiver Period. To be an Eligible Retiree, I must have a retirement effective date on or before April 1, 2023.

_____ (initial) I understand that I must work for a Contributing Employer in Related Employment⁴ to qualify under this Waiver Period.

_____ (initial) I understand that the Plan’s normal suspension rules will apply November 1, 2023.

By completing, signing and submitting this Return to Work Notification Form, I am certifying that the information I have provided, including the initialed statements, are true and correct. I also acknowledge and understand that any overpayments I receive will be subject to recovery pursuant to the Fund’s Plan Rules.

Printed Name

ID Number

Signature

Date

This form must also be completed by the Business Manager of your Local Union.

Business Manager’s Signature

Date

DEFINITIONS

¹ “Waiver Period” means the time-period between July 1, 2023 and October 31, 2023 during which the temporary waiver of the Fund’s Suspension of Benefits Rules apply.

² “Contributing Employer” means an employer who satisfies the requirements for participating in the Plan and who makes payments to the Plan on behalf of covered employees.

³ “Eligible Retiree” means a retiree with a pension effective date of April 1, 2023 or earlier.

⁴ “Related Employment” means employment:

- In the same type of industry or business activity in which any Employer is engaged; and
- In the same trade or craft in which you worked at any time you were in covered Service (trade or craft means a skill that required a long training period or a supervisory, selling, or professional capacity related to that skill); and
- In the same geographic area covered by the Plan (which includes the state of Indiana and Henderson, Webster, Union, and Crittenden counties in Kentucky).