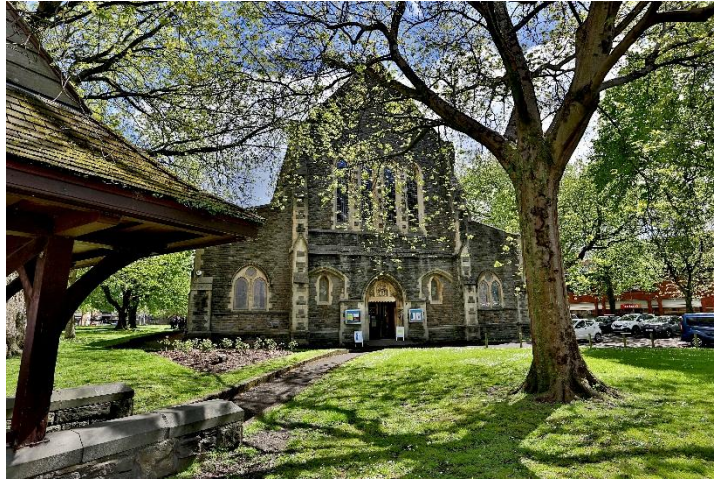


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SWANSEA
MINSTER



Associate Priest (Full Time) – Swansea Minster

Location: Swansea City Centre Reports to: Rector/Vicar Contract: Full-time, permanent

About Swansea Minster

Swansea Minster (The Collegiate Church of St Mary) is a historic and welcoming Christian community in the heart of the city. We serve a diverse congregation, host civic worship, and are progressing a five-year programme of sustainable growth—deepening discipleship, expanding mission, and strengthening our ministry to the city.

Role Summary

We seek a collaborative and mission-minded Associate Priest to join our clergy and staff team. The role includes leading worship, preaching, pastoral care, discipleship development, city-centre outreach, and growing volunteer ministry.

Key Areas of Responsibility

- Lead and preach at Sunday and weekday services; share occasional offices.
- Develop discipleship pathways, small groups, and learning opportunities.
- Support welcome, integration, and pastoral care across the congregation.
- Lead or support outreach initiatives serving the city centre community.
- Build relationships with civic partners, schools, universities, and charities.
- Recruit, train, and support volunteers and lay leaders.
- Contribute to our digital ministry and public communications.

Summary of Growth Goals

- Growing in Discipleship – clear pathways and increased engagement in small groups and formation.
- Growing in Number – making new followers of Jesus.
- Growing in Community Impact – visible, compassionate ministry to city-centre communities.
- Growing Volunteers – more people serving confidently in their gifts.
- Growing Sustainability – healthier governance and long-term resilience.

Measurable Success Indicators (Years 1–5)

- Annual growth in Sunday/weekday attendance.
- Participants in discipleship or exploration courses per year.
- Three active small groups with annual growth.
- 10 new volunteers/lay leaders equipped within three years.
- 100% newcomer follow-up within seven days; 50% retention after six months.
- Two new outreach initiatives each year; five active external partnerships.
- Regular children’s ministry with 6+ DBS-checked volunteers.
- Quarterly family-friendly services with measurable attendance.
- Consistent digital engagement with monthly growth.

Person Specification

Essential: Ordained priest (Anglican), collaborative, mission-focused, strong communicator, pastoral heart, ability to grow disciples, safeguarding commitment.

Desirable: Experience in city-centre ministry, digital communication, work with families/students, interest in Welsh.

How to Apply



Please submit a CV, covering letter, and references to [**EmmaHooper@swanseaminster.org.uk**](mailto:EmmaHooper@swanseaminster.org.uk)

Closing Date is Friday 17th April 2026.

Informal conversations with the Reverend Canon Justin Davies are warmly encouraged.

www.SwanseaMinster.org.uk
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